

22nd Metropolis Canada
Beyond 2020: Renewing Canada's Commitment to Immigration
RBC Convention Centre
375 York Avenue
Winnipeg, MB
Canada
March 19th - 21st, 2020

Draft Breakout and Poster Session Schedule
(Feb 21)

Workshops & Roundtables

Titles and information regarding all sessions appear in the official language they were submitted in by the workshop organizer.

Les titres et les informations concernant toutes les sessions s'affichent dans la langue officielle qu'ils ont été soumis par l'organisateur de l'atelier.

Thursday, March 19

jeudi 19 mars

Breakout Sessions A: Workshops
Séances simultanées A: Ateliers

1:45PM – 3:15PM
13h45 – 15h15

A1 - Economic and Social Integration of Different Types of Immigrants in Canada and Beyond
Meeting Room 1 (Ground Floor - North Building)

This workshop focuses on economic and social integration of various groups of immigrants in Canada and beyond, including refugees' access to Social Assistance, within-organizational composition regarding immigration status and gender and consequences on organizational performance and policy evaluation.

Organizers:

Jing Shen, Ph.D., Researcher and Project Director, Mannheim Centre for European Social Research (MZES), University of Mannheim

Lisa Kaida, Assistant Professor, Department of Sociology, McMaster University

Participants:

Max Stick, PhD candidate, Department of Sociology, McMaster University; Lisa Kaida, Assistant Professor, Department of Sociology, McMaster University; & Feng Hou, Principle Researcher, Statistics Canada

- From Adaptability to Vulnerability: Did Changes in Admission Criteria Affect Refugees' Participation in Social Assistance in Canada?

Jiang Beryl Li, Ph.D., Senior Research Analyst, Economic Analysis Division, Statistics Canada

- Multinationals, Gender, Immigrant Composition of the Workforce, and Firm Performance

Verena Schmid, PhD student, Heidelberg University; Elke Winter, Professor of Sociology, University of Ottawa & Anke Patzelt, PhD student, University of Ottawa

- Citizenship as Claims-Making: Public Claims for and Against the Reception of Refugees in Germany and Canada

Jing Shen, Ph.D. Researcher and Project Director Mannheim Centre for European Social Research

(MZES), University of Mannheim; & Matthew Mackay, Associate Professor, Department of Mechanical & Industrial Engineering, University of Toronto

- Not Just Human Capital: Networking Tendencies, Firm Structure, and Promotion of Well-Educated Immigrants in Canada

A2 - The Rohingya Refugee Crisis in Bangladesh: Challenges and Way of Forward

Meeting Room 2 (Ground Floor - North Building)

About one million Rohingya people fled to Bangladesh in 2017 to save themselves from the persecution of the Myanmar army. What was the cause? How is Bangladesh bearing the burdens of hosting them? Which humanitarian issues are associated with this crisis? How can the global community respond to this crisis?

Organizer:

Mahmudur Bhuiyan, North South University

Participants:

Ishrat Sultana, North South University

- The Rohingya Refugee Crisis in Bangladesh: A Historical Overview

Mahmudur Bhuiyan, North South University

- The Costs of Responding to a Humanitarian Call: The Case of the Rohingya Crisis in Bangladesh

Sk. Tawfique Haque, NEEDS Inc.

- The Rohingya Refugee Crisis: Geopolitical Challenges

Helal Mohiuddin, University of Manitoba

- Rohingya Refugee Crisis and the Responsibility of the Global Community

A4 - United Voices: Immigrant Youth Wellness Summit

Meeting Room 4 (Ground Floor - North Building)

Youth champions – reshaping the way immigrant youth think about mental health and illness. A historic first in southern Alberta responding to tragic loss, United Voices brings together diverse agencies to empower youth as leaders for change in their schools and communities, reducing stigma.

Organizers:

Vivien Lok, Settlement Manager, Immigrant Services Calgary

Tanvir Turin Chowdhury, Newcomer Research Network, Department of Family Medicine, Department of Community Health Sciences, University of Calgary

Fiona Haynes, Mental Health Commission

Participants:

Tanvir Turin Chowdhury, Newcomer Research Network, Department of Family Medicine, Department of Community Health Sciences, University of Calgary

- Strategies Put Forward by the Youths on Moving Against Stigma

Fiona Haynes, Mental Health Commission

- HEADSTRONG: Empowering Youth Leaders for Whole School Mental Wellness

Hanne Brahim, Immigrant Services Calgary

- Creating a Platform for Immigrant Youth Surrounding Mental Health Conversations

A5 - Integration of Refugees to Canada: Cyber Security, Fake News and Disinformation

Meeting Room 5 (Ground Floor - North Building)

Refugees usage in social media and mobile phone applications has been critical throughout the various phases of their journey. However, technology is being misused, threatening to weaken democratic societies and migrants' inclusion. This session highlights the multiple aspects of technological disruption, and the impact on social integration and politics.

Organizer:

Dr. Amira Halperin, Department of Sociology, University of British Columbia (UBC)

Participants:

Sherman Chan, Director of Family and Settlement Services, Mosaic

Dan Brahmly, Co-Founder and Chief Executive Officer, Cyabra

Yossef Daar, Co-Founder and Chief of Product and Operation, Cyabra

[A7 - What is a "Good Life"? Looking at Worldviews, Dialogue, and Integration](#)

Meeting Room 7 (Ground Floor - North Building)

"How do I interpret a Eurocentric curriculum to reflect the realities of non-White students when I am a white settler Canadian?" "Why do aspirations of Muslim survivors from conflict zones differ from those trying to help them?" We discuss these worldviews via a vignette and small group discussions.

Organizer:

W.Y Alice Chan, The Centre for Civic Religious Literacy

Participants:

Immaculate Nabisere, Migrant Stories

- Immigration History and Immigrant Narratives

Erin Reid, The Centre for Civic Religious Literacy

Margaretta Patrick, The Centre for Civic Religious Literacy

S. J. Adrienna Joyce, McGill University

Omer Aijazi, University of Toronto

[A8 - Addressing Workplace Health and Safety for Newcomer Workers](#)

Meeting Room 8 (Ground Floor - North Building)

Presentations will cover workplace bullying/harassment through the prism of language and gender, community-based responses to workplace rights education, and post-injury recovery experiences of newcomer workers. Recommendations for policy, programmatic and community solutions will be provided.

Organizer:

Martha Fanjoy, School of Global Access, Bow Valley College

Participants:

Martha Fanjoy, School of Global Access, Bow Valley College; & Eman Ibrahim, Bow Valley College

- Workplace Bullying, Harassment and Newcomer Women: Co-Creating a Primary Prevention Strategy

Marichu Antonio & Sheeba Vijayan, Action Dignity

- The Role of Brokers in Mobilizing Community-Based Action on Workers' Rights

Janki Shankar, University of Calgary

- Post Injury Experiences of Injured New Immigrant Workers in Canada

A9 - Measuring Integration Part 1: Diving into the Numbers of the Canadian Index for Measuring Integration (CIMI)

Meeting Room 9 (Ground Floor - North Building)

Looking for metrics on the outcomes of immigrants across Canada? The data-driven Canadian Index for Measuring Integration (CIMI) covers 10 provinces and 35 cities/CMAs with nearly 30 years of retroactive data tracking. Newly launched findings will be showcased covering the economic, social, civic and democratic participation, and health dimensions of immigrant integration.

Organizers:

Ashley Manuel, ACS-Metropolis

Moderator:

Nora Spinks, The Vanier Institute of the Family

Participants:

Anh Thị Nguyễn, ACS-Metropolis

Paul Holley, ACS-Metropolis

A10 - Assessing the Impacts of Federal Inclusion Policies and Labour Market Programs Involving Newcomers and Vulnerable Populations

Meeting Room 10 (Ground Floor - North Building)

The Government of Canada has put in place programs, strategies, and policies to eliminate barriers to the economic and social integration of newcomers, efforts which need to be evaluated on a regular basis. Using examples from the TWFP, FCRP, and others, this presentation will discuss important challenges and opportunities in doing so from both methodological and practical points of view.

Organizers:

Tasha Truant, Goss Gilroy Inc.

Philippe Allaire, Employment and Social Development Canada (ESDC)

Participants:

Vesna Radulovic, Immigration, Refugees and Citizenship Canada (IRCC),

- Developing a Policy Framework on Inclusion and Vulnerability: A Federal Government Approach

Philippe Allaire, Employment and Social Development Canada (ESDC)

- Assessing the Impacts of ESDC's Labour Market Programs Involving Newcomers: Key Methodological Challenges and Opportunities

Tasha Truant, Goss Gilroy Inc.

- Recruiting Newcomers to Participate in your Federal Study

Pascale Latulippe, Goss Gilroy Inc.

- Cultural Competence in Evaluation

A11 - Innovations in Service Delivery: Developing an Integrated Service Model of Mental Health Promotion

Meeting Room 11 (Ground Floor - North Building)

This workshop presents lessons learned from the development and implementation of an innovative, integrated service model of mental health promotion in immigrant and refugee serving organizations. We share our experiences as partners in a 3-year IRCC funded project aimed at promoting mental health.

Organizer:

Sajedeh Zahraei, Ontario Council of Agencies Serving Immigrants (OCASI)

Participants:

Sajedeh Zahraei, Ontario Council of Agencies Serving Immigrants (OCASI)

- Mental Health Promotion in Immigrant Refugee Serving Organizations

Fatima Filippi, Rexdale Women's Centre

- Organizational Commitment to Mental Health Promotion: What Does it Take?

Yasmine Dossal, COSTI Immigrant Services

- Partnerships and Collaboration to Reduce Access Barriers

Valerian Marochko, London Cross Cultural Learner Centre

- Implementing Trauma and Violence Informed Care (TVIC): Lessons Learned

Tanya Chute-Molina, Immigration, Refugees and Citizenship Canada (IRCC)

- Supporting Innovation in Service Delivery Improvement

A12 - Linking International Students to Career Opportunities in Mid-Sized Cities in Canada

Meeting Room 12 (Ground Floor - North Building)

International students in mid-sized Canadian cities face unique challenges and advantages accessing career opportunities. This workshop will present research and case studies on how international students are supported at Thompson Rivers University in Kamloops, BC; Memorial University in St John's, NL; and Queen's University in Kingston, ON.

Organizer:

Nancy Bepple, Thompson Rivers University

Participants:

Lynn Walsh, Manager, Internationalization Office, Memorial University of Newfoundland

Sultan Almajil, Queen's University International

Andrea Aiello, Director of Workforce Development, Manitoba Division, Canadian Manufacturers & Exporters

Nancy Bepple, Thompson Rivers University

A13 - Economic Integration of Immigrant and Refugee Youth and Families in Canada

Meeting Room 13 (Ground Floor - North Building)

Presentations focus on economic outcomes of refugee children and youth as they reach adulthood, comparing immigrants' wages to those of Canadian-born workers, and enhancing employment opportunities for youth with refugee experience.

Organizers:

Simone Chia-Kangata, Child and Youth Refugee Research Coalition (CYRRC)

Participants:

Yoko Yoshida, Rachel McLay, Dalhousie University; & Jonathan Amoyaw, University of Saskatchewan
- Economic Trajectories of Refugee and Immigrant Children and Youth in their Adulthood

Richard Mueller, University of Lethbridge

- Immigrant Wages in the Public and Private Sectors: How Do These Compare to the Wages of the Canadian-Born?

Ifeyinwa Mbakogu, Dalhousie University

- Enhancing Employment Opportunities for Youths with Refugee Experience in Nova Scotia

A15 - Exploring Political Participation as a Form of Integration

Meeting Room 15 (Ground Floor - North Building)

Political participation is an important aspect of newcomer integration. While there are many forms of political participation, opportunities are significantly determined by immigration status. This workshop brings together academics, community members, and elected officials to share perspectives on political participation as a form of integration, while highlighting different newcomer-focused initiatives.

Organizer:

Jessica Praznik, Project Manager, Immigration Partnership Winnipeg

Participants:

Ali Abukar, Chief Executive Officer, Saskatoon Open Door Society

- Discussant

Shereen Denetto, Associate Executive Director, Immigrant and Refugee Community Organization of Manitoba (IRCOM)

- Got Citizenship? Go Vote!: Raising Election Awareness with Canadians of Immigrant and Refugee Backgrounds

Joe Garcea, Associate Professor, Department of Political Studies, University of Saskatchewan

- The Prospects, Models and Value of Extending Right to Vote in Local Elections to Permanent Residents

Michele Manocchi, Adjunct Research Professor, Department of Psychology, Migration and Ethnic Relation Centre, Western University

- Sanctuary City Policy: The Experience of London, ON

Jennifer Chen, School Trustee, Winnipeg School Division

- Empowerment Beyond Settlement: My Experience Engaging in Politics

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Breakout Sessions AR: Roundtables
Séances simultanées AR: Tables rondes

1:45PM – 3:15PM
13h45 – 15h15

AR1 - L'entrepreneuriat chez les immigrantes francophones en milieu minoritaire au Manitoba
York Ballroom (Ground Floor - South Building)

Cinq intervenants (deux universitaires et deux intervenants communautaires) discutent de la nature, des enjeux, des obstacles et des facteurs de réussite de l'entrepreneuriat chez les immigrantes francophones en milieu minoritaire, en l'occurrence au Manitoba ainsi que sa relation avec leur intégration.

Organisateur:

Faïçal Zellama, Groupe de recherche 4I, Université de Saint-Boniface

Participants:

Faïçal Zellama, Université de Saint-Boniface; et Houda Ben Mhenni, chercheure

- Les facteurs de réussite de l'entrepreneuriat chez les immigrants : le cas des immigrants provenant de MENA

Brahiam Boudarbat, Observatoire de la francophonie économique, Université de Montréal

- L'entrepreneuriat chez les immigrantes: contexte et enjeux

Louis Allain, Conseil de développement économique des municipalités bilingues du Manitoba

- L'entrepreneuriat des immigrantes francophones comme facteur de vitalité dans les municipalités bilingues au Manitoba

Salwa Meddri, Réseau en immigration francophone

- Défis et obstacles des femmes immigrantes entrepreneures d'expression française

AR2 - Innovative Hiring Model: A Local Response to an Employment Imperative
York Ballroom (Ground Floor - South Building)

Representatives of a Toronto-based convening called the Refugee Jobs Agenda Roundtable will share a unique employment model and the key ingredients for success. Participants in this interactive discussion will ideate how this impactful initiative can be adapted for their community.

Organizer:

Devon Franklin, World Education Services

Participants:

Anita Carroll, ACCES Employment

- Preparing for Success: Role of Service Providers

Ian Hartlen, Magnet, Ryerson University

- Indicators for Success: Role of Digital Tools

Ross Anderson, Starbucks Canada

- Partners in Success: Role of Employers

Thursday, March 19

jeudi 19 mars

Breakout Sessions B: Workshops
Séances simultanées B: Ateliers

3:30PM – 5PM
15h30 – 17h

B1 - Implementing Authentic Engagement

Meeting Room 1 (Ground Floor - North Building)

This workshop will discuss Canada's paradox of good intentions. Drawing from experiences from Halifax to Toronto to Montreal this workshop will address how while cultural appreciation and respect for their foreign customs are welcome - inauthentic representations are more common and offensive.

Organizers:

Wendy Cukier, Ryerson University

Patience Adamu, Ryerson University

Mohamed Elmi, Ryerson University

Participants:

Ruby Latif, Milieu Strategy and Consulting

- Multiculturalism Em-bodied: Cultural Appropriation as a Result of Social Exclusion

Samantha Stewart, Ryerson University

- Food Festivals as Authentic Contributions to Diversity and Inclusion

Jodi-Ann Francis, Ryerson University

- Ethnocentricity and Public Monuments in Halifax

Charlie-Wall Andrews, SOCAN Foundation

- Music as Cultural Intellectual Property

Patience Adamu, Ryerson University

- Inappropriate Appropriation: SLAV and the Montreal Jazz Festival

B2 - Immigration et intégration des nouveaux arrivants : enjeux économiques, linguistiques et de bien-être

Meeting Room 2 (Ground Floor - North Building)

Cet atelier se penche sur les enjeux d'intégration socio-professionnelle des nouveaux-arrivants en mobilisant une approche multi-facette qui tient compte, dans les prestations de services, des enjeux économiques, des barrières linguistiques et des questions de qualité de vie et de bien-être.

Organisateur:

Faiçal Zellama, Université de Saint-Boniface

Participants:

Patrick Noël, et Faiçal Zellama, Université de Saint-Boniface

- Enjeux d'intégration des nouveaux-arrivants par rapport à la prestation de services
Nathalie Piquemal, Université du Manitoba; et Etienne Rivard, Université de Saint-Boniface
- Projet migratoire, enjeux identitaires, aspirations, barrières et concrétisations à la lumière d'une approche qualitative
Felix Ballesteros Leiva, Université d'Ottawa; Gaëlle Cachat-Rosset et Tania Saba, Université de Montréal
- Vers une conceptualisation de l'intégration socio-professionnelle des nouveaux arrivants : l'importance du climat de diversité sur les comportements au travail et le bien-être des immigrants
Tania Saba, Université de Montréal
- La reconnaissance des compétences : un élément incontournable dans le parcours d'intégration socio-professionnelle des nouveaux arrivants

B3 - Supporting Parents Following Political Conflict and Migration

Meeting Room 3 (Ground Floor - North Building)

Political conflict and migration place children at risk for violence by parents overcome by trauma. We will describe the implementation of a parent support program to reduce parental violence in the chronic conflict zone of Gaza/West Bank, post-genocide Kosovo, and with newcomer parents in Canada.

