



DOING IMMIGRATION DIFFERENTLY

21st National Metropolis Conference
Halifax Convention Centre, Halifax, N.S.
March 21-23, 2019

L'IMMIGRATION AUTREMENT

21^e Congrès national Metropolis
Centre des congrès d'Halifax, Halifax, N.-É.
21-23 mars 2019

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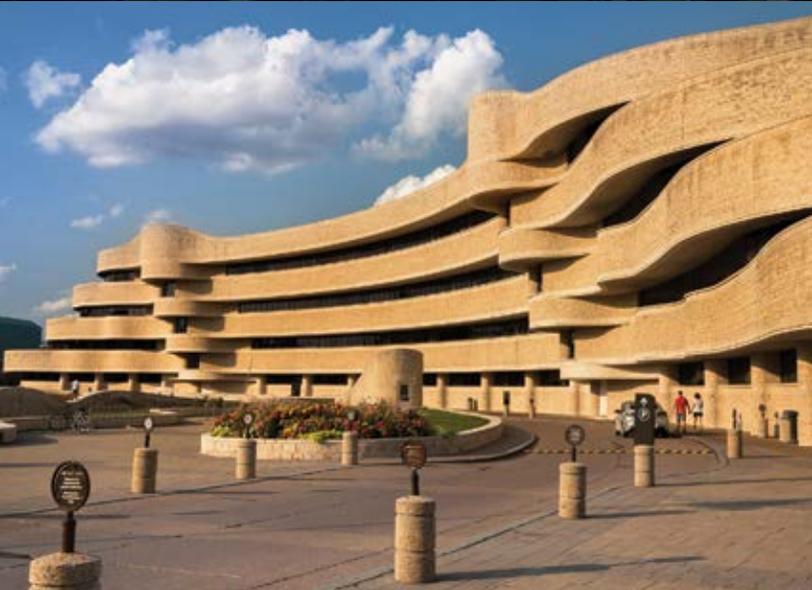
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METROPOLIS NORTH AMERICA
METROPOLIS AMÉRIQUE DU NORD
METRÓPOLIS AMÉRICA DEL NORTE



SAVE THE DATE

THE 3RD ANNUAL NORTH AMERICAN MIGRATION POLICY FORUM

San Diego, California, USA — November 7 & 8, 2019

DATE À RETENIR

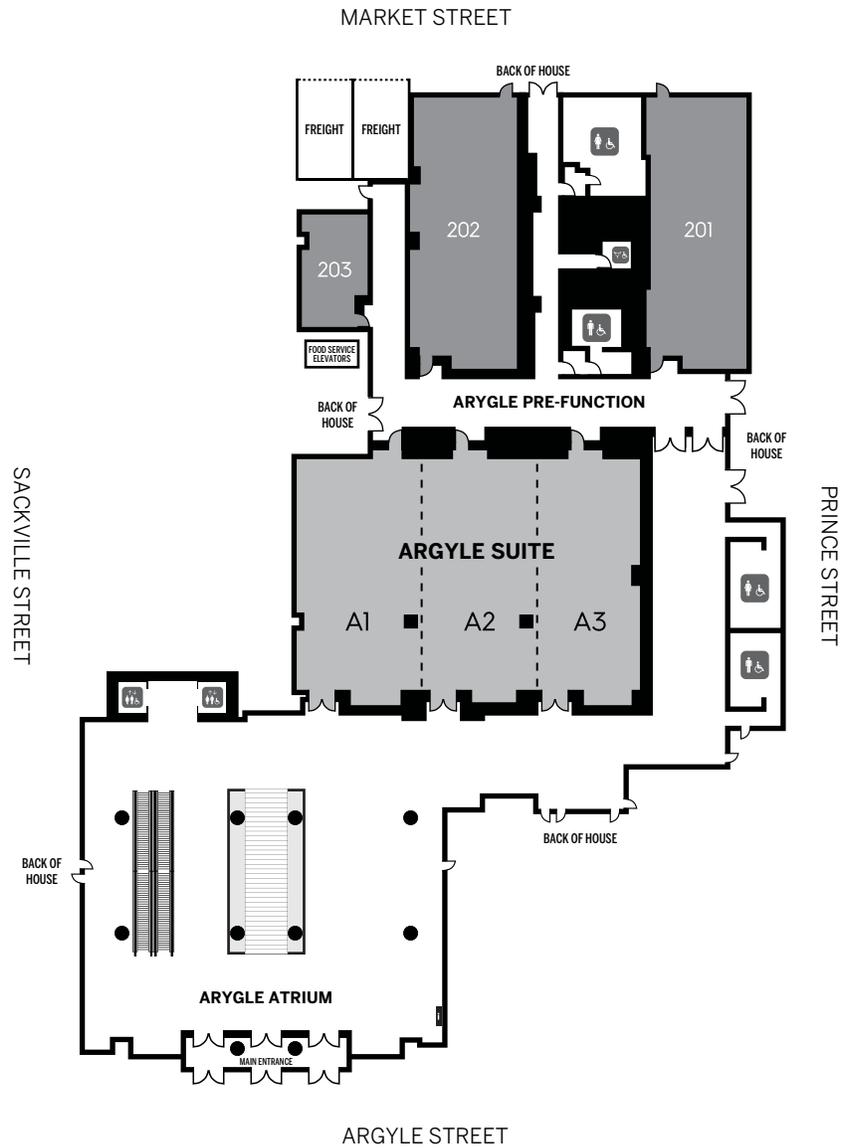
3^E FORUM ANNUEL SUR LA POLITIQUE MIGRATOIRE EN AMÉRIQUE DU NORD

San Diego, Californie, É.-U. — 7 et 8 novembre 2019

APARTAR LA FECHA

EL 3 FORO ANUAL DE POLÍTICA DE MIGRACIÓN DE AMÉRICA DEL NORTE

San Diego, California, EUA — 7 y 8 de noviembre de 2019









CONFERENCE CO-CHAIRS/CO-PRÉSIDENTS DU CONGRÈS

JENNIFER WATTS

CEO – PDG, Immigrant Services Association of Nova Scotia (ISANS)

HOWARD RAMOS

Department of Sociology and Social Anthropology, Associate Dean Research, Faculty of Arts and Social Sciences, Dalhousie University
Département de sociologie et d'anthropologie sociale, vice-doyen à la recherche, Faculté des lettres et sciences sociales, Université Dalhousie

Welcome to Metropolis 2019!

On behalf of the local organizing committee and the many people who have worked to make this conference a meaningful dialogue and memorable event, we would like to welcome you to K'jipuktuk, in Mi'kmaki, Acadie, or what is now Halifax and Nova Scotia. Our region has welcomed newcomers for over a thousand years, with Norse settling in what is now Newfoundland, French refugees welcomed in the 17th Century, the thousands of migrants that landed in Pier 21 during the 20th century, and the record numbers of newcomers arriving over the last few years.

From the beginning our region has done *immigration differently*, which is the theme of the conference. And today our region, Atlantic Canada, continues to lead on innovation in welcoming newcomers. This can be seen in the wide range of Provincial Nominee Programs run across our four provinces, to the Atlantic Immigration Pilot which has opened new roles for businesses and communities to play in immigrant settlement and retention. Our region has also been innovative in service delivery with organizations that have offered cutting edge pre-arrival support, using the newest internet and social media technologies; unique language programs, as well as the organizational links that have built and bridged relationships between communities, settlement agencies, governments, and researchers.

It is our hope that we can share our experiences, but also learn from the best practices across the country, as this is a truly national conference with policy makers, service providers, and academics participating from every province. Over the course of the three days that we meet, we will have plenaries looking at the roles that cities play in immigration, we will engage in a discussion of the changing narrative of media coverage of refugee and immigrant issues, we will compare policy and practices between North America and Europe, and we will examine immigration in secondary centers. We also will have a keynote address from Tareq Hadhad, a newcomer who arrived as a Syrian refugee to go on to create a successful chocolate business, and also experience the poetry of Halifax's poet laureate, Afua Coopers and that of El Jones, and Raymond Sewell.

We hope that you have an engaged and productive conference, where you meet new people as well as old friends and colleagues. We hope that you are able to share your experiences and learn from others. And we hope that you also see and experience a bit of the city and enjoy all the wonderful things Halifax has to offer.

Bienvenue à Metropolis 2019!

Au nom du comité organisateur local et des nombreuses personnes qui ont oeuvré pour faire de ce congrès un dialogue constructif et un événement mémorable, nous aimerions vous souhaiter la bienvenue à K'jipuktuk, à Mi'kmaki, en Acadie, ou ce qui est aujourd'hui Halifax et la Nouvelle-Écosse. Notre région accueille les nouveaux arrivants depuis plus de mille ans : les Scandinaves s'étant installés dans ce qui est maintenant Terre-Neuve, les réfugiés français accueillis au XVII^e siècle, les milliers de migrants arrivés au Quai 21 au XX^e siècle et le nombre record de nouveaux arrivants ces dernières années.