Organizer:

Joan Durrant, University of Manitoba

Participants:

Joan Durrant, University of Manitoba

- Supporting Newcomer Parents as Violence Prevention

Ashley Stewart-Tufescu, University of Manitoba

- Supporting Parents in a Chronic Conflict Zone: Lessons for Canada

Cyma Tolaj, University of Manitoba

- Parenting after Genocide: Implications for Supporting Refugees to Canada

Maisa'a Haj Ahmad & Gabriela Galli, Mosaic Newcomer Family Resource Network

- Meeting the Needs of Newcomer Parents in Winnipeg

B4 - Immigration, Trust and Intergroup Relations: Introducing the Index on Societal Trust

Meeting Room 4 (Ground Floor - North Building)

Do Canadians trust immigrants? What considerations underlie feelings of trust/distrust towards newcomers, racialized groups and religious minorities? Is establishing intergroup trust a condition for success in multicultural societies? With the support of the Canadian Race Relations Foundation, the ACS will release the national results for the new 25 indicator index on societal trust.

Organizer:

Lilian Ma, Canadian Race Relation Foundation (CRRF)

Participants:

Lilian Ma, Canadian Race Relation Foundation (CRRF)

Jack Jedwab, ACS-Metropolis

Paul Holley, ACS-Metropolis

B5 - Interrogating Displacement and Displaced Realities: The Construction of Displaced Bodies and Marginalized Identities

Meeting Room 5 (Ground Floor - North Building)

In this workshop, we interrogate the ways displacement and displaced subjects from marginalized social groups and identities are constructed and perceived. We also examine the impacts of such constructions on refugees' and asylum seekers' access to settlement services and map out their relationship.

Organizers:

Yahya El-Lahib, Faculty of Social Work, University of Calgary
Maimuna Khan, Faculty of Social Work, University of Calgary
Mezaun Lakha-Evin, Cerebral Palsy Association in Alberta
Kaltrina Kusari, PhD Student, Faculty of Social Work, University of Calgary
Ermira Kusari, Cerebral Palsy Association in Alberta

Participants:

Yahya El-Lahib, Faculty of Social Work, University of Calgary; Mezaun Lakha-Evin, Cerebral Palsy Association in Alberta; & Ermira Kusari, Cerebral Palsy Association in Alberta
- Disability and Displacement: Interrogating the Disability and Settlement Sectors' Constructions of Disabled Bodies.
Maimuna Khan, Faculty of Social Work, University of Calgary; Kaltrina Kusari, PhD Student, Faculty of Social Work, University of Calgary; Yahya El-Lahib, Faculty of Social Work, University of Calgary; & Henry Parada, School of Social Work, Ryerson University
- Mapping Out the Construction of "Refugeeness": An Institutional Ethnography of Settlement Practices
Kaltrina Kusari, PhD Student, Faculty of Social Work, University of Calgary
- Challenging the Construction of "Rejected" Asylum Seekers as an (Un)deserving Displaced Population.

B7 - Advancing Interdisciplinary Research on Immigrants through Novel Population-Based Data Linkages

Meeting Room 7 (Ground Floor - North Building)

This workshop will provide an overview of very recent and ongoing data linkage initiatives at the provincial and national levels. It will explore the importance of novel data elements in filling gaps in migrant issues and their policy relevance.

Organizer:

Marcelo Urquia, Manitoba Centre for Health Policy, University of Manitoba

Participants:

Astrid Guttman, Chief Scientific Officer, Institute for Clinical Evaluative Sciences (ICES)
- Past, Current and Future Immigrant Health Research at ICES, Ontario
Lorna Jantzen, Assistant Director, Research and Evaluation, Immigration, Refugees and Citizenship Canada (IRCC)
- Strategic Data Linkages to IRCC Data
Marcelo Urquia, Manitoba Centre for Health Policy, University of Manitoba
- Immigration Data Linkage in Manitoba: Opportunities for Intersectoral Applied Research
Tristan Cayn, Unit Head, Statistics Canada
- The Longitudinal Immigration Statistical Environment (LISE)

B8 - Strengthening Families - Sustained Resilience and Well Being

Meeting Room 8 (Ground Floor - North Building)

Building sustained resilience, wellbeing through anti-oppressive lens and intersectional trauma informed approach aimed at supporting families facing complex barriers. This will also include sharing the process to develop a collaborative Newcomer Gender based Violence National Strategy.

Organizer:

Nina Condo, Executive Director, Elmwood Community Resource Centre

Participants:

Naomi Gichungu, Community Investment Manager, United Way Winnipeg

- Community Organizations and Funders Working in Partnership to Strengthen Families in Winnipeg

Nina Condo, Executive Director, Elmwood Community Resource Centre

- Elevating Hope for Families

Kathryn Bates-Khan, Manager, Gender Based Violence Prevention Project, YMCA of Greater

Halifax/Dartmouth

- A National Gender Based Violence strategy

B9 - Less is More: How Highly Traumatized Refugees Find Healing in a Short-Term Model

Meeting Room 9 (Ground Floor - North Building)

Despite the complexity and long-term nature of the trauma that refugees experience, survivors of trauma are finding healing in a brief therapy approach. The session delves into program evaluation findings and how this model may be a more ideal early-stages approach than longer-term therapies.

Organizers:

Jill Edgington Kirby, Calgary Catholic Immigration Society

Frank Cohn, Vancouver Association for Survivors of Torture and Trauma

Participants:

Sherri Shergill, Calgary Catholic Immigration Society

- Honouring Stages of Trauma Recovery in Refugee Work

Jill Edgington Kirby, Calgary Catholic Immigration Society

- Brief Therapy as a Preferred Approach for Refugees

Frank Cohn, Vancouver Association for Survivors of Torture and Trauma

- Proactive Early Interventions

Annalee Coakley, Mosaic Refugee Health Clinic

- Client Demographics used to develop the Brief Therapy program at our Centre for Refugee Resilience

B10 - Reimagining Refugee Welcome

Meeting Room 10 (Ground Floor - North Building)

For the first time, private sponsorship now doubles the admissions through government resettlement pointing to a significant change in the overall direction of Canadian resettlement. This panel will explore the consequences of this shifting focus in relation to the welcome offered to asylum seekers.

Organizer:

Shauna Labman, Global College, University of Winnipeg

Participants:

Fiona Vowell, University of Winnipeg

- State of Research: GAR and PSR

Dorota Blumczynska, Immigrant and Refugee Community Organization of Manitoba (IRCOM)

- Promoting Welcome

Shauna Labman, Global College, University of Winnipeg

- Reimagining Welcome

B11 - Cross Cultural Parenting: Issues and Effective Support

Meeting Room 11 (Ground Floor - North Building)

The settlement experience of newcomers, for a newcomer family or newcomers in intercultural relationships, can have a direct impact on family dynamics and parenting. Language barriers, cultural differences, gender norms and other factors may lead to frustrations and power imbalances. Customized parenting programs and links to natural supports can help reduce conflict and improve long term settlement outcomes.

Organizers:

Eva Szasz-Redmond, Calgary Immigrant Women's Association (CIWA)

Eunhee Buettner, University of Winnipeg

Fiona Hayes, Calgary Immigrant Women's Association (CIWA)

Participants:

Eunhee Buettner, University of Winnipeg

- Linguistic, Cultural, Racial and Gender Hegemony in Immigrant Women's Lives in Canada

Fiona Hayes, Calgary Immigrant Women's Association (CIWA)

- Cross Cultural Parenting: Supporting Immigrant Families

B12 - Collaborations axées sur les communautés et soutenant l'établissement et l'intégration de résidents permanents dans des communautés francophones et acadiennes / Community-Based Collaboration Supporting the Settlement and Integration of Permanent Residents in Francophone and Acadian Communities.

Meeting Room 12 (Ground Floor - North Building)

Cet atelier permettra de mettre en lumière des pratiques de collaboration communautaire francophones dans le domaine de l'établissement et de l'intégration de résidents permanents d'expression française et plus spécifiquement des collaborations avec (1) le gouvernement fédéral; (2) les gouvernements provinciaux/territoriaux, (3) les municipalités et (4) le Secteur de l'établissement.

This workshop will highlight Francophone community collaboration practices in the area of settlement and integration of French-speaking permanent residents and more specifically collaboration with (1) the federal government; (2) provincial/territorial governments, (3) municipalities and (4) the Settlement Sector.

Organisatrice / Organizer:

Corinne Prince, Directrice générale, Direction générale des politiques d'établissement et d'intégration / Director General, Settlement and Integration Policy Branch, Immigration, Refugees and Citizenship Canada (IRCC)

Participants:

Emmanuelle Archer, Réseau d'immigration francophone de la Colombie-Britannique et membre du Conseil national de l'établissement et de l'intégration / BC Francophone Immigration Network and Member of the National Settlement and Integration Council

- Collaboration avec le niveau fédéral / Collaboration with the Federal Government

Alain Dobi, Réseau d'immigration francophone du centre-sud-ouest de l'Ontario / Central South-Western Ontario Francophone Immigration Network

- Collaboration avec le niveau provincial / Collaboration with the Provincial Government

Salwa Meddri, Réseau d'immigration francophone du Manitoba / Manitoba Francophone Immigration Network

- Collaboration avec le niveau municipal / Collaboration with Municipalities

Marie Galoppe, Réseau d'immigration francophone de la Saskatchewan / Saskatchewan Francophone Immigration Network

- Collaboration avec le Secteur de l'établissement et de l'intégration / Collaboration with the Settlement and Integration Sector

Suzan Kenny, Fédérations des communautés francophones et acadienne du Canada / Federations of Francophone and Acadian Communities of Canada

- La perspective communautaire nationale / The National Community Perspective

Guillaume Deschênes-Thériault, Université d'Ottawa / University of Ottawa

- La perspective de la recherche / The Research Perspective

B13 - Atlantic Immigration Pilot and Rural and Northern Immigration Pilot – Promising practices, Lessons learned, Evaluation and Reflections

Meeting Room 13 (Ground Floor - North Building)

These are interesting times in Canadian immigration and settlement. Two examples of this are the Atlantic Immigration Pilot (AIP) has been established for a few years and Rural & Northern Immigration Pilot (RNIP) in its first year. This workshop will present the impacts and an evaluation of the AIP and the strategies and hopes of the RNIP.

Organizer:

Don Boddy, Coordinator, Manitoba Association of Newcomer Serving Organizations (MANSO)

Participants:

Sandy Trudel, Director of Economic Development, City of Brandon

- Brandon RNIP, Would We Do It Over knowing What We Know Now?

Steve Reynolds, Executive Director, Regional Connections

- RNIP: Stories of Impact on Local Stakeholder Engagement

InHae Park, Provincial Coordinator, Recognizing Enhancing Aligning Community Horizons (YREACH), Immigrant Services, YMCA of Greater Halifax/Dartmouth

- AIP: Community Stories of Impact and Change

Brian Diener, Assistant Director of Research and Evaluation, Immigration, Refugees and Citizenship Canada (IRCC)

- IRCC's Evaluation of the Atlantic Immigration Pilot

Craig Mackie, Executive Director, Prince Edward Island Association for Newcomers to Canada

B15 - Immigration and the Welfare State

Meeting Room 15 (Ground Floor - North Building)

Without access to a network of social supports, immigrants are unable to engage their political rights or enjoy full citizenship. This session examines the role of social policy and explores the benefits provided to immigrants through the 'three pillars' of welfare states.

Organizer:

Gregg Olsen, Sociology & Criminology, University of Manitoba

Participants:

Gregg Olsen, Sociology & Criminology, University of Manitoba

- Immigration and the Welfare State: Three Pillars of Support

Mahmudur Bhuiyan, Political Science & Sociology, North South University

- Refugee Welfare and Management in Developed and Developing Nations: A Comparative Overview

Mara Fridell, Sociology & Criminology, University of Manitoba

- Welfare States, The Financial Civitas and Global Population Mobilizations

Jessica Praznik, Immigration Partnership, Winnipeg

- Through a Welfare State Lens: Government Support for Newcomers in Canada

John Shields, Politics & Public Administration, Ryerson University

- Welfare, Immigrants and Integration: Settling on Services

B17 - Refugee Mental Health Framework - A Tool for Planning, Intervention and Policy Development

Meeting Room 17 (Ground Floor - North Building)

This workshop will highlight the importance of a systematic approach to enhancing refugee mental health through an actionable framework that will be integral to planning, intervention and policy development. Participants will develop a sound understanding of using the framework as a tool.

Organizer:

Nalini Pandalangat, Director, Immigrant, Refugee & Newcomer Communities, Sherbourne Health

Participants:

Pushpa Kanagaratnam, Department of Psychiatry, University of Toronto; & Nalini Pandalangat, Sherbourne Health

- The Development of the Refugee Mental Health Framework

Pushpa Kanagaratnam, University of Toronto; & Nalini Pandalangat, Sherbourne Health

- Operationalising the Refugee Mental Health Framework

Nalini Pandalangat, Sherbourne Health

- Innovation at the Interface of Settlement and Health – An IRCC Funded SDI Project

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Breakout Sessions BR: Roundtables
Séances simultanées BR: Tables rondes

3:30PM – 5:00PM
15h30 – 17h00

BR1 - Newcomer Integration: What Does it Mean?
York Ballroom (Ground Floor - South Building)

Integration is often seen as an outcome of services, programs and policies. Integration is frequently linked with retention and prosperity. Newcomers often speak of their journey of becoming and being a part of the community. Come discuss the concepts and practices of integration.

Organizers:

Bill Ashton, Rural Development Institute Brandon University
Michelle Lam, Brandon University

Participants:

Jennifer Dauphinais & Alexandra Mackay-Brown, Brandon University
- Integration: Search for Meaning

BR2 - Innovative Approaches in Supporting Newcomers and Refugees in Canada
York Ballroom (Ground Floor - South Building)

Condensed learning from the experiences of encouraging expressive art, recognizing the potential of individual voice and empowering families by offering tailored support to serve individualized needs will be shared with communities of practice in this session.

Organizers:

Yusra Qadir, Mothers Matter Centre (Home of HIPPY Canada)
John Smyth, Aurora Family Therapy Centre, University of Winnipeg
Serena Nudel, Access Alliance Multicultural Health and Community Services

Participants:

Yusra Qadir, Mothers Matter Centre (Home of HIPPY Canada)
- Reviving Hope and Home: How Innovative and Flexible Approaches Helped Address the Needs of Women in Government Assisted Refugee Families
Jennifer York, Immigrant Services Society of British-Columbia (ISS BC)
- Rolling Out a Flexible and Innovative Project: Challenges and Opportunities
John Smyth, Aurora Family Therapy Centre, University of Winnipeg
- The Power of One: How One Voice Can Become a Driving Agent to Bring Communities Together, Develop Services, and Improve the Lives of Many
Serena Nudel, Access Alliance Multicultural Health and Community Services
- How Expressive Art Can be Used to Support Social Inclusion, Build Self-esteem and Improve the Mental Wellness of Newcomers and Refugees

BR3 - Talent Retention Through Professional Networking

York Ballroom (Ground Floor - South Building)

The National Connector Program provides a turnkey solution for communities focused on retaining newcomers. Helping newcomers build a professional network increases their chances of finding employment. This workshop will explore regional approaches to the Connector Program from across Canada.

Organizer:

Robyn Webb, National Connector Program, Halifax Partnership

Participants:

Rany Jeyaratnam, Success Skills Centre

- Winnipeg Perspective

Bruce Randal, Calgary Region Immigrant Employment Council (CRIEC)

- Calgary Perspective

Doug Piquette, Edmonton Region Immigrant Employment Council (ERIEC)

Rhonda Tulk-Lane, St. John's Board of Trade

- Halifax Perspective

Ashley Verge, Connector NL

Friday, March 20

vendredi 20 mars

Breakout Sessions C: Workshops

11:00AM – 12:30PM

Séances simultanées C: Ateliers

11h00 – 12h30

C1 - Decolonizing Adult Education: Approaches and Promising Practices from Language Instruction for Newcomers to Canada (LINC), English-as-an-additional-Language (EAL), English-as-a-Second-Language (ESL) and International Student Programs

Meeting Room 1 (Ground Floor - North Building)

Using authentic Indigenous materials and approaches in a range of adult education contexts is critical. Further, these materials must be regionally specific and developed with local Indigenous partners. This workshop will explore promising practices and create opportunities for collaboration.

Organizer:

Teresa Burke, Manitoba Association of Newcomer Serving Organizations (MANSO)

Participants:

Julie Ship, Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA BC)

- Choosing and Using Indigenous Films for the Classroom

Amanda Simard, Treaty Relations Commission of Manitoba (TRCM)

- The Importance of Incorporating Treaties in Education Curriculum: A First Nations Perspective

Teresa Burke, MANSO

- A Manitoba First Nations – EAL LINC Curriculum Project: Key Principles in Development

Simone Hengen, University of Regina

- Decolonizing English Language Teaching at the University of Regina

Amy Stefanson, Winnipeg School Division Adult EAL

- Focusing Content for the Literacy Learner

C2 - The Citizenship and Employment Precarity Project: precarious legal status trajectories, employment and social inequality

Meeting Room 2 (Ground Floor - North Building)

We present the Citizenship and Employment Precarity (CEP) project, a survey of people who arrived in Canada without permanent residence. Presentations address the research agenda; methodology for capturing legal status trajectories and precarious work; outreach & recruitment; and connections to The Longitudinal Immigration Database (IMBD).