Depuis le début, notre région a fait *l'immigration autrement*, ce qui est le thème de ce congrès. Aujourd'hui, notre région, le Canada atlantique, continue d'innover en ce qui concerne l'accueil des nouveaux arrivants. Cela est visible à travers le large éventail de programmes de candidats des provinces mis en place dans nos quatre provinces, ainsi que dans le programme pilote d'immigration au Canada atlantique, qui a proposé de nouveaux rôles à jouer aux entreprises et aux communautés en matière d'établissement et de rétention des immigrants. Notre région a également été innovante dans la prestation de services avec des organisations qui ont offert un soutien avant-gardiste en utilisant les dernières technologies de l'internet et des médias sociaux, les programmes linguistiques uniques, ainsi que les liens organisationnels qui ont construit et établi des relations entre les communautés, les organismes d'établissement, les gouvernements et les chercheurs.

Nous espérons que nous pourrions partager nos expériences, mais aussi apprendre des meilleures pratiques mis en place à travers le pays, car il s'agit d'un congrès national avec des décideurs politiques, des fournisseurs de services et des universitaires de toutes les provinces. Lors des trois jours pendant lesquels nous serons réunis, nous aurons des plénières consacrées au rôle joué par les villes dans l'immigration, nous discuterons de l'évolution de la couverture médiatique concernant les problèmes des réfugiés et des immigrants, nous comparerons les politiques et les pratiques entre l'Amérique du Nord et l'Europe, et nous examinerons l'immigration dans les villes secondaires. Nous aurons également un discours d'ouverture de Tareq Hadhad, un nouvel arrivant venu en tant que réfugié syrien, qui a par la suite créé une entreprise de chocolat à succès. Nous aurons également le plaisir d'écouter la poésie d'Afua Coopers, poète officiel d'Halifax, et celles d'El Jones et de Raymond Sewell.

Nous espérons que votre congrès sera engagé et productif, que vous rencontrerez de nouvelles personnes et / ou retrouverez d'anciens amis et collègues. Nous espérons que vous pourrez partager vos expériences et apprendre des autres. Et nous espérons aussi que vous aurez l'occasion de découvrir et d'expérimenter Halifax et de profiter de toutes les merveilleuses choses que la ville peut offrir.



JACK JEDWAB

President, Association for Canadian Studies – Canadian Institute for Identities and Migration
Président, Association d'études canadiennes – Institut canadien pour les identités et les migrations

Welcome to Metropolis Canada: The 21st National Metropolis Conference.

Doing immigration differently is the theme of the 21st National Metropolis Conference that we're very pleased and truly privileged to be holding in beautiful Halifax, Nova Scotia. We're also fortunate to have an outstanding organizing committee co-chaired by ISANS CEO Jennifer Watts along with my very good friend, Dalhousie Professor Howard Ramos. The overwhelming response to the call for submissions is a testimony to the fact that immigration remains at the very center of our economic, social and cultural life.

Opportunities and challenges associated with immigration, as addressed by policy-makers, service providers and researchers, require constant innovation. Processing refugee claims, reunifying families, monitoring migrant border crossing and/or welcoming international students, to name but a few, all depend on effective information sharing with partners across key sectors. Over time, unique made in Canada approaches and solutions have been developed to deal with immigrant integration and settlement matters.

But those very same issues cannot be successfully resolved without sufficient knowledge of the international context in which they evolve, accompanied by meaningful interaction with international counterparts. For that reason you'll note the presence in Halifax of researchers and policy-makers from other parts of the world who will be engaging with Canadians in bi-national and multinational discussions over ideas, strategies and programs in the field of migration. From the very outset, Metropolis envisioned both national and international streams, with the aim of successfully positioning Canada as a global leader in conversations around immigration, integration and diversity. This year, the Metropolis network will offer a strong reminder of our reach, with the National Conference in Halifax and with the International Metropolis Conference coming to the nation's capital from June 24th to 28th, 2019.

Going forward we will be referring to the National Metropolis Conference simply as the Metropolis Canada Conference. On behalf of Metropolis Canada, I want to thank the many partners that helped make this year's edition of the Conference a great success, notably Immigration, Refugees and Citizenship Canada and the Nova Scotia Office of Immigration. I also want to express our appreciation to some of the people that helped put the conference together and especially to James Ondrick, Miriam Taylor and Chloé Nignol.

Bienvenue à Metropolis Canada : le 21^e Congrès national Metropolis.

Nous sommes très heureux et vraiment privilégiés d'organiser ce 21^e Congrès national Metropolis sur le thème *L'immigration autrement*, dans la belle ville de Halifax, en Nouvelle-Écosse. Nous avons la chance d'avoir un comité organisateur exceptionnel coprésidé par la présidente d'ISANS, Jennifer Watts, et par mon très bon ami, le professeur Howard Ramos de l'Université de Dalhousie. Le nombre impressionnant de réponses à l'appel aux soumissions témoigne du fait que l'immigration reste au centre de notre vie économique, sociale et culturelle.

Les opportunités et les défis associés à l'immigration, tels qu'ils sont abordés par les décideurs, les fournisseurs de services et les chercheurs, nécessitent une innovation constante. Le traitement des demandes d'asile, la réunification familiale, la surveillance du passage des frontières pour les migrants et / ou l'accueil d'étudiants étrangers, pour n'en citer que quelques-uns, dépendent tous d'un échange d'informations efficace avec les partenaires de tous les secteurs clés. Au fil du temps, des approches et des solutions uniques conçues au Canada ont été élaborées pour traiter les questions d'intégration et d'établissement des immigrants.

Mais ces mêmes problèmes ne peuvent être résolus avec succès sans une connaissance suffisante du contexte international dans lequel ils évoluent, ainsi qu'une interaction significative avec nos homologues internationaux. C'est pour cette raison que vous remarquerez la présence à Halifax de chercheurs et de décideurs d'autres régions du monde qui participeront à des discussions binationales et multinationales sur des idées, des stratégies et des programmes dans le domaine de la migration. Depuis le début, Metropolis a envisagé des volets à la fois nationaux et internationaux, dans le but de positionner avec succès le Canada comme chef de file mondial dans les discussions sur l'immigration, l'intégration et la diversité. Cette année, le réseau Metropolis nous rappellera sa portée avec le Congrès national à Halifax et le Congrès international Metropolis qui se déroulera dans la capitale nationale du 24 au 28 juin 2019.

À l'avenir, nous ferons référence au Congrès Metropolis simplement sous le nom de Congrès Metropolis Canada. Au nom de Metropolis Canada, je tiens à remercier les nombreux partenaires qui ont contribué au succès de cette édition du congrès, notamment Immigration, Réfugiés et Citoyenneté Canada et l'Office de l'immigration de la Nouvelle-Écosse. Je tiens également à exprimer notre gratitude aux personnes qui ont contribué à l'organisation du congrès et plus particulièrement à James Ondrick, Miriam Taylor et Chloé Nignol.



THE HONOURABLE/L'HONORABLE AHMED HUSSEINI, P.C., M.P.

Minister of Immigration, Refugees and Citizenship
Ministre de l'Immigration, des Réfugiés et de la Citoyenneté

I am pleased to extend my warmest greetings to all those attending the 21st National Metropolis Conference, entitled "Doing Immigration Differently."

As Canadians, we are fortunate to live in a country where there is broad support for immigration, and where diversity is regarded as a strength. At a time when migration levels around the world are at some of the highest they have been since the Second World War, increased debate about the benefits of immigration for Canada is to be expected. The National Metropolis Conference provides us with an excellent opportunity to remind Canadians about the benefits of immigration and why immigration matters to both the local community and to our collective prosperity; it is an opportunity to discuss a range of important topics related to immigration and diversity, and to examine and better understand the way these issues continue to impact Canadian society.

I am grateful that we, as researchers, government, and non-government sector partners, once again have this chance to meet and share our knowledge and ideas with one another. I am confident that the sessions and workshops taking place over these three days will enhance our understanding of, and continue the conversations about, these important and timely matters.

As the world closes its doors, Canada remains open to talent, skills and people. Our ambitious immigration plan is helping to protect the world's most vulnerable and reunite families, boost our economy and grow the middle class.

As Minister of Immigration, Refugees and Citizenship, I would like to thank the organizers of the National Metropolis Conference, the distinguished speakers from Atlantic Canada and across the country, and all of the participants for their efforts and for making this event possible.

Je suis heureux de présenter mes plus sincères salutations à tous ceux et celles qui assistent au 21^e Congrès national Metropolis, intitulé « L'immigration autrement ».

En tant que Canadiens, nous avons la chance de vivre dans un pays où l'immigration jouit d'un vaste appui et où la diversité est considérée comme une force. À une époque où les niveaux de migration dans le monde sont parmi les plus élevés depuis la Seconde Guerre mondiale, il faut s'attendre à un débat accru sur les avantages de l'immigration pour le Canada. Le Congrès national Metropolis nous offre une excellente occasion de rappeler aux Canadiens les arguments en faveur de l'immigration et les raisons pour lesquelles l'immigration est importante pour les collectivités locales ainsi que pour notre prospérité collective; il permet de discuter de divers sujets importants liés à l'immigration et à la diversité, ainsi que d'examiner et de mieux comprendre en quoi ces enjeux continuent d'avoir une incidence sur la société canadienne.

Je suis reconnaissant que nous – chercheurs, gouvernement et partenaires non gouvernementaux – ayons une fois de plus l'occasion de nous rencontrer et de partager nos connaissances et nos idées les. Je suis convaincu que les séances et les ateliers qui se dérouleront au cours de ces trois jours nous permettront de mieux comprendre ces questions importantes et opportunes et de poursuivre les conversations à cet égard.

En ma qualité de ministre de l'Immigration, des Réfugiés et de la Citoyenneté, je tiens à remercier les organisateurs du Congrès national Metropolis, les éminents conférenciers du Canada atlantique et de tout le pays ainsi que tous les participants pour leurs efforts et pour avoir rendu cet événement possible.



THE HONOURABLE/L'HONORABLE LENA METLEGE DIAB

Minister of Immigration & Minister of Acadian Affairs and Francophonie, QC
Ministre de l'Immigration et Ministre des Affaires acadiennes et de la Francophonie, QC

On behalf of the Government of Nova Scotia, it is my pleasure to extend greetings to all participants to the 21st Metropolis Canada Conference and to welcome you to Halifax.

Immigration is a government priority for the province of Nova Scotia. It strengthens our economy, grows our population, revitalizes our communities and adds to our province's diversity.

It is key to building our province and keeping our communities dynamic, vibrant and strong.

By bringing new people, we are bringing new perspectives and ideas. People that will start and grow businesses, and create more jobs.

These people, immigrants from around the world, are bringing new lifestyles, cultures and languages to our communities.

Key in our success with regard to immigration is partnerships... with the federal government, employers, industry associations, municipalities, post-secondary institutions, settlement organizations, community partners, regional economic development organizations and Nova Scotians. All of us have a role in strengthening our immigration and bringing newcomers to our country.

This conference is an exciting opportunity to come together, build bridges and share knowledge and ideas.

Thank you to the organizers for your dedication and hard work in support of this event.

I wish all participants engaging discussions and an interesting conference.

Au nom du gouvernement de la Nouvelle-Écosse, c'est avec plaisir que je salue tous les participants du 21^e Congrès National Metropolis et que je vous souhaite la bienvenue à Halifax.

L'immigration est une priorité du gouvernement néo-écossais. Elle renforce notre économie, fait grandir notre population, revitalise nos communautés et enrichit la diversité de notre province.

L'immigration joue un rôle clé dans le développement de notre province et nous aide à maintenir des communautés dynamiques, vivantes et fortes.

En accueillant de nouvelles personnes, nous accueillons également de nouvelles perspectives et idées. Ces personnes lanceront et développeront des nouvelles entreprises et créeront de nouveaux emplois.

Ces personnes, venant du monde entier, enrichissent nos communautés avec de nouveaux modes de vie, ainsi que diverses langues et cultures.

Les clés de notre succès en matière d'immigration sont nos partenariats... avec le gouvernement fédéral, les employeurs, les associations de l'industrie, les municipalités, les établissements d'enseignement postsecondaire, les organismes d'établissement, les partenaires communautaires, les organismes de développement économique régional et les Néo-Écossais eux-mêmes. Nous avons tous un rôle à jouer pour consolider notre immigration et attirer de nouveaux arrivants dans notre pays.

Ce congrès est une grande opportunité pour se réunir, créer des ponts et échanger des connaissances et des idées.

Merci aux organisateurs pour votre dévouement et votre travail acharné en faveur de cet événement.

Je souhaite à tous les participants des discussions engageantes et un très bon congrès.



MIKE SAVAGE
Mayor of Halifax – Maire de Halifax

As Mayor of Halifax and on behalf of Regional Council it is my distinct pleasure to extend warm greetings and a special welcome to all attending the Metropolis National Conference taking place at the Halifax Convention Centre.

The 21st annual educational forum 'Doing Immigration Differently' will provide you an opportunity to share and exchange knowledge and experiences in the field of immigration and settlement. Focussing on the challenges and opportunities of future immigration trends this important conference will be of great benefit to delegates from Atlantic Canada and across the country.

Halifax is the place to be with its dynamic and intriguing mix of heritage and culture. A marquee destination embracing a diversity of people, communities, shops, restaurants and nightlife, our city will present you with a truly original experience.

Our culturally rich and historic port city has been entertaining guests for over 265 years and we take pride in our reputation as one of the world's most hospitable and welcoming destinations.

I want to acknowledge, with gratitude, the Canadian Institute for Identities and Migration, Immigrant Services Association of Nova Scotia, the Conference Planning Committee, partners, sponsors and exhibitors for supporting the 2019 Conference here in Halifax.

I wish you much success and trust your visit will be a truly memorable experience.

En tant que maire de Halifax et au nom du Conseil régional, j'ai le grand plaisir de vous adresser mes salutations chaleureuses et de souhaiter la bienvenue à toutes celles et ceux qui assistent au Congrès national Metropolis se déroulant au Centre des congrès de Halifax.

Le 21^{ème} Congrès annuel Metropolis, intitulé « L'immigration autrement », sera pour vous l'opportunité de partager et d'échanger des connaissances et des expériences dans le domaine de l'immigration et de l'établissement. Étant porté sur les défis et les opportunités des futures tendances en matière d'immigration, cet important congrès profitera aux délégués du Canada atlantique et à l'ensemble du pays.

Halifax est un endroit incontournable pour son fascinant et dynamique mélange de cultures et de patrimoines. Destination renommée pour sa diversité culturelle, ses communautés, ses boutiques, ses restaurants ainsi que sa vie nocturne animée, notre ville vous fera vivre une expérience des plus uniques.

Riche en histoire et en culture, notre ville portuaire divertit les visiteurs depuis plus de 265 ans et nous sommes très fiers d'être l'une des destinations les plus accueillantes et chaleureuses au monde.

Je tiens à exprimer ma reconnaissance envers l'Association d'études canadiennes, l'Institut canadien pour les identités et les migrations, Immigrant Services Association of Nova Scotia (ISANS), le comité d'organisation du Congrès, les partenaires, les commanditaires et les exposants pour leur soutien à l'édition 2019 du Congrès, ici à Halifax.

Je vous souhaite beaucoup de succès et je suis convaincu que votre visite sera une expérience mémorable.

special thanks remerciements

We would like to acknowledge the support and collaboration of our major conference partners:

Immigration Refugees and Citizenship Canada (IRCC)

Nova Scotia Office of Immigration (NSOI)

Atlantic Research Group on Economics of Immigration, Aging and Diversity (ARGEIAD), St. Mary's University

Thank you to the outstanding Local Organizing Committee whose hard work, devotion and creativity made a vital contribution to the success of Halifax's 21st National Metropolis Conference, *Doing Immigration Differently*:

CONFERENCE CO-CHAIRS:

Jennifer Watts, CEO, Immigrant Services Association of Nova Scotia (ISANS)

Howard Ramos, Department of Sociology and Social Anthropology, Associate Dean Research, Faculty of Arts and Social Sciences, Dalhousie University

MEMBERS:

Ather H. Akbari, Graduate Program Director and Professor, St. Mary's University, Chair of Atlantic Research Group on Economics of Immigration, Aging and Diversity (ARGEIAD)

Nabiha Atallah, Advisor, Strategic Initiatives, Immigrant Services Association of Nova Scotia (ISANS)

Kathryn Bates-Khan, Manager Gender Based Violence Prevention Project, YMCA of Greater Halifax/Dartmouth, Centre for Immigrant Programs

Michele Bourgeois, Travel Trade & Meeting Services Specialist, Discover Halifax

Roberto Montiel, Coordinator Halifax Regional Municipality Local Halifax Partnership, Office of Diversity and Inclusion/Human Resources, Halifax

Sasha Sears, Program Manager, National Connector Program, Halifax Partnership

Madine Vanderplaat, Professor of Sociology, Associate Dean of Arts, Research and Outreach, Saint Mary's University

Jennifer Wilcox, Engagement and Learning Specialist, United Way Halifax

Robyn Webb, Director, Labour Market Development, Halifax Partnership

Carolyn Whiteway, Executive Director, Atlantic Region Association of Immigrant Serving Agencies (ARISA)

Gillian Whyte Roseway, Senior Executive Administrator, Immigrant Services Association of Nova Scotia (ISANS)

Yoko Yoshida, Associate Professor, Undergraduate Education Coordinator, Dalhousie University

Nous aimerions remercier le soutien et la collaboration de nos principaux partenaires de la conférence:

Immigration Réfugiés et Citoyenneté Canada (IRCC)

Nova Scotia Office of Immigration (NSOI)

Atlantic Research Group on Economics of Immigration, Aging and Diversity (ARGEIAD), St. Mary's University