Organizer:

Patricia Landolt, University of Toronto

Luin Goldring, York University

Participants:

Luin Goldring, York University

- The Citizenship & Employment Precarity (CEP) Project: Precarious Legal Status, Employment Precarity and Social Inequality

Patricia Landolt, University of Toronto

- Methodological Considerations: Tracing Precarious Legal Status Trajectories

Kamla Ross, York University

- Outreach Strategy: How to Recruit People for a Long and Nousey Survey

Jonathan Amoyaw, University of Saskatchewan

- How Does CEP Data Relate to Research Data Canada (RDC) Data: Possibilities and Gaps

Lorna Jantzen, Immigration, Refugees and Citizenship Canada (IRCC)

- Commentator

C3 - Spaces and Places of Exclusion: The Dynamics of Housing for Indigenous Peoples, Immigrants and Refugees in Toronto and Calgary

Meeting Room 3 (Ground Floor - North Building)

This workshop examines places and spaces of exclusion for immigrants, refugees and Indigenous peoples in Canadian cities. Focusing on Toronto and Calgary, presenters provide theoretical and empirical analyses to trace housing choices and constraints faced by newcomers and displaced peoples.

Organizer:

Naomi Lightman, University of Calgary

Luann Good Gingrich, York University

Participants:

Beth Wilson, Social Planning Toronto

- New Findings from the Social & Spatial Exclusion Project: A visual tour of Toronto's rental housing crisis
Cherylee Bourgeois, Ryerson University; Raglan Maddox, St-Michael's Hospital; Nicole Muir & Janet Smylie, Well Living House
- Indigenous Peoples and Housing in the Six: Findings from Our Health Counts Toronto
Bronwyn Bragg, University of British Columbia
- 'Good Segregation' or 'Bad Segregation'? Exploring the Housing Choices of Refugee Families in Calgary
Pallavi Banerjee, University of Calgary
- Housing for Refugees in Calgary: An Intersectional Analysis of Barriers to Making Home

C4 - From Recognition to Employment: Immigrant Labour Market Integration in Germany and Canada

Meeting Room 4 (Ground Floor - North Building)

The Network IQ will provide an overview of the successes it has achieved and describe new initiatives to be undertaken. From Canada, World Education Services (WES) will share the outcomes from a recently published report, and discuss the initiatives to build capacity in communities across Canada. Finally, Dr. Linda Manning will share her expertise in stakeholder engagement and cross-sector collaboration.

Organizer:

Anne Gueller-Frey, Network Integration Through Qualification

Participants:

Linda Manning, Research Fellow, University of Ottawa

Shamira Madhany, World Education Services (WES)

Anne Gueller-Frey, Network Integration Through Qualification

C5 - Measuring Integration Part 2: The Canadian Index for Measuring Integration (CIMI) User Experience

Meeting Room 5 (Ground Floor - North Building)

Come discover the newest edition of the Canadian Index for Measuring Integration (CIMI). This hands-on session will walk you through the CIMI website (www.integrationindex.ca), demonstrate how to use the tool, and collect feedback for future improvement. New features will be highlighted including national-level data, trend analysis, regional comparisons, wage simulation, and adjusting our model's weights.

Organizers:

Ashley Manuel, ACS-Metropolis

Moderator:

Lori Wilkinson, University of Manitoba

Participants:

Anh Thị Nguyễn, ACS-Metropolis

Ashley Manuel, ACS-Metropolis

Vesna Radulovic, Immigration, Refugees and Citizenship Canada (IRCC)

- Commentator

Anila Umar Lee Yuen, Centre for Newcomers

- Commentator

C7 - Research, Policy and Practice to Support Refugee Children, Youth and Families

Meeting Room 7 (Ground Floor - North Building)

We discuss perceptions of Canada among refugee youth in Western Canada, and how to engage diverse stakeholders in supporting newcomer youth. Findings from the Alberta Settlement and Integration Sector Survey are shared, along with an overview of current research on refugee children and youth, including its ethical dimensions.

Organizers:

Simone Chia-Kangata, Child and Youth Refugee Research Coalition (CYRRC)

Participants:

Joe Garcea, University of Saskatchewan

- Refugee Youth in Western Canadian Cities: Perceptions of, Identification with, and Affinity to Canada

Emily Pelley, St Mary's University

- Mobilizing Integration Support for Youth with Refugee Experience

A. Daniella Bagmeijer, Alberta Association of Immigrant Serving Agencies (AAISA)

- The Alberta Settlement and Integration Sector Survey

Mehrunnisa Ali, Ryerson University

- Ethics of Research with Refugee Children

Howard Ramos & Serperi Sevgur, Dalhousie University

- Comparing Research and Policy Needs vs Practice

C8 - How Community Led Health Programs are Keeping Us Healthy

Meeting Room 8 (Ground Floor - North Building)

The care and support provided to vulnerable populations like newcomers is critical to their health and wellbeing. Barriers like stigma and limited language skills can impact health negatively. Three agencies will share strategies and practices that are health positive and promote effective self-management and navigation of the health system within diverse and intersectional newcomer populations.

Organizer:

Cherry Fernandez, South Okanagan Immigrant and Community Services

Participants:

Cliff Ledwos, Director, Primary Health Care, Access Alliance Multicultural Health and Community Services

- Barriers for Cervical Cancer Screening Among Eligible Population of the Immigrant Communities in Toronto and Self-sampling Option as a Solution

Fatima Al-Roubaiai, University of British Columbia

- Building Navigation Skills Through Health Systems Education

Mike Sadlowski, NorWest Co-op Community Health Centre

- How Community Led Health Programs are Keeping Us Healthy

C9 - Community Health Workers/Cultural Brokers' Approaches to a Harmonious Transition of Newcomers to Canada

Meeting Room 9 (Ground Floor - North Building)

Canadians have limited awareness of the Community Health Workers/Cultural Brokers models and the workers themselves. Little is known about how these workers support a harmonious transition of newcomers to the country. We examine their roles, increase their visibility, and illustrate their impact.

Organizers:

Sara Torres, Laurentian University

Participants:

Traicy Robertson, Society for Manitobans with Disabilities

- Newcomers and Their Families Living with Disabilities: The Cultural Broker's Role in Fostering Inclusion, Building Bridges and Promoting Understanding, Integration and Independence

Funke Olokude, Graduate student, University of Alberta

- Cultural Brokering as an Anchoring Practice to True Social and Cultural Integration of Immigrants (within the Community Health Worker model)

Wazhma Wakil, Umbrella Multicultural Health Co-op

- Integrating Cultural Health Brokers in Primary Health Care Teams: Opportunities and Challenges (within the Community Health Worker model)

Sophie Yohani, University of Alberta

- Trauma-informed Practice with Newcomers: Supporting Families and Communities Effectively through Cultural Brokers

Sara Torres, Laurentian University

- What Do We Know about Cultural Brokers' Approaches to Supporting a Harmonious Transition of Newcomers to Canada?

C10 - Employer-Centered Approaches for Tapping into the Immigrant Talent Pool

Meeting Room 10 (Ground Floor - North Building)

Participants will discuss promising initiatives that address the skills gap in Canada's labour market, focusing on employer-centered approaches. They will discuss in-demand skills and the growth of digital jobs, looking at examples such as Pega, Salesforce, Bitmaker and Npower.

Organizers:

Wendy Cukier, Diversity Institute, Ryerson University

Erica Wright, Ryerson University

Participants:

Brian Robson, Ryerson University

- Training Models for the Digital Workplace

Suzanne Gagnon, University of Manitoba

- Experiential Learning and Skills Development

Wendy Cukier, Diversity Institute, Ryerson University

- Addressing the Skills Gap in Canada's Labour Market

C11 - A Gender-Responsive Approach to Migrant Resilience

Meeting Room 11 (Ground Floor - North Building)

Building migrants' resilience requires a nuanced understanding of the gendered realities and needs of individuals, families and communities. Researchers from the Building Migrant Resilience in Cities partnership present findings from cities in Ontario and Quebec to inform gender-responsive programs.

Organizers:

Jenna Hennebry, International Migration Research Centre, Wilfrid Laurier University

Allison Petrozziello, International Migration Research Centre, Wilfrid Laurier University

Participants:

Luisa Veronis, University of Ottawa,

- Between Inclusion and Exclusion: The Role of Neighbourhood Spaces in Fostering/Hindering Resilience Among Newcomer Families

Anyck Dauphin, Université du Québec en Outaouais

- Intra-Family Dynamics of Resilience - The Case of Syrian Refugees in Gatineau

Nancy Mandell, York University

- Negotiating Barriers: Resilience among Newcomer Seniors

Sultana Jahangir, South Asian Women's Rights Organization

- Transformative Resilience through the Feminist Organizing of South Asian Immigrant Rights

Organization: Reflections from Collective Action

Allison Petrozziello, International Migration Research Centre, Wilfrid Laurier University

- Deskilled Migrant Women Doing the Work: Building Community Resilience in Kitchener-Waterloo

C13 - Building Connections through Community Participation

Meeting Room 13 (Ground Floor - North Building)

Relationships are a key component for the successful integration of newcomers. This workshop provides insight into grassroots development of community groups supporting interpersonal connections and empowerment through recreation, theatre, storytelling and sharing of cultural food and experiences.

Organizer:

Debbie Froese, Aurora Family Therapy Centre

Participants:

Roselyn Advincula, Aurora Family Therapy Centre

- Bringing Community Together through Food and Stories

Malou Josue, NorWest Coop Community Health

- Connecting & Healing through Theater and Dance

Badri Abdilahi, Aurora Family Therapy Centre

- Healthy Mind – Healthy Body: Connection and Recreation for Wellbeing

Magi Hadad, Community Leader,

- Empowering Youth through Leadership

Lesley Harrison, Aurora Family Therapy Centre

- Creative Connections +55 Seniors Group: Living, Learning and Laughing Together

C15 - Promoting Gender Equity and Women's Health

Meeting Room 15 (Ground Floor - North Building)

This workshop explores gender inequities affecting the health and wellbeing of immigrant and second-generation girls and women and describes government and community-based initiatives to promote gender and health equity.

Organizer:

Marcelo Urquia, Manitoba Centre for Health Policy, University of Manitoba

Participants:

Susitha Wanigaratne, SickKids Hospital, Toronto

- A Community-based Educational Intervention to Promote Gender Equity in the Punjabi Community of the Greater Toronto Area

Manvir Bhangu, Founder & Director, Laadliyan - Celebrating & Empowering Daughters

- Empowering Girls and Women in the South Asian Community of the Greater Toronto Area

Hannah Moffatt, Population Health Equity Initiatives Leader, Winnipeg Regional Health Authority

- A Regional Health Authority Approach to Health Equity Promotion: On the Frontlines and in Conference Rooms

Marcelo Urquia, Manitoba Centre for Health Policy, University of Manitoba

- Gender Equity and Immigrant Women's Health and Well-Being

[C17 - Preserving and Learning from the Past: Hearts of Freedom - Canadian South East Asian Historical Research Project](#)

Meeting Room 17 (Ground Floor - North Building)

"Hearts of Freedom" was established in 2016 to preserve the experiences of Vietnamese, Cambodian and Laotian refugees who arrived in Canada 1975-85 through oral histories. To date, 125 histories have been recorded by Canadian, Vietnamese, Cambodian and Laotian teams to examine lessons learned.

Organizers:

Stephanie Stobbe, Menno Simons College at University of Winnipeg

Mike Molloy, Carleton University

Allan Moscovitch, Carleton University

Participants:

Mike Molloy, Carleton University

- Preliminary Observations from Hearts of Freedom Oral Histories: The Vietnamese and Cambodian Refugee Experience

Stephanie Stobbe, Menno Simons College at University of Winnipeg

- Preliminary Observations from Hearts of Freedom Oral Histories: The Laotian Refugee Experiences: Oppression, Escape, Resettlement

Lisa McLean, George Mason University

- Resettlement Programs and Settlement Services Available During the Southeast Asian Refugee Movement and Current Refugees Services

Mondy Lim, Carleton University

- Making History Come Alive through Technology: The Hearts of Freedom Chronology

Allan Moscovitch, Carleton University

- The Hearts of Freedom Project: Purpose, Structure, Process and Products

Friday, March 20
vendredi 20 mars

Breakout Sessions CR: Roundtables
Séances simultanées CR: Tables rondes

11:00AM – 12:30PM
11h00 – 12h30

CR1 - Innovative and Partnership-driven Approaches to Employment Program Design
York Ballroom (Ground Floor - South Building)

The panel explores innovation in program design and delivery to respond to labor market changes and connect newcomers with jobs in construction sector. Employers, training bodies and community partners provide an analysis of a collaborative program model and case study of partnership-driven delivery.

Organizer:

Suzana Belan, ACCES Employment
Gabriela Tavaru, ACCES Employment

Participants:

Suzana Belan, ACCES Employment
Gabriela Tavaru, ACCES Employment
Patience Adamu, AECON GROUP INC.
Vince Pietropaolo, COSTI Immigrant Services
Tim Maxson, Ontario Masonry Training Centre

CR2 - Who Doesn't Like a Success Story? Impact Stories of LINC Clients - A Mosaic of Powerful Experiences

York Ballroom (Ground Floor - South Building)

Nothing succeeds like success! Immigrants cherish their success in acquiring the language skills of their new country and empowering themselves with the confidence to achieve their dreams. This round table discusses what constitutes success for a LINC client from assessment to LINC and beyond.

Organizer:

Anuradha Ramkumar, Program Development/Counseling Team Leader, Immigrant Language and Vocational Assessment Referral Centre (ILVARC), Immigrant Services Calgary

Participants:

Jana Ciobanu, Language Instruction for Newcomers to Canada (LINC), Program Manager, The Immigrant Education Society (TIES)
Kasia Blum, Director, Equilibrium School
Anuradha Ramkumar, Program Development/Counseling Team Leader, Immigrant Language and Vocational Assessment Referral Centre (ILVARC), Immigrant Services Calgary

CR3 - Best Practices in Governance: Enhancing the Board-Society Relationship
York Ballroom (Ground Floor - South Building)

Immigration is becoming increasingly complex and politically sensitive. It's essential to foster a collaborative relationship between the Society's Board and staff that will enable the Society to achieve its vision. This roundtable will discuss best practices and critical issues facing Boards today.

Organizer:

Christopher McNelly, Chair, Calgary Catholic Immigration Society (CCIS)

Participants:

Fariborz Birjandian, Chair, Chief Executive Officer, Calgary Catholic Immigration Society (CCIS)

Carol Derbyshire, Chair, New Canadian Centre of Excellence

Christopher McNelly, Calgary Catholic Immigration Society (CCIS)

Friday, March 20

vendredi 20 mars

Breakout Sessions D: Workshops

1:45PM – 3:15PM

Séances simultanées D: Ateliers

13h45 – 15h15

D1 - Innovating Health Promotion for Newcomers: Transcultural mental health, HIV & TB Programming

Meeting Room 1 (Ground Floor - North Building)

This workshop highlights the health consequences experienced by newcomers along the journey of migration & settlement. We share challenges and promising practices in mental health, HIV & TB programming. We provide relevant implementation & practice recommendations that use an equity lens to ensure that health services meet newcomers' health needs.

Organizers:

Lloy Wylie, Western University

Fowzia Huda, HIV Edmonton

Gurjit K. Toor, Access Alliance Multicultural Health & Community Services

Participants:

Damilola Toki & Vivetha Thambinathan, Western University

- Creating Trauma-Informed Mental Health Services for Newcomers

Lloy Wylie, Western University

- Coordinating Health Services for Newcomers

Fowzia Huda, HIV Edmonton

- Providing HIV Services for Newcomers

Gurjit K. Toor, Access Alliance Multicultural Health & Community Services

- Ensuring Access to TB Services for Newcomers

D2 - D'un océan à l'autre : la cohésion communautaire en contexte de diversité dans les communautés francophones en situation minoritaire

Meeting Room 2 (Ground Floor - North Building)

L'immigration est un enjeu clé pour les communautés francophones en situation minoritaire, mais moins d'attention a été accordée à la question de la cohésion communautaire dans un contexte de diversité. Nous présenterons les résultats d'une étude menée dans quatre provinces

Organisatrice:

Suzanne Huot, Université de la Colombie-Britannique

Participant(e)s:

Suzanne Huot, Université de la Colombie-Britannique

- Bâtir une communauté plurielle et inclusive : la perspective communautaire

Leyla Sall, Université de Moncton

- Francophonies fragmentées ou francophonie unie : Enjeux et défis de la cohésion communautaire dans une Acadie qui se diversifie

Luisa Veronis, Université d'Ottawa

- Ouvrir le dialogue : échanges sur la cohésion communautaire dans un contexte de diversité parmi les francophones d'Ottawa

Façal Zellama, Université de Saint-Boniface; et Nathalie Piquemal, Université du Manitoba

- Cohésion communautaire, diversité culturelle et enjeux identitaires au Manitoba

Anne-Cécile Delaisse, Université de la Colombie-Britannique

- L'impact des défis géographiques sur la cohésion communautaire dans le Grand Vancouver

D3 - Emergent and Established Sanctuary Cities in Canada: Fostering Inter-City Dialogue

Meeting Room 3 (Ground Floor - North Building)

Activists, advocates, and academics from three mid-sized cities with emergent advocacy campaigns (Winnipeg, Windsor) and with an established Access Without Fear policy (London) will share perspectives on strategies, barriers, and coalition-building at the local and national scale.