Merci au Comité d'organisation local exceptionnel, dont le travail acharné, le dévouement et la créativité ont contribué de façon déterminante au succès de ce 21^e Congrès national Metropolis à Halifax, *L'immigration autrement*:

CO-PRÉSIDENTS DU CONGRÈS :

Jennifer Watts, PDG, Immigrant Services Association of Nova Scotia (ISANS)

Howard Ramos, Département de sociologie et d'anthropologie sociale, vice-doyen à la recherche, Faculté des lettres et sciences sociales, Université Dalhousie

MEMBRES :

Ather H. Akbari, Directeur du programme d'études supérieures et Professeur à St. Mary's University, Président de l'ARGEIAD

Nabiha Atallah, Conseillère, Initiatives stratégiques, Immigrant Services Association of Nova Scotia (ISANS)

Kathryn Bates-Khan, Responsable du projet sur la prévention de la violence sexiste, YMCA du Grand Halifax/Dartmouth

Michele Bourgeois, Spécialiste, services voyages et conférences, Discover Halifax

Roberto Montiel, Coordonnateur, Partenariats locaux en matière d'immigration de la municipalité régionale d'Halifax, Bureau de la diversité et de l'inclusion/Ressources humaines, Halifax

Sasha Sears, Gestionnaire de programme, Programme de connecteur national, Halifax Partnership

Madine Vanderplaat, Professeure de Sociologie et Doyenne adjointe des arts, de la recherche et de la sensibilisation, Saint Mary's University

Jennifer Wilcox, Spécialiste, Engagement et Apprentissage, United Way Halifax

Robyn Webb, Directrice, Développement du marché du travail, Halifax Partnership

Carolyn Whiteway, Directrice générale, Atlantic Region Association of Immigrant Serving Agencies (ARISA)

Gillian Whyte Roseway, Administratrice principale, Immigrant Services Association of Nova Scotia (ISANS)

Yoko Yoshida, Professeure agrégée, Coordonnatrice de l'éducation de premier cycle, Dalhousie University

Exhibitors list liste des Exposants

Ballroom – B3

- BMO Bank of Montreal/BMO Banque de Montréal
- The Canadian Institute for Identities and Migration (CIIM)/ l'Institut canadien pour les identités et les migrations (ICIM)
- Immigration, Refugees & Citizenship Canada/Immigration, Réfugiés et Citoyenneté Canada
- Halifax Regional Municipality – Office of Diversity and Inclusion
- Nova Scotia Office of Immigration Government of Nova Scotia
- Canada Race Relations Foundation (CRRF)/La Fondation Canadienne des relations raciales
- Atlantic Research Group on Economics of Immigration, Aging and Diversity (ARGEIAD), Saint Mary's University
- Immigrant Services Association of Nova Scotia (ISANS)
- Royal Roads University
- Centre of Excellence for Research on Immigration and Settlement (CERIS)
- NSD Tech – Website and IT experts
- YMCA of Greater Halifax/Dartmouth Immigrant Services
- United Food and Commercial Workers Canada/Travailleurs et travailleuses unis de l'alimentation et du commerce Canada
- Canada's Volunteer Awards/Prix pour le bénévolat du Canada
- National Association of Pharmacy Regulatory Authorities (NAPRA)/ Association nationale des organismes de Réglementation de la pharmacie (ANORP)
- Le Centre ontarien de prévention des agressions (COPA)
- Innovacorp EARLY STAGE VENTURE CAPITAL



2019 METROPOLIS AWARDS OF EXCELLENCE PRIX D'EXCELLENCE METROPOLIS 2019

The Metropolis Awards of Excellence recognize and celebrate outstanding contributions to the field of immigration and settlement in Canada. This national award intends to establish a benchmark of achievement and excellence, bringing pride and peer acknowledgement to the deserving recipients. Based on a nomination process, the National Metropolis Awards Subcommittee, consisting of members of the Conference Steering Committee, is responsible for selecting the Award recipients.

Les Prix d'excellence Metropolis reconnaissent et célèbrent des contributions exceptionnelles dans le domaine de l'immigration et de l'établissement au Canada. Ce prix national vise à établir une référence en matière de réalisation et d'excellence, apportant fierté et reconnaissance de leurs pairs aux lauréats. Sur la base d'un processus de nomination, le Sous-comité national des prix Metropolis, composé des membres du Comité organisateur du Congrès, est chargé de sélectionner les lauréats.

THIS YEARS WINNERS:

Metropolis Researcher Award Recipient

DR. WENDY CUKIER

Director, Diversity Institute, Ted Rogers School of Management, Ryerson University

Metropolis Service Provider Award Recipient

GERRY MILLS

Former Executive Director of Immigrant Services Association of Nova Scotia (ISANS)

Metropolis Policy Maker Award Recipient

VÉRONIQUE LAMONTAGNE

International Relations Advisor, Responsible for Migration, Human Rights and Climate files, City of Montreal

CETTE ANNÉE LES LAURÉATS SONT:

Lauréat du Prix national Metropolis pour les chercheurs

DR WENDY CUKIER

Directrice, Diversity Institute, Ted Rogers School of Management, Ryerson University

Lauréat du Prix national Metropolis pour les prestataires de services

GERRY MILLS

Ancienne directrice exécutive d'ISANS (Immigrant Services Association of Nova Scotia)

Lauréat du Prix national Metropolis pour les décideurs

VÉRONIQUE LAMONTAGNE

Conseillère en relations internationales, Responsable des dossiers migration, droits humains et climat, Ville de Montréal



Wendy Cukier



Gerry Mills



Véronique Lamontagne



ATLANTIC RESEARCH GROUP
on ECONOMICS of IMMIGRATION,
AGING and DIVERSITY

The Atlantic Research Group on Economics of Immigration, Aging and Diversity was established in 2014 with the mandate to promote research on economics of immigration in the region. The Group's members work in universities and the settlement sector across Atlantic Canada.

The Group holds public outreach events annually across the region. Past events have invited policy experts, government representatives, community members, immigrant settlement sector workers and academics to come together to explore these topics:

- Economic effects of demographic change
- Mainstreaming of Atlantic Canada
- Impact of demographic shift on future of work and housing
- Immigration and sustainable economic development

The Group is continuing work on a major research project: "Who comes, who stays, who leaves Nova Scotia and why."

To subscribe to the Group's quarterly newsletter on recent trends in Atlantic immigration, see recent research or learn more, visit smu.ca/atlanticresearchgroup.

*The Atlantic Research Group on Economics of Immigration, Aging and Diversity
receives support from the following to carry out its work:*



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SAINT MARY'S
UNIVERSITY

NOVA SCOTIA



Newfoundland
Labrador

New Brunswick

SPECIAL EVENTS

SOLD OUT!

REGISTRATION REQUIRED
TICKETS TO BE DISTRIBUTED AT REGISTRATION

Thursday, March 21, 2019 — 5:30 to 7:30 pm

METROPOLIS WELCOMING RECEPTION: THE CANADA LECTURE & VISIT TO PIER 21

Canadian Museum of Immigration at Pier 21
1055 Marginal Road, Halifax, NS, B3H 4P7

Please join us for the 2019 Metropolis Welcoming Reception, hosted at Pier 21. This year's reception will include a walk-through tour of the Canadian Museum of Immigration at Pier 21. This will be followed by a reception and the Canadian Race Relations Foundation's (CRRF) annual Canada Lecture, featuring the inspiring entrepreneur and peacekeeping advocate Tareq Hadhad, founder of Peace by Chocolate.

*Bus transportation from the Halifax Convention Centre to Pier 21 will be available (one-way only).

Friday, March 22, 2019 — 5:30 to 7:30 pm

A GALLERY OF VOICES: SPEAKING DIVERSITY THROUGH POETRY

City Hall, Halifax Hall
1841 Argyle Street
(walking distance from the Convention Center)

Hosted by the Mayor of Halifax, Mike Savage, this event honours the International Day for the Elimination of Racism. Join poets, Afua Cooper, El Jones and Raymond Sewell, from the African Nova Scotian and Mi'kmaq communities as they give voice to issues of racism, inclusion, and diversity. The event will include a reception, poetry readings from local diverse spoken word artists, and networking.

ÉVÉNEMENTS SPÉCIAUX

COMPLÉT!

INSCRIPTION OBLIGATOIRE
LES BILLETS SERONT DISTRIBUÉS À L'INSCRIPTION

Jeudi 21 mars 2019 — 17h30 à 19h30

RÉCEPTION DE BIENVENUE METROPOLIS : CAUSERIES CANADIENNES ET VISITE DU QUAI 21

Musée canadien de l'immigration du Quai 21
1055 chemin Marginal, Halifax, NÉ, B3H 4P7

Joignez-vous à nous pour la Réception de bienvenue de Metropolis 2019 organisée au Quai 21. Cette réception proposera une visite guidée du Musée canadien de l'immigration au Quai 21, suivie d'une réception et des Causeries canadiennes annuelles de la Fondation canadienne des relations raciales (FCRR), qui mettront en vedette Tareq Hadhad, fondateur de Peace by Chocolate, inspirant entrepreneur et défenseur du maintien de la paix.

*Le transport par autobus du Centre des congrès d'Halifax au Quai 21 sera disponible (aller simple).

Jeudi 22 mars 2019 — 17h30 à 19h30

UNE GALERIE DE VOIX : LA DIVERSITÉ PAR LA POÉSIE

Hôtel de Ville d'Halifax, Halifax Hall
1841 Argyle Street
(à quelques minutes de marche du Centre des Congrès)

Présidé par le maire d'Halifax, Mike Savage, à l'occasion de la Journée internationale pour l'élimination du racisme, joignez-vous aux poètes Afua Cooper, El Jones et Raymond Sewell, des communautés afro-néo-écossaises et mi'kmaq pour parler du racisme, de l'inclusion et de la diversité. L'événement consistera en une réception, des lectures de poésie par divers artistes de création parlée et du réseautage.

THURSDAY, MARCH 21 JEUDI 21 MARS

7:15 to 8:30 am – 7h15 à 8h30

Registration – Inscription

• Ballroom Foyer

8:30 am to 9:00 am – 8h30 à 9h00

Welcoming Remarks and Opening Address – Mots de bienvenue et d'ouverture

• Ballroom 1 & 2

Jennifer Watts, Co-Chair, CEO, Immigrant Services Association of Nova Scotia (ISANS)/Co-présidente, PDG & **Howard Ramos**, Co-Chair, Department of Sociology and Social Anthropology, Associate Dean Research, Faculty of Arts and Social Sciences, Dalhousie University/ Co-président, Département de sociologie et d'anthropologie sociale, vice-doyen à la recherche, Faculté des lettres et sciences sociales, Dalhousie University

Geri Musqua-LeBlanc, Coordinator, Elders in Residence at Dalhousie University/Coordinatrice, Anciens en Résidence, Dalhousie University

The Honourable/L'honorable Lena Metlege Diab, Q.C., ECNS, Minister of Immigration, Minister of Acadian Affairs & Francophonie/Ministre de l'Immigration, ministre des Affaires acadiennes et de la Francophonie, Government of Nova Scotia/Gouvernement de la Nouvelle-Écosse

9:00 to 10:30 am

Plenary Session 1: The Role of Cities in Attracting and Settling Newcomers

• Ballroom 1 and 2

Immigration has largely been a policy consideration at the national level. In Canada, it has increasingly been a responsibility shared by provinces. However, it is at the community level that newcomers are physically welcomed and integrated. As urbanization rates continue to increase globally, cities play a more and more important role on the frontline of the settlement process. Plenary speakers will offer insights on the role played by cities in immigration. The opportunities and barriers faced by cities in working with immigrants, refugees, and other newcomers will also be considered.

9h00 à 10h30

Séance plénière 1: Le rôle des villes dans l'attrait et dans l'établissement des nouveaux arrivants

• Ballroom 1 et 2

Les politiques sur l'immigration relèvent en grande partie du niveau national. Au Canada, cette responsabilité est partagée de plus en plus par les provinces. Pourtant, c'est au sein de communautés spécifiques que les nouveaux arrivants s'établissent et, dans un monde de plus en plus urbanisé, les villes ont un rôle de premier plan à jouer dans le processus d'établissement. Les conférenciers de cette plénière présenteront des réflexions sur le rôle que jouent les villes dans l'immigration, ainsi que sur les opportunités et les obstacles auxquels elles se heurtent lorsqu'elles travaillent avec des immigrants, des réfugiés et d'autres nouveaux arrivants.

Chair/Président **Professor/Professeur Howard Ramos**, Dalhousie University

Participants **Mike Savage**, Mayor of Halifax, Nova Scotia/Maire de Halifax, Nouvelle-Écosse

Dawn Arnold, Mayor of Moncton, New Brunswick/Maire de Moncton, Nouveau-Brunswick

Professor/Professeur Michael Haan, Western University, London, Ontario

Véronique Lamontagne, International Relations Advisor, International Relations Office, City of Montreal/ Conseillère en relations internationales chez Bureau des relations internationales, Ville de Montréal

10:30 to 10:45 am – 10h30 à 10h45

Refreshment Break & Poster Presentations – Pause-café et présentations par affiches

• Ballroom 3

10:45 to 12:00 pm

Plenary Session 2: Refugees and Asylum Seekers in North America: Policies, Practices and Partnerships

▸ Ballroom 1 and 2

This plenary will identify and discuss the major challenges North America currently faces with regard to refugees and asylum seekers. Plenary speakers will look at how and why certain policies and practices have evolved in the continent in recent years. Panelists will look at the role the countries of the region play on the international stage around the admission of refugees. Speakers will suggest measures needed to enhance cooperation between countries when it comes to issues relating to refugees and asylum seekers, and/or propose policies that might ameliorate the conditions giving rise to ongoing refugee flows.

10h45 à 12h00

Séance plénière 2: Réfugiés et demandeurs d'asile en Amérique du Nord : politiques, pratiques et partenariat

▸ Ballroom 1 et 2

Cette séance plénière identifiera et abordera les principaux défis auxquels font face l'Amérique du Nord en ce qui concerne les réfugiés et les demandeurs d'asile. Les conférenciers de cette plénière examineront comment et pourquoi les politiques et les pratiques ont évolué sur ce continent au cours des dernières années. Les intervenants étudieront le rôle que les pays de la région jouent sur la scène internationale en ce qui concerne l'admission des réfugiés. Les conférenciers proposeront des mesures nécessaires pour renforcer la coopération entre les pays en matière de réfugiés et de demandeurs d'asile et/ou suggéreront des politiques susceptibles d'améliorer les conditions donnant lieu à l'afflux actuel de réfugiés.

Co-Chairs/
Co-présidents

The Honourable/L'honorable Marlene Jennings, P.C., LL.B., Montréal, Québec

Adam Hunter, U.S. Chair, Metropolis North America and Migration Policy and Strategy Consultant/Président du comité États-Unis, Metropolis Amérique du Nord et consultant en politiques et stratégies, Washington, D.C.

Participants

Anne Richard, Institute for the Study of International Migration, Georgetown University, Assistant Secretary of State for Population, Refugees and Migration in the Obama Administration (2012-2017)/Secrétaire d'État adjointe chargée de la population, des réfugiés et des migrations dans l'administration d'Obama (2012-2017), Washington, DC, USA/États-Unis

Agustin Escobar Latapi, Director General, Centro de Investigaciones y Estudios Superiores en Antropología Social, Mexico City, Mexico/Directeur général, Centro de Investigaciones y Estudios Superiores en Antropología Social, Mexique

Dr. Julia Gelatt, Senior Policy Analyst, Migration Policy Institute, Washington, DC, USA/Analyste principale de politiques, Migration Policy Institute, Washington, D.C.

Professor/Professeur François Crépeau, Director, Centre for Human Rights and Legal Pluralism, Hans & Tamar Oppenheimer, Chair in Public International Law, McGill University, Montréal, Québec/Directeur du Centre sur les droits de la personne et le pluralisme juridique, titulaire de la chaire Hans & Tamar Oppenheimer en droit international public, McGill University, Montréal, Québec

12:00 to 12:15 pm – 12h00 à 12h15

Remarks and Video Presentation – Intervention et présentation vidéo

Tracey Taweel, Président, CEO, Nova Scotia Office of Immigration/Présidente, Office de l'immigration de la Nouvelle-Écosse

▸ Ballroom 1 & 2

12:15 to 1:30 pm – 12h15 à 13h30

Lunch & Poster Presentations – Pause-repas et présentations par affiches

▸ Ballroom 3

1:30 to 3:00 pm – 13h30 à 15h00

Breakout Sessions A – Séances simultanées A

3:00 to 3:15 pm – 15h00 à 15h15

Refreshment Break & Poster Presentations – Pause-café et présentations par affiches

▸ Ballroom 3

3:15 pm to 4:45 pm – 15h15 à 16h45

Breakout Sessions B – Séances simultanées B

5:15 to 7:30 pm

Metropolis Welcoming Reception

▸ Canadian Museum of Immigration at Pier 21 (1055 Marginal Road, Halifax, NS, B3H 4P7)

The Canadian Race Relations Foundation's Canada Lecture & Visit to Pier 21, featuring the inspiring entrepreneur and peacekeeping advocate Tareq Hadhad, founder of Peace by Chocolate. **ONLINE REGISTRATION REQUIRED**

17h15 à 19h30

Réception de bienvenue Metropolis

▸ Musée canadien de l'immigration du Quai 21 (1055 chemin Marginal, Halifax, NÉ, B3H 4P7)

Causeries canadiennes de la Fondation canadienne des relations raciales & Visite du Quai 21 mettant en vedette Tareq Hadhad, fondateur de Peace by Chocolate. **INSCRIPTION EN LIGNE OBLIGATOIRE**

FRIDAY, MARCH 22 VENDREDI 22 MARS

7:45 to 8:45 am – 7h45 à 8h45

Registration & Poster Presentations – Inscription et présentations par affiches

▸ Ballroom Foyer

8:45 to 9:00 am – 8h45 à 9h00

The Honourable/l'honorable Ahmed D. Hussen MP, Minister of Immigration, Refugees and Citizenship, Government of Canada (invited)/
Ministre de l'Immigration, des Réfugiés et de la Citoyenneté, Gouvernement du Canada (invité)

9:00 to 10:20 am

Plenary Session 3: Shaping the Story of Refugees and Immigrants in the News

▸ Ballroom 1 and 2

Over the last decade, immigration has become increasingly politicized and the media has played a front and centre role in shaping the story of newcomers and their experiences in Canada. This plenary engages journalists, academics and service providers who work in the field and/or report on newcomer issues in the news. Plenary speakers will reflect on the shifts in popular discourse around asylum seekers, refugees, and openness to immigrants. Speakers will analyze the conflicting perceptions and misconceptions in today's shifting political climates.