Organizers:

Graham Hudson, Ryerson University

Participants:

Michele Manocchi, Migration and Ethnic Relation Centre, Western University

- Causes and Consequences of Experiencing an Uncertain Immigration Status in Canada: Perspectives from London

Karen Hamilton, Occupational Health Centre; & Diwa Marcelino, Migrante Manitoba

- Building Support for Undocumented Migrants in Winnipeg

Gemma Smyth, Rawan Hussein & Mbonisi Zikhali, Faculty of Law, Windsor

- Access Without Fear in a Borderland: The Role of Frontline Service Workers

Graham Hudson, Ryerson University

- Access Without Fear: Fostering Inter-City Dialogue

D4 - Hosting and Housing: Newcomer Options and Obstacles in Accessing Appropriate Housing

Meeting Room 4 (Ground Floor - North Building)

This workshop examines newcomer access to affordable, adequate, and appropriate housing, particularly for recently-arrived refugees and migrant workers. Panelists offer housing provider, refugee sponsor, employer, and newcomer perspectives to explore the intersection of housing and settlement.

Organizers:

Sarah Zell, University of Winnipeg

Aynsle Hinds, University of Winnipeg

Participants:

Jill Bucklaschuk, Mateja Carevic & Shereen Denetto, Immigrant and Refugee Community Organization of Manitoba

- Addressing the Housing Needs of Refugee Families through Transitional Housing and Wrap-around Supports

Elizabeth McCandless, University of Manitoba

- Residential Occupancy Limits: A Barrier to Accessing Rental Housing?

Louis Helps & Ryan Gibson, University of Guelph

- Housing Strategies for the Integration and Wellbeing of Seasonal Agricultural Workers

Rachel Shan, Canada Mortgage and Housing Corporation

- The Housing Situation of Canada's Refugees

D5 - Making Evaluation Meaningful: Building Capacity for Community-based Evaluation

Meeting Room 5 (Ground Floor - North Building)

Settlement service provider organizations have increasing expectations from funders to evaluate. But how can evaluation also be meaningful to them? This workshop will explore how organizations can build internal community-based evaluation capacity to support their own organizational development.

Organizers:

Rich Janzen, Centre for Community Based Research

Participants:

Joanna Ochocka & Rich Janzen, Centre for Community Based Research

- Overview of the Hallmarks, Goals, and Phases of Community-based Evaluation

Kathy Sherrell, Immigrant Services Society of BC

- Strategies for Keeping the Evaluation Client-Centered

Leah Hamilton, Mount Royal University

- Academics supporting community-based evaluation

Nabiha Atallah, Immigrant Services Association of Nova Scotia

- Building a Community-Based Culture of Evaluation within Service Provider Organizations

Brian Diener, Immigration, Refugees, and Citizenship Canada

- How Federal Evaluation Initiatives Can Support Community-based Evaluation

D7 - Integration of Immigrants in Canada

Meeting Room 7 (Ground Floor - North Building)

This session intends to share the integration of immigrants upon their arrival in Canada. As part of the integration, we examine female labour market integration, retention of immigrants at their initial

destination, and ensuring services for various immigrant groups. The session will outline further policies or initiatives for better integration of immigrants in Canada.

Organizers:

Murshed Chowdhury, University of New Brunswick

Fariba Solati, St. Thomas University

Participants:

Sizwe Inkingi, Ontario Council of Agencies Serving Immigrants (OCASI)

- Positive Spaces Assessment Tool - Supporting LGBTQIA+, Immigrants and Refugees

Murshed Chowdhury, University of New Brunswick

- Retention and Integration of Immigrants in Canada

Fariba Solati, St. Thomas University

- Female Labour-force Participation of Immigrants in Canada

D8 - Building the Capacity of Service Providers to Support the Mental Health of Yazidi Refugees *Meeting Room 8 (Ground Floor - North Building)*

This workshop will discuss community-based interventions, capacity-building initiatives for service providers, and partnerships to support the settlement and mental wellbeing of Yazidi refugees in Canada.

Organizer:

Aamna Ashraf, Centre for Addiction and Mental Health

Participants:

Vince Pietropaolo, COSTI Immigrant Services

- Yazidi Settlement Challenges and Success in Toronto

Jennifer Sandu, Cross-Cultural Learning Centre

- Trauma and Violence Informed Care: A response to the Yazidi resettlement

Lori Wilkinson, University of Manitoba

- How Anomie Helped Us Understand the Link Between Trauma and Resettlement Among Yazidi Refugees

Aamna Ashraf, Centre for Addiction and Mental Health

- Immigrant and Refugee Mental Health Project: Promising Practices for Supporting the Mental Health of Yazidi Refugees: Preliminary Findings

D9 - Accessing Untapped Talent for the Bio-Economy's Success *Meeting Room 9 (Ground Floor - North Building)*

With over 300,000 internationally-educated professionals arriving in Canada each year, and that number set to increase substantially, biotech employers will have to enhance their ability to attract and retain this strategically valuable labour market if they are to ensure their deepening talent deficits do not sideline their business objectives.

Organizers:

Eli Duern, Marketing and Communications Officer, BioTalent Canada

Rob Henderson, President and CEO, BioTalent Canada

Participants:

Patrick MacKenzie, Immigrant Employment Council of British-Columbia

- Giving Visibility to High-Value Talent

Lucinda Smolinski, Fast Genetics

- Advancing Innovation with New and Diverse Perspectives

Tracey Maconachie, Bioscience Association Manitoba

- Bringing Manitoba's Bioscience Industry Global With International Talent

D10 - Measuring and Assessing the Inclusion and Exclusion of Minorities

Meeting Room 10 (Ground Floor - North Building)

This workshop will discuss some of the concepts most commonly used in the literature to study inclusion and related exclusion practices such as racism and discrimination. A draft proposal for a new conceptual framework to measure the inclusion of ethnic minorities will be presented for discussion.

Organizer:

Fernando Nunes, Professor & Chair, Department of Child and Youth Study, Mount Saint Vincent University

Participants:

Fernando Nunes, Professor & Chair, Department of Child and Youth Study, Mount Saint Vincent University

- Perceptions and Self-Reports of Racism Amongst Portuguese-Canadian and Other Minority Youth

Mohamed Elmi, Diversity Institute, Ted Rogers School of Management, Ryerson University; & Patience Adamu, PhD Candidate, Immigration, Settlement and Diaspora Policies, Ryerson University

- Black Identity, Diversity, and Shared experiences: The Case from Toronto

Laetitia Martin, Analyst, Statistics Canada

- Towards a Better Understanding of Inclusion: Preliminary Conceptual Framework to Enhance the Relevance and Usability of the Ethnocultural Statistical Information Disseminated at Statistics Canada

D11 - New Insights from Administrative Quantitative Data on Immigrants' Trajectories

Meeting Room 11 (Ground Floor - North Building)

This panel will present original analyses of family reunification, labour market integration and patterns of emigration and return based on multi-source administrative datasets and on the Longitudinal Immigration Database (IMDB).

Organizer:

Danièle Bélanger, Université Laval

Participants:

Theresa Qui & Hou Feng, Statistics Canada

- Estimating Immigrants' Residential Attachment to the Receiving Country Using Multi-source Administrative Data

Aline Lechaume & Charles Fleury, Université Laval

- Labour Market Integration Among Refugees in Quebec

Charles Fleury & Danièle Bélanger, Université Laval

- How Do Couples Immigrate to Canada? A Longitudinal Analysis

D12 - Les coûts élevés mais souvent cachés de l'exclusion / The High but Often Hidden Costs of Exclusion

Meeting Room 12 (Ground Floor - North Building)

Comprenant à la fois des témoignages de représentants de groupes communautaires et la présentation d'une initiative du gouvernement canadien visant à éliminer les obstacles et à assurer l'égalité des chances pour les populations vulnérables, cet atelier examine les coûts sociétaux lourds mais souvent cachés de l'exclusion en termes de santé, de productivité, de créativité et d'engagement.

Including both testimonies from representatives of community groups and the presentation of a Canadian government initiative to eliminate barriers and ensure equality of opportunity for vulnerable populations, this workshop considers the heavy but often hidden societal costs of exclusion in terms of health, productivity, creativity and engagement.

Organisatrice / Organizer:

Miriam Taylor, ACS-Metropolis

Participant(e)s:

Vesna Radulovic, Immigration, Refugees and Citizenship Canada (IRCC)

Bochra Manaï, Paroles d'ExcluEs

Lala Zoubida Maallah, Communication, Ouverture et Rapprochement (COR)

Mohammad Moussa, Canadian Commission for The United Nations Educational, Scientific and Cultural Organization (CCUNESCO)

D13 - Integrating Financial Empowerment into Settlement Supports

Meeting Room 13 (Ground Floor - North Building)

Financial empowerment (FE) services can help newcomers gain the knowledge and skills to manage their finances in the Canadian context and access supports that will enhance their financial well-being. Four organizations will present on the integration of FE services into their existing service offerings.

Organizer:

Janet Flynn, Prosper Canada

Participants:

Louise Simbandumwe, Supporting Employment and Economic Development (SEED) Winnipeg Inc.

- Successful Models for Building Financial Empowerment Program Delivery Capacity

Humaira Jaleel, Canadian Muslim Women's Institute

- Lessons learnt from Financial Empowerment Initiatives in Newcomer Communities

Amal Shire, Immigrant and Refugee Community Organization of Manitoba

- Embracing Financial Empowerment: Newcomer Edition

Noemi Garcia, North York Community House

- Promising Practices to Empower Newcomer and Refugee Families

D15 - Contested Understandings of Displacement

Meeting Room 15 (Ground Floor - North Building)

States, international organizations and news outlets shared a different understanding of the Indochinese refugee crisis in the 1970s. Four papers study the reasons for these disparities and show that representations and politics matter just as much as legal definitions in refugee protection.

Organizer:

Phi-Vân Nguyen, Université de Saint-Boniface

Participants:

Phi-Vân Nguyen, Université de Saint-Boniface

- Two Crises, One Conference: The Making of the 1979 July Meeting on the Indochinese Refugees

Stephanie Stobbe, Menno Simons College, University of Winnipeg

- International Responses to the Southeast Asian Refugee Crisis: Canada's Historic Solution

Mike Molloy, Carleton University

- Framing Need: How Canada conceptualized and classified the Indochinese refugees 1975 to 1992

Hannah Klos & Sophie Sickert, Université de Saint-Boniface

- Changing Perceptions, Refugee Representations in the New York Times and the Globe and Mail, 1975-1995

Friday, March 20

vendredi 20 mars

Breakout Sessions D: Roundtables

1:45PM – 3:15PM

Séances simultanées D: Tables rondes

13h45 – 15h15

[DR1 - Future Skills: How to Prepare Internationally Trained Professionals \(ITPs\) for the Future of Work](#)

York Ballroom (Ground Floor - South Building)

This roundtable will unpack proven strategies that equip internationally trained professionals (ITPs) for the Future of Work. It will provide effective solutions that help employers, practitioners and institutions collaboratively support ITPs to achieve optimal outcomes. This model can be scaled and adapted across regions and sectors.

Organizer:

Han Tran, ACCES Employment

Moderator: John Shields, ACCES Employment / Ryerson University

Participants:

Dana Stephenson, Riipen Technologies Inc.

- Experiential Learning (EL)

Peter Hawkins, Mellohawk Logistics

- Leveraging EL to Source Talent

Han Tran, ACCES Employment

- Incorporating Future Skills and EL into Sector-Specific Programming

Doug Piquette, Executive Director, Edmonton Region Immigrant Employment Council (ERIEC)

- Local Labour Market and the Future of Work

DR2 - International Students, Academic Labour & the 'Hidden' Structural Processes in Canada's Immigration Trajectory

York Ballroom (Ground Floor - South Building)

Using a narrative approach, this roundtable sheds light on the discriminatory experiences of international teaching assistants working at Ontario Universities as well as the 'hidden' processes that structure the experience of international students upon interfacing with the Express Entry System.

Organizer:

Everton Ellis, Ontario Institute for Studies in Education (OISE)

Participants:

Ed Thomas, York University

Vijay Ramjattan, Ontario Institute for Studies in Education (OISE)

Everton Ellis, Ontario Institute for Studies in Education (OISE)

Friday, March 20

vendredi 20 mars

Breakout Sessions E: Workshops

3:30PM – 5:00PM

Séances simultanées E: Ateliers

15h30 – 17h

E1 - Exploring Integration Among Immigrants and Refugees from the Perspectives of Canada and Germany

Meeting Room 1 (Ground Floor - North Building)

This workshop reviews integration trajectories of immigrants and refugees in the light of different migration ideologies of Canada and Germany. Presenters focus on access to labour market, temporary and permanent housing conditions as well as mental health outcomes among immigrants and refugees.

Organizer:

Pallabi Bhattacharyya, PhD Student, University of Manitoba

Participants:

Sally Ogoe, PhD Student; Pallabi Bhattacharyya, PhD Student; & Lori Wilkinson, Department of Sociology, University of Manitoba

- In Search of a "Home": Comparing the Housing Challenges Experienced by Recently Arrived Yazidi and Syrian Refugees in Canada

Jannes Jacobsen, PhD Student, German Institute for Economic Research; Ley Fraser, PhD Student, University of Manitoba; & Lori Wilkinson, Department of Sociology, University of Manitoba

- Self-Selection and Short-Term Economic Integration of Syrian Refugees: Germany and Canada in Comparative Perspective

Iqbal Ahmed Chowdhury, PhD Student, Dalhousie University

- Does Immigrant Identity, Length of Stay in Canada, and Visible Minority Status Influence the Mental Health of Immigrants in Atlantic Canada?

E2 - Migrants' Employment Challenges: A Comparative Analysis

Meeting Room 2 (Ground Floor - North Building)

Highlighting recent shifts in industrial structure in Canadian cities, this workshop seeks to bring together insights from academics, researchers and service providers to discuss how local economies influence newcomers' employment outcomes and assess the effectiveness of the services and programs of Immigrant-serving organizations.

Organizers:

Marshia Akbar, Ryerson University

John Shields, Ryerson University

Participants:

Valerie Preston, York University; & Marshia Akbar, Ryerson University

- Industry of Employment by Immigration Status: A Comparison of Major Cities in Ontario and Quebec

Brian Ray, University of Ottawa,

- Divergent Outcomes in Employment Attainment among Women & Men from Immigrant Communities in Ottawa-Gatineau

Manolli Ekra, Ontario Council of Agencies Serving Immigrants (OCASI)

- Unlocking Gender-based Barriers to Inclusion for Francophone, Immigrant and Refugee Women

Luisa Veronis, University of Ottawa; & Christina Gabriel, Carleton University

- Labour Market Experiences and Immigrant Resilience in the Interprovincial and Bilingual Context of Ottawa-Gatineau, Canada's National Capital Region

Han Tran, ACCES Employment

Jessica Praznik Immigration Partnership Winnipeg

E3 - Accessibility in 'Language Instruction for Newcomers to Canada' (LINC) Language Classrooms: A National Perspective on Challenges in Supporting Vulnerable Clients with Accommodation Needs

Meeting Room 3 (Ground Floor - North Building)

Vulnerable language learners in LINC classrooms with diverse needs, such as physical and mental health challenges, learning difficulties, and trauma, need accommodations. Providing supports is a challenge across the sector. This presentation will discuss the challenges as well as promising practices.

Organizer:

Nabiha Atallah, Immigrant Services Association of Nova Scotia (ISANS)

Participants:

Setsu Kawahara, Immigrant Services Association of Nova Scotia (ISANS)

- Accessibility & Accommodation in an English-as-an-Additional-Language (EAL) Environment

Teresa Burke, Manitoba Association of Newcomer Serving Organizations (MANSO)

- National Considerations and Promising Practices: On the Road to Creating a Client Support Framework

Traicy Robertson, Society for Manitobans with Disabilities (SMD)

- Navigating the Spaces Between

Sara Abdo, School of Occupational Therapy, Dalhousie University
- A Universal Approach to Language Acquisition: Exploring Occupational Therapy Opportunities for Students in Fieldwork

E4 - Promoting Resilience and Wellbeing of Refugee Children, Youth and Families

Meeting Room 4 (Ground Floor - North Building)

We present models for supporting wellbeing of refugee children, youth and families, with case studies from two Canadian cities. Also discussed are the impact of family separation on wellbeing of refugee youth, and role of cultural brokers as intermediaries between newcomers and child welfare workers.

Organizers:

Simone Chia-Kangata, Child and Youth Refugee Research Coalition (CYRRC)

Participants:

Jean de Dieu Basabose, University of Waterloo

- Promoting Family Well-Being and Resilience of Refugee Newcomers in Waterloo Region: The Sanctuary Refugee Health Centre

Jwamer Jalal, Multicultural Health Brokers Cooperative (MCHB)

- Celebrating Culture, Celebrating Life: An Empowerment Approach to Building Resiliency Amongst Immigrant and Refugee Youth in Edmonton, Alberta

Serena Nudel & Akm Alamgir, Access Alliance Multicultural Health and Community Services

- Impact of Family Loss and Separation on Refugee Youth: Implications for Policy and Programs - Scoping Review

Sara Torres, Laurentian University

- Exploring the Role of Cultural Brokers as Intermediaries Between Immigrant and Refugee Families

Funke Olokude, Multicultural Health Brokers Cooperative (MCHB)

- Working our Way Upstream: Strengthening Families Through Mobilizing Community Assets

E5 - Immigrants' Social Mobility in Canada: A Case Study of Peel Region, Ontario

Meeting Room 5 (Ground Floor - North Building)

Presenters will examine the perceptions of immigrants living in Peel Region, regarding their settlement experiences and their individual notions of social mobility. This study has implications for policy and practice, and identifies a number of barriers faced by immigrants and their children.