9h00 à 10h20

Séance plénière 3 : Façonner l'histoire des réfugiés et des immigrants dans l'actualité

▸ Ballroom 1 et 2

Au cours de la dernière décennie, l'immigration est devenue de plus en plus politisée et les médias ont joué un rôle de premier plan dans le façonnement de l'histoire des nouveaux arrivants et de leurs expériences au Canada. Ce groupe de discussion réunit des journalistes, des universitaires et des fournisseurs de services travaillant dans le domaine ou qui traitent des questions relatives aux nouveaux arrivants dans l'actualité. La plénière se penchera sur l'évolution du discours populaire sur les demandeurs d'asile, les réfugiés et l'ouverture aux immigrants. Les conférenciers offriront une analyse critique des perceptions et des conceptions erronées dans les climats politiques en mutation.

Chair/Président **Celine Cooper**, Editor, The Canadian Encyclopedia, Instructor, School of Community & Public Affairs, Concordia University, former columnist with the Montreal Gazette/Rédactrice, l'Encyclopédie canadienne, Éducatrice, École des affaires publiques et communautaires, Concordia University, ancienne chroniqueuse Montreal Gazette, Montréal, Québec

Participants **Louisa Taylor**, Director/Directrice, Refugee 613, Ottawa, Ontario

Michael Tutton, The Canadian Press, Halifax, Nova Scotia/La Presse canadienne, Nouvelle-Écosse

Professor/Professeure Kelly Toughill, Polestar Immigration Research, University of King's College, former journalist and deputy executive editor of The Toronto Star, past director of Canadian Journalists for Free Expression and a current director of the Gordon Sinclair Foundation, Halifax, Nova Scotia/ancienne journaliste et rédactrice en chef adjointe du Toronto Star, ancienne directrice de Canadian Journalists for Free Expression, actuelle directrice de la Gordon Sinclair Foundation, Halifax, Nouvelle-Écosse

Madeline Ziniak, Senior Broadcast Executive, Ethnic Media Specialist, Chair, Canadian Ethnic Media Association, Director, Canadian Broadcast Standards Council, President, Madeline Ziniak Communications Inc./Dirigeante principale de la radiodiffusion, spécialiste des médias ethniques, présidente, Association canadienne des médias ethniques, directeur, Conseil canadien des normes de la radiotélévision, présidente, Madeline Ziniak Communications Inc.

10:20 to 10:30 am – 10h20 à 10h30

Message from Francis P. McGuire (President of the Atlantic Canada Opportunities Agency)

Message de la part de Francis P. McGuire (Président de l'Agence de promotion économique du Canada atlantique)

▸ Ballroom 1 & 2

10:30 to 10:45 am – 10h30 à 10h45

Refreshment Break & Poster Presentations – Pause-café et présentations par affiches

▸ Ballroom 3

10:45 to 12:15 pm – 10h45 à 12h15

Breakout Sessions C – Séances simultanées C

12:15 to 1:45 pm – 12h15 à 13h45

Lunch & Poster Presentations – Pause-repas et présentations par affiches

▸ Ballroom 3

1:45 to 3:15 pm – 13h45 à 15h15

Breakout Sessions D – Séances simultanées D

3:15 to 3:30 pm – 15h15 à 15h30

Refreshment Break & Poster Presentations – Pause-café et présentations par affiches

▸ Ballroom 3

3:30 to 5:00 pm – 15h30 à 17h00

Breakout Sessions E – Séances simultanées E

5:30 to 7:30 pm

A Gallery of Voices: Speaking Diversity Through Poetry

▸ City Hall, Halifax Hall (1841 Argyle Street)

Hosted by the Mayor of Halifax, Mike Savage, this event honours the International Day for the Elimination of Racism. Join poets, Afua Cooper, El Jones and Raymond Sewell, from the African Nova Scotian and Mi'kmaq communities as they give voice to issues of racism, inclusion, and diversity. **ONLINE REGISTRATION REQUIRED**

17h30 à 19h30

Une galerie de voix : La diversité par la poésie

▸ Hôtel de Ville d'Halifax, Halifax Hall (1841 Argyle Street)

Présidé par le maire d'Halifax, Mike Savage, à l'occasion de la Journée internationale pour l'élimination du racisme, joignez-vous aux poètes Afua Cooper, El Jones et Raymond Sewell, des communautés afro-néo-écossaises et mi'kmaq pour parler du racisme, de l'inclusion et de la diversité. **INSCRIPTION EN LIGNE OBLIGATOIRE**

SATURDAY, MARCH 23 SAMEDI 23 MARS

8:00 to- 9:00 am – 8h00 à 9h00

Registration & Poster Presentations – Inscription et présentations par affiches

▸ Ballroom Foyer

9:00 am to 10:30 am

Plenary session 4: Immigration on the Margins

▸ Ballroom 1 and 2

While an overwhelming majority of immigrants land in Canada's three major cities, our country's secondary cities and regions are experiencing population declines because of low birth rates, out-migration, and difficulty in attracting newcomers. This plenary examines immigration issues in secondary regions, looking at the Atlantic Immigration Pilot Program and other innovative measures to attract immigrants to communities outside of the biggest metropolises. Panelists will offer perspectives on new programs, demographics, and experiences from the government, academic and service providing sectors.

9h00 à 10h30

Séance plénière 4 : Immigration en marge

▸ Ballroom 1 et 2

La grande majorité des immigrants arrivent dans les trois grandes villes du Canada, cependant les villes et régions secondaires sont touchées par un important déclin démographique causé par un faible taux de natalité, l'émigration et la difficulté à attirer de nouveaux arrivants. Au cours de cette plénière, les enjeux d'immigration dans les régions secondaires seront examinés, ainsi que le Programme pilote d'immigration au Canada atlantique et une autre mesure novatrice visant à attirer les immigrants dans des communautés situées hors des grandes métropoles. Les panélistes présenteront leurs points de vue sur les nouveaux programmes, la démographie et les expériences des secteurs gouvernementaux, universitaires et de prestation de services.

Chair/Président **Dr. Harjeet Bhabra**, Dean/Doyen, Sobey School of Business, Saint Mary's University, Halifax, Nova Scotia/Nouvelle Écosse

Participants **Professor Barry Edmonston**, University of Victoria, Victoria, British Columbia/Colombie-Britannique

Ken Walsh, Association for New Canadians, Corner Brook, Newfoundland/Terre-Neuve

Cathy Woodbeck, Executive Director/Directrice exécutive, Thunder Bay Multicultural Association, Thunder Bay, Ontario

Lara Dyer, Immigration, Refugees and Citizenship/Immigration, Réfugiés et Citoyenneté Canada, Ottawa, Ontario and
Shelley Bent, Nova Scotia Office of Immigration/Office de l'immigration de la Nouvelle-Écosse

10:30 to 10:45 am – 10h30 à 10h45

Refreshment Break & Poster Presentations – Pause-café et présentations par affiches

▸ Ballroom 3

10:45 to 12:15 pm – 10h45 à 12h15

Breakout Sessions F – Séances simultanées F

12:15 to 1:45 pm – 12h15 à 13h45

Lunch & Poster Presentations – Pause-repas et présentations par affiches

▸ Ballroom 3

1:45 to 3:15 pm – 13h45 à 15h15

Breakout Sessions G – Séances simultanées G

3:15 to 3:30 pm – 15h15 à 15h30

Refreshment Break & Poster Presentations – Pause-café et présentations par affiches

▸ Ballroom 3

3:30 to 5:00 pm – 15h30 à 17h00

Breakout Sessions H – Séances simultanées H

WORKSHOPS & ROUNDTABLES

Titles and information regarding all sessions appear in the official language they were submitted in by the workshop organizer.

ATELIERS ET TABLES RONDES

Les titres et les informations concernant toutes les sessions s'affichent dans la langue officielle dans laquelle ils ont été soumis par l'organisateur de l'atelier.

A1 Municipal Immigration Strategies: Local Strategies and Solutions
▸ 501 (Ballroom Level)

As the competition for immigrants deepens across Canada and the world, local governments are beginning to develop their own immigration strategies to recruit and retain newcomers in their jurisdiction. This workshop will showcase the immigration strategies of three regionally and economically diverse jurisdictions.

Organizer **Michael Haan**, Western University

Participants **Angelique Reddy-Kalala**, City of Moncton
Laura Monteiro, Western University

A2 Leveraging Strides for Racialized Skilled Immigrant Women and Broadening Horizons and Supports for Labour Market Success in Canada
▸ 502 (Ballroom Level)

Emerging themes from a doctoral research study on skilled immigrant women, along with program examples that support the successful transition of immigrant women to acquire competencies and build respective careers in Canada, are used to provide analysis and direction for program and policy implementation and future research.

Organizers **Beba Svirig**, Calgary Immigrant Women's Association
Dalon Taylor, York University

Participants **Beba Svirig**, Calgary Immigrant Women's Association
Eva Szasz-Redmond, Calgary Immigrant Women's Association
Dalon Taylor, York University

A3 The First Year In: Examining the Settlement Experiences of Yazidi in Canada
▸ 603 (Summit Level)

Canada quietly resettled over 900 Yazidi survivors of the 2014 genocide in Sinjar. Toronto, London, Calgary and Winnipeg were the primary cities of settlement. Presenters in this workshop review their work over the past year to better understand how trauma can influence the settlement experiences of Yazidi and refugees in the future.

Organizer **Lori Wilkinson**, University of Manitoba

Participants **Lori Wilkinson**, **Pallabi Bhattacharyya** and **Sally Ogoe**, University of Manitoba
Monica Abdelkader, COSTI
Seid Oumer, MANSO
Elisha Aistles, Immigration Refugees and Citizenship Canada, Edmonton

Thursday, March 21 – 1:30 to 3:00 pm
jeudi 21 mars – 13h30 à 15h00

A4 Family in Immigration and Refugee Policy, Research and Practice

▸ 604 (Summit Level)

Families are central to newcomers' wellbeing, employment, social and cultural, educational, and other outcomes. Nevertheless most immigration and refugee policy and research focuses on individual migrants and focuses on their outcomes in isolation of spouses and partners, parents, children and other relatives. This session examines these issues and the places where policy and research could be adjusted to being more family focused.

Organizer **Howard Ramos**, Dalhousie University

Participants **Wenche Gausdal**, Immigrant Services Association of Nova Scotia (ISANS)

Planning and Reporting Service Delivery from a Family Perspective

Itzelín Mata, ITESO, Estudios Socio Culturales

Family Survival Strategies: The Central American Women in Transit Migration

Mark Bennett and **Howard Ramos**, Dalhousie University

How to Measure Family in Research on Immigrant Retention in Atlantic Canada

Thomas Soehl, McGill University

Across Borders and Generations: A Framework for Studying the Trajectories of the Children of Migrants

Lani Poce, Immigrant Services Association of Nova Scotia (ISANS)

Empowering Immigrants through Family-Based Community Connections

A5 New Findings on the Social and Economic Integration of Refugees in Canada

▸ 605 (Summit Level)

This workshop showcases four new studies on the economic and social integration of refugees in Canada. Topics will include the resettlement of refugees from Syria and Iraq, the transition to adulthood of refugee children and youth, and the housing situation of refugees.

Organizer **Lisa Kaida**, McMaster University

Participants **Jonathan Amoyaw**, Dalhousie University

Trajectories of Adulthood Transition Among Immigrant and Refugee Children and Youth in Canada

René Houle, Statistics Canada

The Syrian Refugees who Resettled in Canada in 2015 and 2016

Alicia Poole, McGill University

How Legal Frameworks Affect the Integration of Iraqis in the Greater-Toronto Area

Rachel Shan, Canada Mortgage and Housing Corporation

The Housing Situation of Canada's Refugees

A6 Doing Immigration Differently in Alberta

▸ 606 (Summit Level)

This session focuses on Alberta's rapid growth of immigrant landings and inter-provincial migration along with the challenges facing SPOs as they work to grow their services proportionately. This also includes a look at rural areas where resources are not as readily available and the innovative ways SPOs are ensuring newcomers in all locations receive the support they need.

Organizer **Jennifer Braun**, University of Alberta

Participants **Jennifer Braun**, University of Alberta
Immigration and Refugee Funding in Canada: Trends in Public Funding

Erick Ambtman, EMCN
Alberta Settlement in a National Context

Sarosh Rizvi, Alberta Association of Immigrant Serving Agencies
Small Centers Toolkit Information Sharing

A7 The Changing Face of a Maritime Town

▸ 608 (Summit Level)

It's all hands-on deck for a small community in New Brunswick when it experiences an influx of newcomers unlike anything it's seen in its recent history. Find out how (and why) Miramichi has become a destination for newcomers, the challenges that these new arrivals are presenting to the region, and what the future has in store.

Organizer **Craig Silliker**, Miramichi Regional Multicultural Association

Participants **Juliette Cabana**, Miramichi Regional Multicultural Association
The Changing Face from the Settlement Services Perspective

Adam Lordon, Mayor of the City of Miramichi
The Changing Face from the Municipal Government Perspective

Jenny Arlette Muhimpundu, Carrefour communautaire Beausoleil
The Changing Face from the Community Group Perspective

Heather Shaddick, Tim Horton's (Miramichi)
The Changing Face from the Employer's Perspective

Madge Lagman, Miramichi Chapter of N.B. Filipino Association
The Changing Face from the Newcomer's Perspective

Thursday, March 21 – 1:30 to 3:00 pm
jeudi 21 mars – 13h30 à 15h00

A8 Immigration Imperatives: Benefits and Challenges

▸ 609 (Summit Level)

This workshop reviews how population growth will impact Canada's long-term economic outlook. Presenters share information on the impact of higher levels of immigration on urban development and infrastructure, employment, and social spending. The challenges of population growth, including regional disparity, inclusion and integration, are also examined and several solutions presented for audience discussion.

Organizer **Krista O'Shaughnessy**, Century Initiative

Participants **Jasmine Gill**, Century Initiative
Immigration Imperatives: Canada's Long-Term Outlook

Kareem El-Assal, Conference Board
Immigration Imperatives: Looking at the Numbers

Alex Leblanc, The New Brunswick Multicultural Council Inc.
Immigration Imperatives: Case Study Re: Regional Disparity, Inclusion and Integration

A9 Immigrant Retention in Rural Nova Scotia

▸ 611 (Summit Level)

Participants will discuss some trends and importance of immigration for rural Nova Scotia, employer experiences related to Atlantic Immigration Pilot, best practices and place-based perspectives of settlement and integration.

Organizers **Ather Akbari**, Saint Mary's, Atlantic Research Group on Economics of Immigration, Aging and Diversity
InHae Park, YMCA-Greater Halifax/Dartmouth

Participants **Omar Tag El-Din**, Atlantic Immigration Pilot, Cape Breton Partnership
Ather Akbari, Saint Mary's/Atlantic Research Group on Economics of Immigration, Aging and Diversity
Rob Martin, YREACH Settlement Staff, YMCA of Greater Halifax/Dartmouth
Sharon Churchill, English Language Centre, Acadia University

A10 Integration and Citizenship: Service Provider and Ethnocultural Community Group Partnerships, Citizen Acquisition and Birth Tourism

▸ 612 (Summit Level)

This workshop examines several infrequently discussed aspects of integration, focusing on two questions: 1) What are the lessons learned from a Winnipeg partnership of settlement service providers and ethnocultural community groups in running summer programming for refugee youth?; and 2) What has been the impact of the C-6 easing of citizenship requirements? How likely is birth tourism to undermine the integrity and public acceptance of birthright citizenship?

Organizer **Andrew Griffith**, Environics Institute Fellow

Participants **Reuben Garang**, Local Immigration Partnerships
Role of a Non-Traditional Service Provider: Ethnocultural Groups in the Provision of Settlement Service

Andrew Griffith, Environics Institute Fellow
Birthright Citizenship: Perceptions Versus Reality

Audrey Macklin, University of Toronto
The Limits of Law as Problem Solver: Birth Tourism and Jus Soli Citizenship

A11 Economic Outcomes of Immigrants and Refugees in Canada

▸ 613 (Summit Level)

Presentations touch on a number of topics including: literacy, numeracy and wages for immigrants in different admission classes; barriers faced by immigrants in labour market integration; the effect of age on earnings premia; economic conditions of immigrant and refugee households with child(ren); and economic integration of Vietnamese Boat People who arrived in Canada in 1979-1990 (CYRRC).