Organizers:

Wendy Cukier, Diversity Institute, Ryerson University

Erica Wright, Ryerson University

Participants:

Patience Adamu, Diversity Institute, Ryerson University

Henrique Hon, Diversity Institute, Ryerson University

Wendy Cukier, Diversity Institute, Ryerson University

E7 - Innovative Approaches to Settlement Counselling: The Case for a Settlement Chat

Meeting Room 7 (Ground Floor - North Building)

Can the internet reduce costs and inconveniences of accessing settlement services for newcomers? This workshop will discuss our experience using an online chat that connects newcomers to settlement counsellors. We will highlight the effectiveness of this platform and discuss ongoing challenges.

Organizers:

Elizabeth Pando, University of Calgary

Whitney Loewen, The Immigration Education Society

Participants:

Katerina Palova, The Immigration Education Society

- Is There a Need to Connect with Newcomers Through an Online Settlement Chat?

Whitney Loewen, The Immigration Education Society

- Chatting with Newcomers: The Role of the Settlement Counsellor

Elizabeth Pando, University of Calgary

- The Immigrant Access Counselling Project: What We Have Learned So Far

[E8 - Transforming the Needs Assessment and Referral System through Coordinated Approach to Improve Newcomer Settlement: The Gateway](#)

Meeting Room 8 (Ground Floor - North Building)

Through the adoption of a unified client-centric case management model and coordinated cross-sectoral approach, Immigrant Services Calgary is piloting a visionary and trailblazing project that provides one-stop centralized assessment and referral services for all newcomers to Southern Alberta.

Organizers:

Hyder Hassan, Chief Executive Officer, Immigrant Services Calgary

Tanvir Turin Chowdhury, Newcomer Research Network, Department of Family Medicine, Department of Community Health Sciences, University of Calgary

Participants:

Geoff Couldrey, Chief Operating Officer, Immigrant Services Calgary

- A Roadmap for Addressing the Full-spectrum Needs of Newcomers

Tanvir Turin Chowdhury, Newcomer Research Network, Department of Family Medicine, Department of Community Health Sciences, University of Calgary

- Practice to Research to Practice

Hyder Hassan, Chief Executive Officer, Immigrant Services Calgary

- Serving the Newcomers Through a "One Stop Shop"

Daniel Wu, Settlement Platform/Virtual Services Coordinator, Immigrant Services Calgary

Alina Turner, Chief Executive Officer, HelpSeeker; Fellow, School of Policy, University of Calgary

Hugo Vega, Regional Manager of Settlement & Integration Services, YMCA South Western Ontario

John Biles, Acting Director, Integration Settlement Network, Immigration, Refugees and Citizenship Canada (IRCC)

Ijeoma Nwamuo, Executive Director International Women of Saskatoon (IWS)

[E9 - Canada's Metropolises as Sanctuary Cities, Best Practices and Limitations](#)

Meeting Room 9 (Ground Floor - North Building)

Since 2013, mirroring policies implemented in many United States cities, the concept of Sanctuary cities has been developing in some metropolitan areas in Canada. However, it is not being implemented uniformly nor integrally. This workshop will explore cities' initiatives in Canada and possible improvements towards becoming sanctuary cities.

Organizer:

Rachel Laberge Mallette, Médecins du Monde Canada

Participants:

Graham Hudson, Ryerson University

- Privacy, Police and Access Without Fear

Rachel Laberge Mallette, Médecins du Monde Canada

- Towards Inclusive Services for Migrants with a Precarious Status - the Experience of Doctors of the World, in Montreal

Nadia Bastien, Directrice du Bureau d'intégration des nouveaux arrivants à Montréal (par intérim)

- Une ville responsable et engagée : répondre aux enjeux des migrants à statut précaire à Montréal/A

Responsible and Committed City: Responding to the Needs of Migrants with Precarious Status in Montreal

Paul Caulford, Family physician in Scarborough, ON - Canadian Centre for Refugee & Immigrant HealthCare

- Migrant Access to Healthcare in Toronto, A Sanctuary City

E10 - Refugee Sponsorship in Canada: New Research Directions

Meeting Room 10 (Ground Floor - North Building)

This session will present new insights on refugee sponsorship and consider local and global impacts of new perspectives in PSR research as well as how these connect to and challenge broader understandings and the experiences of sponsors, sponsorship agreement holders, and government policy making.

Organizers:

Ian Van Haren, McGill University

Sauna Labman, University of Winnipeg

Participants:

Maysoun Darweesh, Mennonite Central Committee Manitoba

- Resettling GARs, PSRs and BVORs: Challenges and Successes

Jennifer Hyndman, York University; & Kathy Sherrell, Immigrant Services Society of British-Columbia

- Power, Politics, and Private Sponsorship in Canada

Sauna Labman, University of Winnipeg

- The Expanding Scope of Private Sponsorship

Anna Korteweg, University of Toronto; & Luin Goldring, York University

- Private Sponsors of Refugees: The Use of the Kinship Metaphor and the Humanitarian Impulse

Ian Van Haren, McGill University

- Deciding who to sponsor: a study of the PSR program in Canada's Maritime Provinces

E11 - Employment for Newcomer Youth in Practice: The Development, Delivery, and Evaluation Processes for the YMCA of Greater Toronto's Newcomer Youth Internship (NYI) Program

Meeting Room 11 (Ground Floor - North Building)

Our workshop focuses on the creation and facilitation of the YMCA of Greater Toronto's Newcomer Youth Internship (NYI) Program with a focus on the engagement of youth voices in the consultation, program development, and evaluation processes which the NYI Program has adopted.

Organizer:

Melissa Beauregard, Newcomer Youth Settlement Programs Coordinator, YMCA of Greater Toronto

Participants:

Naureen Islam, Newcomer Youth Settlement Programs Manager, YMCA of Greater Toronto

- From Narratives to Program Development: The Creation of an Internship Program for Newcomer Youth Based on Community Need

Melissa Beauregard, Newcomer Youth Settlement Programs Coordinator, YMCA of Greater Toronto

- Integrating Youth Voices: An internship Program for Newcomer Youth Driven by Individualized Goal Setting and Community Impact

Gobi Sriranganatham, Program Research and Development Manager, YMCA of Greater Toronto

- Innovative Approaches to Program Evaluation: The YMCA of Greater Toronto's Approach to Program Evaluation and Impact Measurement

[E12 - The Rural Manitoba Settlement Workers in Schools \(SWIS\) Initiative – A Journey of Discovery](#) *Meeting Room 12 (Ground Floor - North Building)*

This workshop is the story of five Manitoba small centre Service Providing Organizations (SPO) coming together to plan, build and execute new Settlement Workers in Schools (SWIS) programs. This collaboration continues & this spirit of working together has multiplied the impacts on newcomer families, students and schools in rural Manitoba.

Organizer:

Don Boddy, Coordinator, Manitoba Association of Newcomer Serving Organizations (MANSO)

Participants:

Steve Reynolds, Regional Connections

- SWIS Impacts of Three School Divisions in Southern Manitoba

Don Walmsley, Neepawa and Area Immigrant Settlement Services

- SWIS Programming Builds Bridges in one of the Fastest Growing Communities

Cyndy Kutzner, Assistant Superintendent Western School Division, Morden, Manitoba

- A School Perspective of SWIS Programming in Western School Division

Gwen Reimer, Program Manager - Eastman Immigrant Services

- Changing Families and School Relationships through SWIS

Don Boddy, Manitoba Association of Newcomer Serving Organizations (MANSO)

- Intentional Collaboration of Manitoba Small Centre SWIS Programs

[E13 - Prototyping the Future of Settlement Supports](#)

Meeting Room 13 (Ground Floor - North Building)

Experience a demonstration of a multi-agency prototype, which includes matching methods and tools for one-on-one conversations across language barriers. We will showcase some interactions we're co-designing with newcomers and show a prototyping approach to building new community development models.

Organizer:

Alysha Baratta, Options Community Services

Participants:

Shokhan Darwesh Qadir, Options Community Services

- Humans Understanding Humans: Bridging and Bonding Opportunities

Sara Schulman, InWithForward; & Mischa Price, Burnaby Association for Community Inclusion

- Design Methodologies in the Social Service Sector

[E15 - Settlement Services for Immigrants](#)

Meeting Room 15 (Ground Floor - North Building)

Catholic Social Services (CSS) Alberta's Family Wellness program shares our service delivery, measures and first-hand experiences to accurately describe the lived experiences of newcomer families. University of British-Columbia's Law Student's Legal Advice Program (LSLAP) provides free legal services to vulnerable, low-income, individuals navigating Canadian immigration law. This session will share perspectives/best practices of both of these programs.

Organizers:

Andrew Lam, Catholic Social Services Alberta

Frank Bessai, Catholic Social Services Alberta

Participants:

Will Tao & Astitwa Thapa, LSLAP, University of British-Columbia

- Perspectives on Assisting Low Income Immigrants at a Student Legal Clinic

Frank Bessai, Catholic Social Services Alberta

- Family Wellness: Meeting the Long-standing Integrative Needs of Reunifying Newcomer Families with Limited Resources

[E17 - Migration, Transnationalism and the Evolving Role of Diasporas](#)

Meeting Room 17 (Ground Floor - North Building)

The Metropolis Diaspora Forum will be launched in 2021. Continuing advances in technology make it easier to preserve economic and cultural ties with countries of origin. Work can increasingly take place transnationally. Dual citizenship is on the rise. This workshop will showcase innovative research on the process of migration and the evolving role of diasporas.

Organizers:

Jack Jedwab, ACS-Metropolis

Participants:

Jack Jedwab, ACS-Metropolis

- Dual Citizenship, Integration and Attachment to Canada

Shibao Guo, University of Calgary

- Brain Drain, Brain Gain or Grain Circulation? Emerging Trends and Patterns of Chinese Transnational Talent Mobility

Friday, March 20
vendredi 20 mars

Breakout Sessions E: Roundtables
Séances simultanées E: Tables rondes

3:30PM – 5:00PM
15h30 – 17h

ER1 - Newcomer Youth and Resilience in Alberta
York Ballroom (Ground Floor - South Building)

This roundtable aims to better understand resilience among newcomer youth in several communities in Alberta and Manitoba. Attendees will engage in a conversation about emerging issues facing newcomer youth, with a focus on identifying resettlement barriers and practices for overcoming them.

Organizer:

Leah Hamilton, Mount Royal University

Participants:

Leah Hamilton & Scott Murray, Mount Royal University

- Understanding the Experiences of Racialized Newcomer Youth in Calgary and Brooks

Monybany Dau, Community Relations for the South Sudanese Community in Red Deer

- Supporting South Sudanese Youth in Red Deer

Dania El Chaar, University of Calgary; & Jan Stewart, University of Winnipeg

- How to Better Support the Settlement of Children and Youth Students from Refugee Backgrounds

ER2 - Rethinking Gender Based Violence (GBV): Towards Strengthening the Capacity of Communities to Respond to GBV
York Ballroom (Ground Floor - South Building)

In this roundtable, we lead discussions around GBV against non-status, refugee and immigrant women. We seek to consider what kind of question is "what is Gender Based Violence?" to challenge our understanding of GBV and consider a conceptualization of violence grounded in intersectionality.

Organizer:

Margarita Pintin-Perez, Ontario Council of Agencies Serving Immigrants (OCASI)

Participants:

Salina Abji, Rights of Non-Status Women's Network

- Everyday Gendered-settler Violence Against Non-status, Refugee and Immigrant Women

Rupaleem Bhuyan, University of Toronto

- Structural Violence of Immigration and Differential Inclusion: Implications of Family Violence Among Immigrant Communities

Sajedeh Zahraei, Ontario Council of Agencies Serving Immigrants (OCASI)

- Anti-Racism and Gendered Violence

ER3 - The Rohingya Crisis

York Ballroom (Ground Floor - South Building)

This talk will shed light into the plight of the Rohingya using clinical cases and stories of individuals who fled persecution. It will also highlight some of the major health issues affecting this population. The focus, however, will be the human spirit of the Rohingya and their resilience.

Organizer:

Nazneen Uddin, University of California San Francisco (UCSF)

Participants:

Nazneen Uddin, University of California San Francisco (UCSF)

- The Rohingya: A People of Resilience

Mahmudur Bhuiyan, Political Science & Sociology, North South University

ER4 - Gender, Migration and Identity

York Ballroom (Ground Floor - South Building)

To address the needs of immigrants and refugee women integrating their unique experience as mothers, daughters who carry heritage tradition and experience gender inequity and oppression in Canadian society. Developed a gender and migration framework to apply to immigration policies, research and services.

Organizers:

Monica Riutort, Family Services of Peel

Berna Bolanos, Catholic Cross Cultural Services

Participants:

Monica Riutort, Family Services of Peel

Berna Bolanos, Catholic Cross Cultural Services

Saturday, March 21

samedi 21 mars

Breakout Sessions F: Workshops

Séances simultanées F: Ateliers

11:00AM – 12:30PM

11h00 – 12h30

F1 - Key Issues for Refugee Children and Youth at School

Meeting Room 1 (Ground Floor - North Building)

Panelists discuss impacts of discrimination on school attendance, educational approaches for refugee youth with interrupted schooling in Winnipeg, integration of newcomer students at French-language schools in Nova Scotia, and literacy and language development of Syrian refugee children in Canada.

Organizer:

Simone Chia-Kangata, Child and Youth Refugee Research Coalition (CYRRC)

Participants:

Reza Nakhaie, University of Windsor

- Discrimination, Isolation and Flight from School

Ray Silvius, University of Windsor; & Abdikheir Ahmed, Immigration Partnership Winnipeg

- Supported Transitions: Effective Educational Approaches for Older Refugee Youth with Interrupted Schooling

Malanga-Georges Liboy, Université Sainte-Anne

- Integration of Immigrant and Refugee Students - Challenges for French-language Schools in Minority Communities: The Example of Halifax

Becky (Xi) Chen & Jermeen Baddour, Ontario Institute for Studies in Education (OISE), University of Toronto

- A Longitudinal Study of Arabic & English Literacy and Language Development of Syrian Refugee Children in Canada

F2 - Gender as an Organizing Principle for Resettlement of Yazidi Refugee Families in Calgary *Meeting Room 2 (Ground Floor - North Building)*

The workshop presents gender analyses of the resettlement experiences of Yazidi refugee families in Calgary. Presentations explore gender dynamics in; households, care provisions, education, and resettlement-services like health, language programs, and other interactions with settlement workers.

Organizer:

Pallavi Banerjee, University of Calgary,

Participants:

Bindu Narula, Calgary Catholic Immigration Society (CCIS)

- Rethinking of Settlement Services from a Gender-Based Needs Perspective for Yazidis in Calgary

Negin Saheb Javaher, University of Calgary

- Caregiving/Care Provision in the Resettlement of Yazidi Refugees in Calgary

Annalee Coakley, Mosaic Refugee Health Clinic

- Considering Gender in Healthcare of Yazidi Refugees in Calgary

Sophia Thraya, University of Calgary

- A Gender Analysis of the Lived Educational Experiences of School-Aged Yazidi Refugee Children in Calgary

Pallavi Banerjee, University of Calgary,

- Reconstructing Families and Gendered Relationship in Families of Yazidi Refugees in Calgary

F3 - Mental Well-Being of Refugees: Considerations for Economic and Social Integration *Meeting Room 3 (Ground Floor - North Building)*

This workshop will present findings from four research programs that were designed to examine the mental health and well-being of refugees who have resettled in Canada. The presenters will identify examples of promising practices and wrap-around support programs that emerged as well as ongoing challenges.

Organizers:

Jan Stewart, University of Winnipeg

Dania El Chaar, University of Calgary

Participants:

Jan Stewart & Narumi Taniguchi, University of Winnipeg

- Determinants for Mental Well-Being of Refugees: Consideration for Resettlement

Dania El Chaar, University of Calgary

- Where are they now? A Follow -up Study on the Syrian Refugee Influx of 2016

Kirby Borgardt, NEEDS Centre

- It Will Never Be Finished: Life Stories of Yazidi Women in Winnipeg

Kari McCluskey, Aurora Family Centre, University of Winnipeg

- Supporting Refugee Integration Through Social Inclusion

F4 - Psychosocial Adaptation of Syrian Refugee Communities in Canada

Meeting Room 4 (Ground Floor - North Building)

Our workshop explores critical aspects of psychosocial adaptation revealed in a community-based participatory project with Syrian refugees. We introduce the project's train-the-trainer model and discuss the challenges, strengths, and solutions that diverse groups identify through community dialogue.

Organizers:

Sophie Yohani, University of Alberta

Participants:

Anna Kirova,

- The Effects of Social Bonding and Bridging on Psychosocial Adaption Amongst Syrian Men and Seniors in Edmonton

Sabah Jalal,

- The Role of Community Leaders and Cultural Brokers in Facilitating Community Learning Groups: Challenges and Opportunities

Jasmine Nathoo,

- Youth Reflections on Safety and Psychosocial Adaptation to School and Community Life in Canada

Joud Nour Eddin,

- Shifting Identities and Roles Amongst Syrian Women During Early Years in Canada

Sophie Yohani, University of Alberta

- Researching Psychosocial Adaptation with Syrians Using Community Learning for Empowerment Groups (CLEGs)

F5 - Supporting Employers in Smaller Centres

Meeting Room 5 (Ground Floor - North Building)

This workshop will provide an overview of federal regional pilot projects, followed by presentations about the implementation of these projects in three provinces. The presenters will describe unique approaches in supporting smaller communities to welcome new immigrant workers and their families.

Organizers:

Nabiha Atallah, Immigrant Services Association of Nova Scotia (ISANS)

Participants:

Lara Dyer, Immigration, Refugees and Citizenship Canada (IRCC)

- Doing Immigration Differently: Regional Economic Immigration in Canada

Julie-Ann Vincent, Immigrant Services Association of Nova Scotia (ISANS)

- Working with Employers Across Nova Scotia

Stephanie Harris, Supporting Entrepreneurs Through Economic Development (SEED)

- Supporting Employers in Hiring Immigrants Through the Rural and Northern Immigration Pilot Program (RNIP)

F7 - Supporting Economic Success of Newcomers

Meeting Room 7 (Ground Floor - North Building)

Employed newcomers equate to successful immigration policy and can result in stability and growth. In this workshop, representatives from across the country will profile their unique projects and demonstrate how research, collaboration and innovation all link together to support newcomer economic success at both a macro and micro level.

Organizers:

Mary-Jo MacKay, Nova Scotia Office of Immigration

Bill Ashton, Rural Development Institute, Brandon University

Sammia Malik, Calgary Immigrant Women's Association (CIWA)

Kailea Pedley, Cape Breton Partnership

Participants:

Sammia Malik, Calgary Immigrant Women's Association (CIWA)

- Entrepreneurship for New Entrants to the Canadian Business Context

Kailea Pedley, Cape Breton Partnership

- New models of collaboration: the role of the business community in newcomer attraction and retention

Bill Ashton, Director, Rural Development Institute, Brandon University

- Rural Business Owners Hire Newcomers

F8 - Islamophobia and Muslim Women's Identities in Canadian Society

Meeting Room 8 (Ground Floor - North Building)

Participants will discuss Islamophobia in Canada, with a focus on Ontario and Quebec, which remains prevalent despite the political rhetoric of multiculturalism. They will discuss preliminary research findings on how Muslim women construct and navigate their identities in their professional lives.

Organizers:

Wendy Cukier, Ryerson University

Erica Wright, Ryerson University

Participants:

Ruby Latif, Ryerson University

- Muslim Women's Identities and Professional Advancement

Suzanne Gagnon, Ryerson University

- Islamophobia in Quebec

Wendy Cukier, Ryerson University

- Addressing Discrimination in Canada's Labour Market

F9 - Transition Programming for 17 to 25-year Olds; Successes, Challenges, Needs, Gaps and Pathways

Meeting Room 9 (Ground Floor - North Building)

Three transition programs for 17 to 25-year olds discuss the tailored supports, resources, tools and experiences youth gain while in their program to bridge gaps to find success in their transition to high school, post-secondary, career/employment and life as an adult in a new country.

Organizer:

Jana McKee, Seven Oaks Immigrant Services, Seven Oaks School Division

Participants:

Jana McKee, Seven Oaks Immigrant Services, Seven Oaks School Division

- Bridging E to S credits

Maroro Zinyemba, NorQuest College

- Upgrading for English-as-a-Second-Language (ESL) Youth

Emilie Bassi, The Calgary Bridge Foundation for Youth

- Transitioning into Post-Secondary

Jayesh Maniar, Province of Manitoba, Education and Training

- Promising Pathways

F10 - Measuring Integration Part 3: What's Next for the Canadian Index for Measuring Integration (CIMI)?

Meeting Room 10 (Ground Floor - North Building)

How can the Canadian Index of Measuring Integration (CIMI) continue to expand, enhance, and strengthen its credibility and utility as a framework for ongoing immigrant outcome assessment? This session explores how the CIMI will evolve to incorporate inclusion measures that explore intersectionality, tap into lower-level geographies, simulate additional outcomes, and engage service providers more broadly.

Organizer:

Paul Holley, ACS-Metropolis

Moderator:

Michael Haan, University of Western Ontario

Participants:

Jack Jedwab, ACS-Metropolis

Paul Holley, ACS-Metropolis

F11 - Measuring and Reporting Settlement Outcomes

Meeting Room 11 (Ground Floor - North Building)

The importance of measuring and reporting on newcomer settlement outcomes is undeniable to improve service quality, accountability, and the decision-making capacity of settlement service providers. This workshop will highlight some important strides made in this direction by the settlement and integration sector in Alberta and BC.

Organizers:

Margaryta Marion, Language Assessment, Referral & Counselling Centre (LARCC), Catholic Social Services (CSS), Edmonton, AB

Kathy Sherrell, Immigrant Services Society (ISS) of BC

Participants:

Justin Mikkelsen, Language Assessment, Referral & Counselling Centre (LARCC), Catholic Social Services (CSS) Alberta

- Measuring and Reporting Settlement Outcomes (1)

Sabrina Dumitra, The Affiliation of Multicultural Societies and Service Agencies (AMSSA)

- Measuring and Reporting Settlement Outcomes (2)

F12 - Research and Practices on Expanding Capacities for Integration of Newcomer Families

Meeting Room 12 (Ground Floor - North Building)

The importance of measuring and reporting on newcomer settlement outcomes is undeniable to Migration has become an ongoing trend on a global scale while history reflects challenges on multiple levels for both Newcomer families and receiving communities. This workshop presents a combination of research and innovative practices towards a systemic capacity to build a better future.

Organizer:

Ali Abukar, Saskatoon Open Door Society

Participants:

Danielle Ungara, Child Welfare Immigration Centre of Excellence (CWICE)

- CWICE: Innovative Child Welfare Practice

Ali Abukar, Saskatoon Open Door Society

- Culturally Responsive Child and Family Support Services for Newcomers: A Saskatoon Case Study

Christa Sato, University of Toronto

- Lessons Learned from Working with Immigrant Men and their Families

F13 - Changer son monde, la diversité et l'inclusion

Meeting Room 13 (Ground Floor - North Building)

Cet atelier s'adresse aux professionnelles et professionnels des différents milieux, éducatrices et éducateurs et aux intervenantes et intervenants qui veulent créer un climat communautaire et scolaire sain et sécuritaire pour améliorer les conditions d'intégration des familles et de tous les jeunes. Il

encourage également l'établissement d'un milieu social favorable qui aura une influence positive sur le développement de chaque jeune.

Organisatrice:

Randa Meshki, Centre ontarien de prévention des agressions (COPA)

Participants:

Céline Duguay, Centre ontarien de prévention des agressions (COPA)

- Communautés et écoles inclusives

Zoé Ansanto-Somé, Centre ontarien de prévention des agressions (COPA)

- Sensibilisation et formation des intervenants de première ligne

Randa Meshki, Centre ontarien de prévention des agressions (COPA)

- Intervention globale et contribution des paliers communautaires et gouvernementales

F15 - Promoting Economic Empowerment and Preventing Financial Exploitation Among Newcomers to Canada

Meeting Room 15 (Ground Floor - North Building)

To what extent does knowledge about banking, taxes, and debt help newcomers avoid financial exploitation? We discuss economic wellbeing, how debt plays a dangerous role in the experiences of precarious status migrants, and conclude with an example of a successful financial education program.

Organizer:

Mohammad Khan, Assistant Professor, Faculty of Social Work, University of Manitoba

Jill Hanley, Associate Professor, School of Social Work, McGill University

Amal Shire, Program Manager, Asset and Capacity Building Program, Immigrant and Refugee Community Organization of Manitoba

Participants:

Mohammad Khan, Assistant Professor, Faculty of Social Work, University of Manitoba

- Understanding the Economic Wellbeing of Immigrants to Canada

Jill Hanley, Associate Professor, School of Social Work, McGill University

- The Perils of Debt Among Precarious Status Migrants: The Role of Debt in the Vulnerability of Refugee Claimants, Migrant Workers and the Undocumented

Amal Shire, Program Manager, Asset and Capacity Building Program, Immigrant and Refugee Community Organization of Manitoba (IRCOM)

- IRCOM's Asset and Capacity Building Program: Supporting Newcomers on their Path to Economic Security

Saturday, March 21

samedi 21 mars

Breakout Sessions F: Roundtables

Séances simultanées F: Tables Rondes

11:00AM – 12:30PM

11h00 – 12h30

FR1 - Building Solidarity with and Among Canada's International Students

York Ballroom (Ground Floor - South Building)

Canadian international students contributed CDN \$21.6 billion to the GDP (2018), yet lack sufficient resources for self-advocacy. Resultantly, international students face challenges with alienation, integration, and labour market access. We envisage a role for independent civil society to step in.

Organizers:

Will Tao, Edelmann and Co. Law Offices

Edris Arib, Edelmann and Co. Law Offices

Dani Willetts, Bastin & Willetts

Participants:

Will Tao, Edelmann and Co. Law Offices

Edris Arib, Edelmann and Co. Law Offices

Dani Willetts, Bastin & Willetts

FR2 - Stratégie nationale de recherche en immigration francophone

York Ballroom (Ground Floor - South Building)

Un atelier pour réfléchir à la constitution d'un réseau pancanadien de chercheurs intéressés par l'enjeu et à quoi pourrait ressembler une stratégie nationale de recherche en immigration francophone.

Organisateur(e)s:

Guillaume Deschênes-Thériault, Université d'Ottawa

Linda Cardinal, Université de l'Ontario français

Participants:

Suzanne Huot, Université de la Colombie-Britannique

Halimatou Ba, Université de Saint-Boniface

Luisa Veronis, Université d'Ottawa

Chedly Belkhodja, Université Concordia

Christophe Traisnel, Université de Moncton

FR3 - A Support Model for Migrant Agricultural Workers

York Ballroom (Ground Floor - South Building)

We will discuss several aspects of a Support Model we developed for migrant agricultural workers in the interior of British Columbia including the (a) the development of appropriate evaluative frameworks; (b) addressing farmworkers' priorities and; (c) building capacity among service providers.

Organizers:

Susana Caxaj, Assistant Professor, Western University

Amy Cohen, Okanagan College

Participants:

Carlos Colindres, BC Centre for Disease Control

- Lessons Learned in Measuring Outcomes of a Migrant Farmworker Support Model

Katrina Plamondon, University of British-Columbia

- Client-centered Healthcare for Migrant Farmworkers

FR4 - Unlocking Political Potential: Exploring the Pathways to Greater Political Participation Among Immigrants in Canada

York Ballroom (Ground Floor - South Building)

Immigrants' political participation is essential to Canada's democratic health. This roundtable discusses results of a year-long study into immigrants' political participation, including factors that encourage and discourage involvement, and how policies and community can facilitate greater participation.

Organizers:

Amy Cheng, S.U.C.C.E.S.S.

Sara Pavan, PhD, University of British-Columbia Migration

Participants:

Amy Cheng, S.U.C.C.E.S.S.

Sara Pavan, PhD, University of British-Columbia Migration

Saturday, March 21

samedi 21 mars

Breakout Sessions G: Workshops

1:45PM – 3:15PM

Séances simultanées G: Ateliers

13h45 – 15h15

G1 - Promising Multi-Sectoral Practices for the Protection of Migrant Workers

Meeting Room 1 (Ground Floor - North Building)

This interactive workshop includes presenters from community organizations, academia, and federal government with a focus to promote best practices for the protection of migrant workers that are grounded in community partnerships. The workshop's presentations will create dialogue around concrete evidence-based worker protection initiatives fostered by multi-sectoral partnerships.

Organizer:

Shanisse Kleuskens, Policy Officer, Temporary Foreign Workers Directorate, Employment and Social Development Canada (ESDC)

Katie Rosenberger, CEO of the Affiliation of Multicultural Societies and Service Agencies (AMSSA)

Participants:

Sarah Zell, Senior Research Associate, University of Winnipeg's Institute of Urban Studies; & Jill Bucklaschuk, Academic Research Director, Community Engaged Research on Immigration Network

- Evidence Base for the Need to Support Migrant Workers

Mustafa Delsoz, Program Manager, Temporary Foreign Workers, Canadian Airport Newcomers Network (CANN)

- How Migrant Workers Benefit from CANN Orientation Services at the Vancouver Airport

Dennis Juarez, Manager, Migrant Workers Program, MOSAIC

- Community Capacity Building: Working Together to Support Migrant Workers

G2 - Alternative Career Pathways for Newcomers in Highly Regulated Professions in Canada *Meeting Room 2 (Ground Floor - North Building)*

This interactive workshop includes presenters from community organizations, academia, and federal government with a focus to promote best practices for the protection of migrant workers that are grounded in community partnerships.

Organizers:

Fariborz Birjandian, Chief Executive Officer, Calgary Catholic Immigration Society

Tanvir Chowdhury, Newcomer Research Network, University of Calgary

Deidre Lake, Alberta International Medical Graduate Association (AIMGA)

Bruce Randall, Executive Director, Calgary Region Immigrant Employment Council (CRIEC)

Doug Piquette, Executive Director, Edmonton Region Immigrant Employment Council (ERIEC)

Participants:

Tanvir Chowdhury, Newcomer Research Network, University of Calgary

- Labour Market Integration of International Medical Graduates (IMG) in Canada Through Alternative Careers

Deidre Lake, Alberta International Medical Graduate Association (AIMGA)

- The Perceptions of IMGs on Making the Choice of Alternative Careers

Hasmik Asmaryan, Employment Outreach Coordinator, Transition to Employment Services for Newcomer Professionals, Calgary Catholic Immigration Society

- Career Pathways for Newcomer Engineering Professionals within Alberta's Emerging and Evolving Labour Market

Bruce Randall, Executive Director, Calgary Region Immigrant Employment Council (CRIEC)

- Overcoming Accreditation Challenges – Internationally Trained Lawyers

Doug Piquette, Executive Director, Edmonton Region Immigrant Employment Council (ERIEC)

G3 - Addressing Common Challenges to Technology Adoption in Service Delivery / YMCA-GTA's Approach in Strengthening Collaboration between Pre-Arrival and Post-Arrival Services for Immigrants *Meeting Room 3 (Ground Floor - North Building)*

Leveraging technologies in service delivery enhances scope, availability and accessibility of services for newcomers. This workshop shows how YMCA-GTA's pre-arrival settlement services prepare these individuals and connect them to in-person services nationwide, creating a seamless transition to their new lives in Canada.

Organizers:

Vivien Lok, Immigrant Services Calgary,

Pony Huang, YMCA of Greater Toronto

Participants:

Daniel Wu, Immigrant Services Calgary

Noel Tsang, Immigrant Services Calgary

Rizza Solis, YMCA of Greater Toronto

- Overview of YMCA-GTA's National Online Pre-Arrival Settlement Services: Next Stop Canada

Sylvia Weng, YMCA of Greater Toronto
- Connecting Immigrants from Pre- to Post-Arrival Services
William Tarr, The Saint John Newcomers Centre
- A Nationwide Collaboration from Pre- to Post- Arrival Services

G4 - Protecting Birthright Citizenship in Canada

Meeting Room 4 (Ground Floor - North Building)

Concerns over “birth tourism” have prompted debate on whether to restrict birthright citizenship to a descent-based model. By revisiting that debate and examining potential outcomes, presenters make the case for protecting birthright citizenship as key to renewing Canada’s commitment to immigration.

Organizers:

Allison Petrozziello, Wilfrid Laurier University/Balsillie School of International Affairs/International Migration Research Centre

Participants:

Lois Harder, University of Alberta

- Race and the Canadian Nation in the Non-Issue of Maternity Tourism

Rachel Laberge Mallette, Médecins du Monde Canada

- ‘Birth Tourist’ or Uninsured? Giving Birth without Health Insurance in Québec

Allison Petrozziello, Wilfrid Laurier University/Balsillie School of International Affairs/International Migration Research Centre

- Birth Registration as Bordering Practice: International Context of Rolling Back Access to Citizenship

Teny Dikranian, Citizenship Legislation and Program Policy, Immigration, Refugees and Citizenship Canada (IRCC)

Lindsay Larios, Concordia University

- (Re)producing Precarity: Impacts of the ‘Passport Baby’ Narrative on Access to Health Care for Migrant Women

G5 - The Role of Settlement Workers In Schools (SWIS) in Shaping the Future of Newcomer Children and Youth in Prairie and Northwest Territory (PNT)

Meeting Room 5 (Ground Floor - North Building)

Prairie and Northwest Territory (PNT) Settlement Workers in Schools (SWIS) providers will be presenting collaboratively at the conference. This panel will explore how by incorporating strategic thinking into school-based services, settlement workers are able to provide opportunities for newcomers’ successful school integration, celebration, growth, and inclusion.

Organizers:

Maryam Karimi, Saskatchewan Settlement Workers in Schools (SWIS) Coordinator, Saskatchewan Association of Immigrant Settlement and Integration Agencies (SAISIA)

Don Boddy, Coordinator, Manitoba Association of Newcomer Serving Organizations (MANSO)

Ricardo Morales, Calgary Catholic Immigration Society (CCIS)

Oliver Kamau, Program Manager, Edmonton Immigrant Services Association (EISA)

Gord Cummings, Manager in School Settlement Program, Calgary Bridge Foundation for Youth (CBFY)

Participants:

Maryam Karimi, Saskatchewan Settlement Workers in Schools (SWIS) Coordinator, Saskatchewan Association of Immigrant Settlement and Integration Agencies (SAISIA)

- The Role of SWIS and Successful School Integration of Newcomer Children and Youth

Janine Hart, Humboldt Regional Newcomer Centre

- The Role of SWIS in Shaping the Future of Newcomer Children and Youth in Rural Saskatchewan (Humboldt)

Edith Montesclaros, East Central Newcomer Centre

- Newcomer Children and Youth in Rural Saskatchewan (Yorkton)

Icasiana De Gala, Southwest Newcomer Centre

- The Role of SWIS in Shaping the Future of Newcomer Children and Youth in Rural Saskatchewan (Swift Current)

Don Boddy, Coordinator, Manitoba Association of Newcomer Serving Organizations (MANSO)

- Intentional Collaboration and Community Impacts of SWIS Programming in Manitoba Small Centres

Ricardo Morales, Director, Community Development and Integration Services & Southern Alberta Rural Initiatives, Calgary Catholic Immigration Society (CCIS)

- An Overview of One Model of SWIS Enhanced Programming Currently Being Provided to Family and Youth in Rural Areas Surrounding Calgary by CCIS

Gord Cummings, Manager in School Settlement Program at Calgary Bridge Foundation for Youth (CBFY)

- SWIS Best Practices at CBFY

Jianmin Chang, Team Leader; & Oliver Kamau, Program Manager, Edmonton Immigrant Services Association (EISA)

- Enhancing the Inclusion and Integration of Newcomer Youth Through Innovative SWIS Strategies

[G7 - Taking Action: Agency Reaction to the Refugees and Newcomer Emotional Wellness \(ReNEW\) Research Study](#)

Meeting Room 7 (Ground Floor - North Building)

This panel workshop will discuss through presentations and an activity, the knowledge-to-practice process during the Refugees and Newcomers Emotional Wellness (ReNEW) project, which examined emotional wellness supports at four newcomer settlement agencies in Calgary, Edmonton, Saskatoon, & Winnipeg.

Organizers:

Cesar Suva, The Immigrant Education Society

Halley Silversides, University of Calgary

Katerina Palova, The Immigrant Education Society

Participants:

Halley Silversides, University of Calgary

- Gathering Data and Results: Methodology and What the Data Tells Us

Katerina Palova, The Immigrant Education Society

- The Agency context: Background of the Participant Sites and the Context for Implementation

Cesar Suva, The Immigrant Education Society

- Making Meaning and Taking Action: Translating the Data into Practicable Approaches at Each Participant Site

G8 - Community Health Approaches to Newcomer Health in Winnipeg

Meeting Room 8 (Ground Floor - North Building)

Community Health organizations in Winnipeg work with newcomer communities to deliver innovative and effective health programs. This workshop will highlight the programs of Mount Carmel Clinic, Occupational Health Centre, and Sexuality Education Resource Centre (SERC).

Organizer:

Karen Hamilton, Occupational Health Centre

Participants:

Simret Daniel, Sexuality Education Resource Centre (SERC)

- Culturally Safe Sexual Health Education

Karen Hamilton & Martha Chicas, Occupational Health Centre

- Building Capacity in Newcomer Communities on Workplace Health & Safety

Victoria Shears, Mount Carmel Clinic

- Newcomer Supports at Mount Carmel Clinic

G10 - Who is Succeeding in the Canadian Labour Market? Recent Evidence on Factors Affecting Skilled Immigrant Employment Outcomes

Meeting Room 10 (Ground Floor - North Building)

While the gap between the unemployment rates of immigrants and Canadian-born continues to shrink, recent evidence confirms that many highly educated and experienced immigrants are still not landing in jobs that leverage their skills and experience. This session unpacks specific factors that predict success in the labour market.

Organizer:

Joan Atlin, World Education Services

Participants:

Joan Atlin, World Education Services

- Who is succeeding in the Canadian Labour Market: Predictors of Success for Skilled Immigrants

Yilmaz Dinc, Toronto Region Immigrant Employment Council

- Intersectionality in Predicting Employment and Income Outcomes for Immigrants

John Shields, Ryerson University

G11 - Tapping the Potential of Displaced Talent: Lessons Learned

Meeting Room 11 (Ground Floor - North Building)

Millions of people move around the world for work, but displaced candidates face unique challenges in pursuing economic immigration opportunities. The Economic Mobility Pathways Project was developed to test and improve refugee access to Canada's economic stream. Come hear about lessons learned.

Organizer:

Sandra Elgersma, United Nations High Commissioner for Refugees (UNHCR) Canada

Participants:

Lara Dyer, Immigration, Refugees and Citizenship Canada (IRCC)

- Complementary Economic Pathways for Refugees: A Canadian Perspective
Shelley Bent James, Nova Scotia Office of Immigration
- Economic Mobility Pathways Project: Nova Scotia Perspective
Sarah MacIntosh Wiseman, Pictou County Regional Enterprise Network
- Where Economic Immigration & Refugee Protection Meet: A Nova Scotian Community-Driven Effort to Address Rural Labour Market Shortages through the Economic Mobility Pathways Project (EMPP)
Dana Wagner, Talent Beyond Boundaries
- The Promise of Labour Mobility: How Skills Can be a Passport Out of Displacement for Refugees

G12 - Immigrant Settlement, Integration and Mobility Motivations: The Case of Atlantic Canada *Meeting Room 12 (Ground Floor - North Building)*

Participants of this workshop will hear, and will have a chance to discuss with policy makers, policy practitioners and academic researchers, factors affecting location choice and mobility decisions of immigrants, policies towards immigrant retention and best practices towards their settlement in smaller regions of Canada with emphasis on Atlantic Canada.

Organizer:

Ather Akbari, Atlantic Research Group on Economics of Immigration, Again and Diversity, Saint Mary's University

Participants:

Richard Cormier, Atlantic Canada Opportunities Agency

- Immigration and Regional Economic Development: Experiences in Atlantic Canada

Jennifer Watts, Immigrant Services Association of Nova Scotia (ISANS)

- Promising Practices and Opportunities for Retention in Nova Scotia

Tony Fang, Memorial University of Newfoundland

- Recruitment and Retention of Newcomers in Atlantic Canada: The Role of Employers

Ather H. Akbari, Atlantic Research Group on Economics of Immigration, Again and Diversity, Saint Mary's University

- Immigration in Nova Scotia: Who Comes, Who Stays, Who Leaves and Why?

G13 - South Asian Women and Permanent Migration to Canada: Women's Role, Agency, and Place in Pathways for Migration and Integration

Meeting Room 13 (Ground Floor - North Building)

The concepts of border crossings and settlement are often articulated in hyper-masculine terms ignoring or subjugating women. This workshop explores South Asian women's experiences opportunities, and barriers to their full and equal participation in migration and integration processes in Canada.

Organizers:

Vathsala Illesinghe, Yeates School of Graduate Studies, Ryerson University

Marshia Akbar, CERC, Ryerson University

Participants:

Vathsala Illesinghe, Yeates School of Graduate Studies, Ryerson University

- Women's Experiences of Migration to Canada from India, Bangladesh, and Sri Lanka

Marshia Akbar, CERC, Ryerson University

- Economic and Social Integration of South Asians in Canada
Rumel Halder, University of Manitoba
- Bangladeshi Women's Experiences
Sharon Neumann, Access Employment
- Service Provider Perspectives

G15 - Measuring Immigrant Outcomes and Data Sharing: A Funder's Perspective
Meeting Room 15 (Ground Floor - North Building)

This presentation will cover innovative outcome measurement and data linkages being implemented by Immigration, Refugees and Citizenship Canada (IRCC) and the Government of Manitoba that will provide new intelligence for immigrant service providing organizations as well as government.

Organizer:

Brian Diener, Research and Evaluation Branch, Immigration, Refugees and Citizenship Canada (IRCC)

Participants:

Jeslyn Thibedeau & Brian Diener, Research and Evaluation Branch, Immigration, Refugees and Citizenship Canada (IRCC)

- IRCC's SPO-Metrics Project

Darcey Bell, Settlement and Integration Policy, Immigration, Refugees and Citizenship Canada (IRCC)

- IRCC's Outcome Analysis Unit

Amanda Kletke-Neufeld, Government of Manitoba

- Settlement Service and Outcome Information Sharing with the Province of Manitoba

Saturday, March 21

samedi 21 mars

Breakout Sessions GR: Roundtables

1:45 – 3:15PM

Séances simultanées GR: Tables rondes

13h45 – 15h15

GR1 - Providing Early Language Support to Isolated, Vulnerable and Low-income Refugee and Newcomer Women

York Ballroom (Ground Floor - South Building)

Learning and Reflections from an Early Language Learning (ELL) project delivered to newcomer and refugee women from low socio-economic settings. The project engaged women with varying levels of English language skills. The session will focus on the lessons learnt from the pilot, the curriculum developed and how it can be used by different actors; including as a bridging program for individuals on the waitlist for Language Instruction for Newcomers to Canada (LINC).

Organizers:

Yusra Qadir, Mothers Matter Centre (Home of HIPPY Canada)

Participants:

Yusra Qadir, Mothers Matter Centre (Home of HIPPY Canada)

- Connecting and Supporting Mothers and How Language Learning Has Affected Settlement of Isolated Mothers from Low Socio-Economic Circumstances in Canada

Lisa Herrera, Immigrant Services Society of BC

- The Curriculum: How it Has Been Rolled Out and Future Uses

GR2 - Pan-Canadian Partnerships in Settlement Innovation and Success

York Ballroom (Ground Floor - South Building)

This roundtable will explore how a group of agencies and project teams from across Canada have been discussing opportunities to innovate and collaborate to improve settlement services for newcomers.

This roundtable will explore the vision on how we can build settlement success together.

Organizers:

Hyder Hassan, Chief Executive Officer, Immigrant Services Calgary

Matthew Dunlop, Project Manager, YMCA South-West Ontario

Participants:

Hugo Vega, YMCA South-West Ontario

Jacque Rumiell, YMCA South-West Ontario

Kamal Khaj, YMCA South-West Ontario

Saturday, March 21

samedi 21 mars

Breakout Sessions H: Workshops

3:30 – 5:00PM

Séances simultanées H: Ateliers

15h30 – 17h00

H1 - Career Pathways for Visible Minority Newcomer Women

Meeting Room 1 (Ground Floor - North Building)

Learn about an exciting innovative three-year pilot designed to better support visible minority newcomer women in entering the Canadian labour market. Hear from researchers, service partners and government who are partnering in the development, implementation and evaluation of the pilot projects.

Organizers:

Julie Rodier, Social Research and Demonstration Corporation (SRDC)

Magali Stretch, Immigration, Refugees and Citizenship Canada (IRCC),

Participants:

Magali Stretch, Immigration, Refugees and Citizenship Canada (IRCC),

- Policy Context: Implementing and Testing Ways to Address Complex Employment and Career Development Issues for Visible Minority Newcomer Women (VMNW) to Help Inform National Programs
Kim Lehrer, The Social Research and Demonstration Corporation (SRDC)
- What is the Career Pathways for Visible Minority Newcomer Women Pilot Project—The Design, Interventions, Evaluation and Partnership?
Magdalene Coomen-Maxwell, World Skills Employment Centre (WSEC); Maria Polovinka, Opportunities for Employment; & Sue Sadler, ACCES Employment
- Hear from Service Partners Implementing Initiatives in the Pilot

H3 - Integration of Newcomers Through Collaboration between Pre- and Post-Arrival Services *Meeting Room 3 (Ground Floor - North Building)*

Partnerships with organizations across Canada ensure that newcomers receive continuous pre- to post-arrival settlement and employment services. This presentation will discuss the collaboration between pre-arrival services such as Next Stop Canada and AEIP in addition to their provincial post-arrival.

Organizers:

Mikaela Torres, S.U.C.C.E.S.S.

Participants:

Mikaela Torres, S.U.C.C.E.S.S.

Rizza Solis, YMCA of Greater Toronto

Sylvia Weng, YMCA of Greater Toronto

Cecilia Sun, Calgary Catholic Immigration Society

H4 - Best Practices Supporting Newcomer and Refugee Children and Youth *Meeting Room 4 (Ground Floor - North Building)*

This presentation will focus on specialized programs and models that support newcomer and refugee children and youth, including best practices that provide quality care to newcomer children and build the capacity of newcomer and refugee youth through community engagement, leadership training and employment.

Organizers:

Thandiwe Ncube, Newcomers Employment and Education Development Services (N.E.E.D.S.) Inc.

Abdul-Bari Abdul-Karim, Newcomers Employment and Education Development Services (N.E.E.D.S.) Inc.

Eva Szasz-Redmond, Calgary Immigrant Women's Association

Participants:

Abdul-Bari Abdul-Karim, Newcomers Employment and Education Development Services (N.E.E.D.S.) Inc.

- The Role of Specialized Programming in Relationship Building for Newcomer Children, Youth, and Families

Adesuwa Ero & Levi Labelle, Newcomers Employment and Education Development Services (N.E.E.D.S.) Inc.

- Creative and Collaborative Supports for Older Newcomer and Refugee Youth

Jyoti Agnihotri, Calgary Immigrant Women's Association

- Innovative Approaches to Customizing Care for Newcomer Children

H5 - The Newcomer Insight Collaborative (NIC) - A Model for Collaborative Data Analysis and Capacity Building

Meeting Room 5 (Ground Floor - North Building)

This session discusses how agencies can make better use of their data by collaborating on a data pooling and capacity-building project. It presents the Newcomer Insight Collaborative, a university-community partnership, as a model for tackling the challenges of non-profit data & research capacity.

Organizers:

Hope Nestor, Toronto East Quadrant Local Immigration Partnership (TEQ LIP)

Participants:

Irmi Hutfless, Toronto East Quadrant Local Immigration Partnership

Sharon Neumann, ACCES Employment

Hope Nestor, Toronto East Quadrant Local Immigration Partnership

H7 - Welcoming Migrants and Refugees: Municipal Practices

Meeting Room 7 (Ground Floor - North Building)

The panel aims at presenting the findings of the Toolkit Welcoming Migrants to Canada-the role of municipalities developed by CCUNESCO, as well as innovative practices from Canadian cities (Montréal, Toronto...).

Organizers:

Esteban Benavides, City of Montréal / International Observatory of Mayors on Living Together

Natalie Doyle, City of Montréal / International Observatory of Mayors on Living Together

Participants:

Paul Holley, Research Director, ACS-Metropolis

Natalie Doyle, Conseillère en planification au Bureau d'intégration des nouveaux arrivants / Montreal

Newcomers Office (BINAM), City of Montréal

Howard Ramos, Professor of Sociology, Dalhousie University

H8 - Mobilizing Community Assets and Building Peace Among Refugee Communities

Meeting Room 8 (Ground Floor - North Building)

A panel on bridging differences within and outside refugee communities in Canada and abroad, the politics of resettlement, and navigating tensions between refugees and host communities. A peacebuilding project in Uganda hopes to foster collaboration between local and international researchers.

Organizer:

Simone Chia-Kangata, Child and Youth Refugee Research Coalition (CYRRC)

Participants:

Howard Ramos, Dalhousie University

- Mobilizing Community Assets and Building Peace Among Refugee Communities

Funke Olokude, Multicultural Health Brokers Cooperative (MCHB)

- Working our Way Upstream: Strengthening Families Through Mobilizing Community Assets

H9 - Newcomer Entrepreneurism: Guiding Newcomers to Success

Meeting Room 9 (Ground Floor - North Building)

Settlement Services have traditionally been the bridge between newcomers and a better understanding of how to integrate into Canadian Society. The Aurora Project takes this model and expands it to integration through entrepreneurship. We discuss the concept and practices of our project in Manitoba.

Organizer:

Trenton Zazalak, BoLu Intermediary Services

Participants:

Samantha Friesen, Researcher, Rural Development Institute

- The Business Model Canvas Assessment Tool

Jennifer Dauphinas, Researcher, Rural Development Institute

- Researching Newcomer Business Successes Through the Aurora Project

Trenton Zazalak, BoLu Intermediary Services

- Introduction to the Aurora Project

H10 - Cross-Sectoral Collaboration of the National Newcomer Navigation Network (N4)

Meeting Room 10 (Ground Floor - North Building)

The National Newcomer Navigation Network aims to facilitate partnerships between the health and settlement sectors by providing newcomer-serving staff with opportunities to connect, learn, and collaborate. The development of the network included site visits to newcomer-serving organizations across Canada.

Organizer:

Julia Kurzawa, Children's Hospital of Eastern Ontario (CHEO)

Sahar Zohni, Children's Hospital of Eastern Ontario (CHEO)

Christine Kouri, Children's Hospital of Eastern Ontario (CHEO)

Participants:

Christine Kouri, Children's Hospital of Eastern Ontario (CHEO)

- Project Team Perspective I

Sahar Zohni, Children's Hospital of Eastern Ontario (CHEO)

- Project Team Perspective II

Julia Kurzawa, Children's Hospital of Eastern Ontario (CHEO)

- Project Team Perspective II

Nicole Jowett, Manitoba Association of Newcomer Serving Organizations (MANSO)

- Settlement Perspective

Annalee Coakley, Mosaic Refugee Health Clinic

- Health Perspective

Matthew McLennan, Saint Paul University

- Education Perspective

H11 - A Mental Health and Emotional Literacy Curriculum for Newcomer Students and Staff *Meeting Room 11 (Ground Floor - North Building)*

This workshop focuses on the development of a mental health and emotional literacy curriculum. It will speak to the development of the curriculum, implementation, and barriers newcomers face, including stigma. The presentation will include an excerpt of the workshops presented to students and staff.

Organizers:

Xun (John) Wang, The Immigrant Education Society (TIES)

Bess Yang, Calgary Chinese Community Service Association (CCCSA)/Alberta Health Services (AHS)

Priscilla Lee, The Immigrant Education Society (TIES)

Participants:

Xun (John) Wang, The Immigrant Education Society (TIES)

- A Mental Health Literacy Curriculum for Newcomer Students and Staff

Bess Yang, Calgary Chinese Community Service Association (CCCSA)/Alberta Health Services (AHS)

- Excerpt of the Curriculum

Priscilla Lee, The Immigrant Education Society (TIES)

- Psycho-social and Emotional Barriers That Newcomers Face

H13 - The Dove of Peace Program: Assessment and Response to Psychosocial Settlement Needs *Meeting Room 13 (Ground Floor - North Building)*

The Dove of Peace program works beyond the collective narrative to understand the individual story of newcomers arriving in Winnipeg. This session will discuss how creating space for individual stories through a trauma-informed lens can begin to promote healing and resilience through connection.

Organizers:

Mary Basta, Aurora Family Therapy Centre Inc.

Participants:

Vaska Miteva-Karamanova, Aurora Family Therapy Centre Inc.

- Making Meaning and Finding Healing through Individual Stories

Meyling Pineda Chow, Margaret Tuimising & Elden Seimens, Aurora Family Therapy Centre Inc.

- Breaking the Invisibility: Healing through the Sacred Spaces of Trust, Acceptance and Resilience

Daniel Chiu, Aurora Family Therapy Centre Inc.

- CLARA (Colours of Life at Aurora)

H15 - The Role of Settlement Agencies in Supporting More Attractive and Welcoming Rural Communities

Meeting Room 15 (Ground Floor - North Building)

This workshop will explore the role of settlement agencies in making rural communities more welcoming. Through partnerships and engagement with all stakeholders a settlement model in rural Alberta will be explored in communities with history in immigration as well as communities just starting.

Organizers:

Mohammed Idriss, Brooks and County Immigration Services

Ricardo Morales, Calgary Catholic Immigration Society

Participants:

Barry Morishita, Mayor of Brooks Municipality, Brooks and County Immigration Services

Ricardo Morales, Calgary Catholic Immigration Society

- Settlement in Rural Alberta: A Model for Success

Mohammed Idriss, Brooks and County Immigration Services

- Partnerships: Doing Settlement Right

Poster Presentations

Toutes les affiches se trouvent dans le hall York (Rez-de-chaussée – Édifice Sud)

All Posters are located in room York concourse (Ground Floor - South Building)

[P1 - Analyzing the Experiences of Youth in Transition to Employment](#)

The poster presents the results of a study on the experiences of immigrant youth in the process of career development and employment transition. The study is based on 20 interviews with 20-29 years olds, who arrived as independent/dependent immigrants. Factors and actors of influence are identified.

Allya Kuzhabekova, Carleton University

Luciara Nardon, Carleton University

[P2 Alternative Career Pathways for the Internationally Trained Medical Professionals: Results from an E-Scan and Rapid Review](#)

Internationally trained medical professionals are particularly vulnerable within the host country's labour market, as the success to re-enter their occupation is low. We present the results of a rapid review and e-scan on alternative carrier options they may choose where their skillsets can be of value.

Tanvir Chowdury, Newcomer Research Network, University of Calgary

Deidre Lake, Alberta International Medical Graduate Association (AIMGA)

Nashit Chowdury, Department of Family Medicine

[P3 Promoting the Mental Health and Resilience of Refugee Children](#)

Since 2015, the City of Kingston has welcomed over 400 refugees and mental health was one of the most prevalent concerns, especially among children and youth. This project examined trauma-informed art and play therapy with refugee children to promote resiliency and help them thrive in Canada.

Yu Jier Kou, Kingston Community Health Centres – Immigrant Services of Kingston and Area

Gaitree Oogarah, Kingston Community Health Centres – Immigrant Services of Kingston and Area

[P4 RISE \(Refugee and Immigrant Self-Empowerment\) Youth Experiential Learning Program for Health and Wellness Mini Community Champions](#)

Immigrant & refugee youths face a range of factors that may negatively affect their wellness. Equipping youth with necessary knowledge and skills will have significant implications in developing physical, emotional, and social wellbeing.

Tanvir Turin Chowdury, Department of Family Medicine, Newcomer Research Network, Strategic Partnership and Community Engagement, Cumming School of Medicine, University of Calgary

[P5 The Quest for a Better Suited Program: Current Shortcomings of the Canadian Experience Class](#)

This paper applies James Anderson's policy process model to the development of the Canadian Experience Class (CEC) program. While the focus is on understanding how CEC became effective from a policy model perspective, and its shortcomings, key criticisms of CEC policymakers will be provided.

Sohail Shahidnia, Ryerson University, PhD Student

[P6 Young Immigrants' Sense of Belonging: A Meta-Analysis](#)

This meta-analysis aims to examine the strength of young, first-generation immigrants' and refugees' sense of belonging to their culture of origin and their host country. Furthermore, it investigates the moderating role of socio-demographic characteristics and migration-related factors.

Débora Maehler, GESIS – Leibniz-Institute for the Social Sciences

[P7 Using Photo Diaries to Support and Assess Program Efficacy](#)

A growing body of research indicates that there may be value utilizing arts-based methodologies with refugees. This poster presents the results of a pilot study using photo diaries to assess refugees' lived experience and effective service delivery to refugees.

James Cresswell, Ambrose University
Chelsey Finney, Booth University College

[P8 A Participatory Approach to Research and Evaluation: Newcomer Youth Peer-to-Peer Mentoring](#)

The Calgary Bridge Foundation for Youth's Mentorship Program focuses on settlement of newcomer youth in junior high and high school. By showcasing results from our youth-led research and evaluation approach, we demonstrate the importance of pre-intervention programs in contributing to settlement.

Emilie Bassi, The Calgary Bridge Foundation for Youth

[P9 "The Expectation is a Better Life": Preliminary Results and Analysis from the ReNEW \(Refugees and Newcomers Emotional Wellness\) Project](#)

The ReNEW Partnership Project for Best Practices is a multi-site study examining the emotional wellness of students and staff within immigrant-serving agencies providing the Language Instruction for Newcomers to Canada (LINC) program. Preliminary findings of this project will be presented.

Halley Silversides, University of Calgary

P10 “Little by Little We Advance, and We Achieve Rights”: The Role of Community-Based Organizations in Supporting the Health and Settlement Needs of Marginalized Im/migrant Women in Metro Vancouver

We qualitatively analyzed the role of community-based organizations in meeting the diverse health and settlement needs of women with marginalized immigration backgrounds in Metro Vancouver, and how community-based programming and ground-up approaches fill gaps in immigration and health policies.

Stefanie Machado, Research Associate at the Centre of Gender & Sexual Health Equity

P11 Current Migration Trends - Immigration Becoming Wealth Management

As an experienced Immigration Lawyer, I would like to present this poster on the current immigration trend of Asians towards Canada with a focus on ‘Why people are more interested in moving their monies into other (better) economies’

Bilal Zahoor, M.I.S. Legal, Immigration Lawyer

P12 From Coast to Coast: Developing the National Newcomer Navigation Network (N4)

The National Newcomer Navigation Network aims to facilitate partnerships between the health and settlement sectors by providing newcomer-serving staff with opportunities to connect, learn, and collaborate. The development of the network included site visits to newcomer-serving organizations across Canada.

Julia Kurzawa, Children’s Hospital of Eastern Ontario (CHEO)
Sahar Zohni, Children’s Hospital of Eastern Ontario (CHEO)
Christine Kouri, Children's Hospital of Eastern Ontario (CHEO)
Lauren Provost, Children's Hospital of Eastern Ontario (CHEO)
Seeta Ramdass, Children's Hospital of Eastern Ontario (CHEO)
Ronny Santos, Children's Hospital of Eastern Ontario (CHEO)
Kimberley deLaunay, Children's Hospital of Eastern Ontario (CHEO)

P13 Potential Barriers to Student Success and Enrollment in LINC

The facilitators will outline the results of their research on issues that impede success and enrollment of the LINC clientele at TIES and will share insights into the struggles that some clients and organisations from Alberta face in terms of success in the program as well as enrollment challenges.

Jana Ciobanu, The Immigrant Education Society (TIES)
Irina Copil, The Immigrant Education Society (TIES)
Kerry Howard, The Immigrant Education Society (TIES)

P14 The Benefits and Challenges of Refugee Resettlement in Rural Canada

Based on fieldwork conducted with refugees, volunteers and service providers in four smaller communities across Canada, this presentation speaks to the challenges and opportunities of rural refugee resettlement.

Stacey Haugen, University of Alberta

[P15 Evaluation Insights: Financial Coaching for Newcomers](#)

The Financial Empowerment for Newcomers project aimed to a) assess newcomers' financial literacy and connect them with information and resources, and, b) coach newcomers to plan financially for successful settlement. Learn about the benefits of integrating financial coaching into your organization.

Janet Flynn, Prosper Canada

Nirupa Varatharasan, Prosper Canada

[P16 Equity and Inclusion: Exploring the Plight and Conditions of Racialized Black Migrants of African Descent in Canada and North America](#)

Skin color is a significant predictor of how much discrimination and abuse one is likely to encounter. The way dark-skinned African immigrants are defined, constructed and represented within white spaces in Canada is a worthy intellectual discourse in light of the current immigration discourse.

Joab Esamwata, Kansas State University

[P17 Refugee Economic Integration in Canada](#)

Canada is the largest resettlement country among the Western refugee-resettlement states. Upon their arrival in Canada, some refugees struggle to economically integrate into the host society. This poster is to present resettled refugees' economic outcomes in Canada based on the latest census.

Aziz Rahman, University of Manitoba

[P18 Supporting the Needs of Newcomer Women and their Families with Experiences of Intimate Partner Violence in the Prairie Provinces: Service Provider's Perspectives](#)

This poster is based on 12 focus groups with service providers working with newcomer women & children in AB, SK, and MB. It will focus on how service providers respond to challenges of IPV experienced by newcomer women and families, as well as recommendations to improve services & supports for them.

Christa Sato, University of Toronto

Crystal Giesbrecht, Provincial Association of Transition Houses and Services of Saskatchewan (PATHS)

Anahit Falihi, Saskatoon Open Door Society and University of Saskatchewan

Ailsa Watkinson, University of Regina

Daniel Kikulwe, University of Regina

Michael Baffoe, University of Manitoba,

David Este, University of Calgary

[P19 A Culturally-Responsive Mental Health Service Model for Immigrants and Refugees](#)

The Mosaic Multicultural Counselling Program (MMCP) is a 12-week preventative/early intervention counseling program for immigrant and refugee families, individuals, couples, and children. MMCP aims for the provision of culturally-sensitive mental health support at the Immigrant Services Calgary.

Atoosa Daniali, Immigrant Services Calgary

[P20 Resilience, Discrimination, and Distress: The Adverse Integration Process of Second-Generation Afghan Males & Females in Ontario, Canada](#)

Second-generation Afghan refugee youth in Toronto (9 male; 9 female) were interviewed. Findings identified resilience & universal themes negatively impacting marginalized populations settling into Canadian Society, i.e. intergenerational trauma, discrimination, poverty, gender, and identity crises.

Hamza Furmli, McMaster University

Aayman Karim, McMaster University

[P21 Translating 2SLGBTQIA+ Newcomer Narratives into Spaces of Social Connections and Community Building](#)

2SLGBTQIA+ issues often generalize Eurocentric approaches and concerns on to self-identified newcomers. By partnering with self-identified newcomers, organizations can create opportunities where their own narratives build spaces of social and community connections.

Fadi Hamdan, YMCA Centre for Immigrant Programs

[P22 Mapping Immigrant Attractiveness in the Canadian Prairies: An Exploratory Study](#)

Studying factors that make Canadian communities attractive to immigrants is a daunting endeavour. This research explores the potential for using service outcomes drawn from the reporting environment iCARE, paired with census data, to sample and characterize attractive immigrant communities.

Marc Y. Valade, Ryerson University

[P23 Inclusive Engagement Processes for City Building: A Case Study in the Greater Toronto Hamilton Area](#)

Urban Indigenous and immigrant communities are growing in Toronto. In response to the Truth and Reconciliation of Canada's calls to action (2015), this research project seeks to investigate how the City of Toronto's planning department is taking action in regards to Indigenous-immigrant relations.

Taranjeet Grewal, Ryerson University

[P24 Exploring Indigenous-Immigrant Relations In Toronto: Municipal Planning and a Pathway to Reconciliation](#)

Urban Indigenous and immigrant communities are growing in Toronto. In response to the Truth and Reconciliation of Canada's calls to action (2015), this research project seeks to investigate how the City of Toronto's planning department is taking action in regards to Indigenous-immigrant relations.

Niko Casuncad, Ryerson University

[P25 La violence conjugale en contexte familial et migratoire.](#)

La communication portera sur la violence conjugale chez les femmes âgées appartenant aux communautés ethnoculturelles à partir d'une recension des écrits qui s'inscrit dans le cadre de notre projet doctoral. Il s'agira de croiser 3 dimensions (violence conjugale, parcours de vie et vieillissement).

Fanta Fané, Université de Sherbrooke

[P26 Building Newcomer Resilience During \(Re\)settlement: An Analysis of Settlement Sector Discourses in Canada](#)

This project examines how the Catholic Centre for Immigrants (CCI), builds resilience amongst newcomers. A critical discourse analysis shows that CCI has adopted a reactive form of institutional resilience that is rooted in promoting the engagement of volunteer networks and the local community.

Cecilia Scoles, University of Ottawa

[P27 Finding Housing for the \(Re\)settlement of Refugees in Ottawa: the tangled politics of the voluntary sector and neoliberalism](#)

Initial findings from a project that examines how settlement workers and private sponsors work to provide adequate housing for resettled refugees in Ottawa, shows how the scalar dynamics of care are embedded in the voluntary sector as they intersect with neo-liberal policies.

Cecilia Scoles, University of Ottawa

[P28 A Community-based Knowledge Engagement Lab: Improving Resettlement Among Immigrant Populations Through Cross-Sectorial Collaboration](#)

There are few circumstances for knowledge mobilization across service provider organizations, policy makers, academics, and grassroots community members. It is, therefore, imperative that a platform is available for all these stakeholders to work together collaboratively.

Tanvir Turin Chowdury, University of Calgary

Mary O'Brien, University of Calgary

Christine Walsh, University of Calgary

Suzanne Goopy, University of Calgary

Rahat Zaidi, University of Calgary

[P29 Skilled Immigrants in Calgary: A Mixed Methods Analysis of their Settlement and Integration Needs](#)

Study examines the settlement needs of skilled immigrants in Calgary. Findings enhance our understanding of challenges faced by skilled immigrants, highlight the availability and effectiveness of existing immigrant services, and inform the development of effective immigrant services and programs.

Vibha Kaushik, Faculty of Social Work, University of Calgary

[P30 Mental Health-Related Hospitalization Among Recent Immigrants and Refugees in Canada: A Multiple Data Linkage Study](#)

Mental health is a leading cause of hospitalization among recent immigrants and refugees to Canada. Based on multiple data linkages, this study examines the specific mental health conditions responsible for such hospitalization by landing year, admission category, and world region of birth.

Edward Ng, Health Analysis Division, Statistics Canada

Jacklyn Quinlan, Migration Health, Immigration, Refugees & Citizenship Canada

George Giovinazzo, Migration Health, Immigration, Refugees & Citizenship Canada

David Ponka, Department of Family Medicine, University of Ottawa

Rochelle Garner, Health Analysis Division, Statistics Canada

[P31 Digital Messaging for Settlement: Lessons from Canadian Models](#)

We present learning from the Digital Messaging for Settlement and Integration (DMSI) project, in which four innovative pilots tested the use of digital platforms such as Facebook, Slack and WhatsApp to improve information delivery to newcomers to Canada.

Louisa Taylor, Refugee613

[P32 Picturing Recreation: Learning from Urban and Rural Newcomers' Experiences of Recreation](#)

In partnership with community organisations, we hosted a participatory photography project as part of a larger project that supports newcomers to connect to their communities through recreation. 35 newcomers took photos which they discussed to identify key features of recreation participation.

Heidi Lauckner, Dalhousie University

Susan Hutchison, Dalhousie University

Karen Gallant, Dalhousie University

Cassandra Manuel, Dalhousie University

Mary Akbari, Dalhousie University

[P33 To Measure or Not to Measure? A Comprehensive Review of Settlement and Integration Indicators and Outcomes](#)

As part of developing a comprehensive data and performance management framework, the Immigrant and Refugee Community Organization of Manitoba (IRCOM) conducted a literature review. Key settlement and integration outcomes and indicators relevant to IRCOM's programs will be identified and presented.

Mateja Carevic, Immigrant and Refugee Community Organization of Manitoba

Shereen Denetto, Immigrant and Refugee Community Organization of Manitoba

Aynslie Hinds, University of Winnipeg

Sarah Zell, University of Winnipeg

P34 Stigmatization in Refugee Education? An Analysis of the Power Relations Manifested in the Education of Adolescents of Refugee Backgrounds with Emerging Literacy in Australia and Canada
Australia and Canada have opposite reputations regarding responses to refugees and approaches to their education; yet, Canadian policies and resources for refugee education are largely based on Australian references. The poster analyses power relations manifested in refugee education in both States.

Valerie Schutte, University of Ottawa

P35 Resilience Between Two Worlds: Young Canadians of International Origins in University
This poster summarizes the preliminary findings of an exploratory case study of young Canadians of international origins attending university and their experiences navigating between two cultural worlds: the world of home and family life, and the world of university and academic achievement.

Julia Marina, University of Manitoba,
Ruiz Osso, University of Manitoba

P36 Acculturation Dissonance and Gender
This poster presentation will present the findings of acculturation using the Vancouver Index of Acculturation (VIA) and their relationships to related factors in settlement and social functioning among newcomers settling in a midsized Canadian city of Kelowna, BC.

Shirley Chau, School of Social Work