Organizer **Simone Chia-Kangata**, Child and Youth Refugee Research Coalition

Participants **Richard Mueller**, University of Lethbridge
Monica Boyd, University of Toronto
Shawn Perron, University of Toronto
Reza Nakhaie, University of Windsor
Spencer Roberts, University of Windsor
Jennifer Halliday, University of Windsor
Khuong Truong, McMaster University
Yoko Yoshida, Dalhousie University
Iqbal Chowdhury, Dalhousie University
Jonathan Amoyaw, Dalhousie University

Moderator **Jennifer L'Esperance**, Nova Scotia Office of Immigration

A12 Supporting Refugee Resettlement: Approaches, Challenges and Accomplishments

▸ 614 (Summit Level)

Refugees have traditionally faced barriers to immigration and settlement, including barriers preventing them from participating in the international labour market. This workshop discusses innovative approaches to refugee resettlement, including the Economic Mobility Pathways Project, Syrian refugee resettlement efforts by Pictou County Safe Harbour, Talent Beyond Boundaries and research on refugee resettlement.

Organizer **Shelley Bent**, Nova Scotia Office of Immigration

Participants **Maryse O'Neill**, Immigration Refugees and Citizenship Canada
Nicole Adwokat, Immigration Refugees and Citizenship Canada
Shelley Bent, Nova Scotia Office of Immigration
Dana Wagner, Talent Beyond Boundaries
Sarah MacIntosh-Wiseman, Pictou County Safe Harbour Refugee Project
Shauna Labman, University of Manitoba

Moderator **Shelley Bent**, Nova Scotia Office of Immigration

Thursday, March 21 – 1:30 to 3:00 pm
jeudi 21 mars – 13h30 à 15h00

A13 Toronto Newcomer Council: Closing the Circle on Newcomer Inclusion

▸ Argyle 1 (Argyle level and Atrium)

This workshop presents the Toronto Newcomer Council as a model of collaboration between newcomers, community organizations and the City of Toronto. It discusses how this collective approach to newcomer civic involvement creates mutual benefits to community, institutional and governmental partners and plays a key role in completing the full integration of newcomers.

Organizers **Giovanni Rico**, Toronto South Local Immigration Partnership

Iirmi Hutfless, Toronto East Quadrant Local Immigration Partnership

Participants **Giovanni Rico**, Toronto South Local Immigration Partnership

Community Engagement and Development through Experience and Capacity Building

Maimuna Gaye, City of Toronto's Newcomer Office

Empowering Newcomers in Building an Inclusive Welcoming Community

Iirmi Hutfless, TEQ Local Immigration Partnership

The Toronto Newcomer Council – A Model of Community, Organization and Municipal Collaboration

Natalia Schiopu, TRIEC Mentoring Partnership Program

Toronto Newcomer Council from a Newcomer's Perspective

A14 Host Society Reception and Perceptions of Refugees

▸ Argyle 2 (Argyle level and Atrium)

We describe how refugee youths' perceptions of the 'sociopolitical climate' influence their integration in Western Canada. We also provide an overview of the Immigrant Services Association of Nova Scotia Welcome Ambassador Program and discuss the experience of private sponsors in Nova Scotia. Lastly, we discuss host society perception in Germany and Canada (CYRRC).

Organizer **Simone Chia-Kangata**, Child and Youth Refugee Research Coalition (CYRRC)

Participants **Anke Pazelt**, University of Ottawa

Delaine Tiniakos-Doran, Immigrant Services Association of Nova Scotia (ISANS)

Joe Garcea, University of Saskatchewan

Elke Winter, University of Ottawa

Verena Schmid, Heidelberg University

Peter Wade, Syria-Antigonish Families Embrace (SAFE)

A15 From Counting to Caring – A Meaningful Client-Centered Approach to Mentoring Outcomes

▸ Argyle 3 (Argyle level and Atrium)

The Edmonton and Calgary Region Immigrant Employment Councils work with employers and community partners to design and deliver mentoring programs for internationally trained professionals. These mentoring programs have taken a client-centered approach in developing an evaluation framework to systematically explore meaningful program outcomes, and work closely with clients to help them leverage the benefits of mentoring.

Organizers **Douglas Piquette**, Edmonton Region Immigrant Employment Council (ERIEC)
 Bruce Randall, Calgary Region Immigrant Employment Council (CRIEC)

Participants **Doug Piquette**, Edmonton Region Immigrant Employment Council (ERIEC)
 Zulfira Pulotova, Connect Local & Global Inc. (Calgary)
 Leah Hamilton, Mount Royal University (Calgary)
 Bruce Randall, Calgary Region Immigrant Employment Council (CRIEC)

A16 Academic Credentials, Skills, and Competencies: A Policy Discourse. Is Canada Ready to go Beyond Assessing Academic Credentials?

▸ Ballroom (Ballroom Level)

Traditionally, employers required candidates to hold academic credentials to be eligible for positions in the Canadian labour market. As a result of demographic changes and labour shortages, employers are placing new emphasis on skills and competency assessments. Discussants will explore implications for highly skilled immigrants in Canada's points-based immigration system.

Organizer **Beth Clarke**, World Education Services

Participants **Bonnie Kennedy**, Canadian Association for Prior Learning Assessment (CAPLA)

Patrick MacKenzie, Immigrant Employment Council of British Columbia

Melanie O'Dell, Policy Analyst, Foreign Credential Recognition Program, ESDC

Moderator **Shamira Madhany**, World Education Services

A17 Think Globally and Act Locally

▸ Ballroom (Ballroom Level)

The Alberta Association for Multicultural Education (AAME) is focused on funding anti-racism and multicultural awareness programs. AAME assists local organizations with ongoing dialogue, education and training in the areas of multiculturalism and anti-racism. The goal is to focus on the social and educational issues affecting inter-cultural education and to work toward positive change in schools, organizations and the community at large.

Organizer **Sadia Khan**, Alberta Association for Multicultural Education

Participant **Sadia Khan**, Alberta Association for Multicultural Education

A18 Approche globale et intégrée, collaborative

▸ Ballroom (Ballroom Level)

L'approche globale et intégrée est une approche innovante développée par le Collège Éducentre. Lors de cette table ronde, les participants vont discuter des bénéfices de cette approche dans un contexte collaboratif.

Organisateurs **Patricia Garvey**, Conseil Scolaire Francophone de la Colombie-Britannique

Jamal Nawri, Collège Éducentre

Participants **Patricia Garvey**, Conseil Scolaire Francophone de la Colombie-Britannique

Jamal Nawri, Collège Éducentre

B1 How to Debate Immigration in Atlantic Canada – Armchair Conversation
▸ 502 (Ballroom Level)

Debates over immigration, settlement, citizenship and multiculturalism are less polarized in Canada than elsewhere. However, recent media and political discourse suggest greater divisiveness. This armchair discussion reviews Atlantic Canada perspectives on immigration and ways to have frank, open and respectful conversations among people of different perspectives.

Organizer **Andrew Griffith**, Environics Institute Fellow

Participants **Andrew Griffith**, Environics Institute Fellow
Howard Ramos, Dalhousie University
Tony Fang, Memorial University
Alex LeBlanc, New Brunswick Multicultural Council

Moderator **Kelly Toughill**, Dalhousie University

B2 Collaborative Approaches to Serving Refugees & Newcomers with Special Needs
▸ 603 (Summit Level)

A review of two collaborative models adopted by Catholic Social Services (Edmonton), Calgary Immigrant Women's Association and Immigrant Services Calgary that address the complex needs of vulnerable immigrant populations including refugees and immigrants with disabilities facing barriers in accessing mainstream settlement services, language assessment and language instruction.

Organizers **Amanda Cameron**, Catholic Social Services
Biljana Tratnik, Immigrant Services Calgary
Eva Szasz-Redmond, Calgary Immigrant Women's Association (CIWA)

Participants **Amanda Cameron**, Catholic Social Services- Immigration & Settlement Service
Astrid Velasquez, Catholic Social Services- Immigration & Settlement Service
Biljana Tratnik, Immigrant Language & Vocational Assessment-Referral Centre (ILVARC)
Eva Szasz-Redmond, Calgary Immigrant Women's Association (CIWA)
Margaryta Marion, Language Assessment, Referral and Counselling Centre (LARCC)

Thursday, March 21 – 3:15 to 4:45 pm
jeudi 21 mars – 15h15 à 16h45

B3 How Canadians View Immigration: Results of a Survey

▸ 604 (Summit Level)

Atlantic Research Group on Economics of Immigration, Aging and Diversity and Association of Canadian Studies recently commissioned a national survey to investigate how Canadians feel about immigration. An oversampling of Atlantic Canadians allowed a meaningful comparison with the rest of Canada. The present workshop will discuss the survey results.

Organizers **Ather Akbari**, Saint Mary's, Atlantic Research Group on Economics of Immigration, Aging and Diversity
Jack Jedwab, Association for Canadian Studies and Canadian Institute for Identities and Migration

Participants **Jack Jedwab**, Association for Canadian Studies and Canadian Institute for Identities and Migration
Ather Akbari, Saint Mary's, Atlantic Research Group on Economics of Immigration, Aging and Diversity
Martha MacDonald, Saint Mary's, Atlantic Research Group on Economics of Immigration, Aging and Diversity

B4 Challenges and Supports for Newcomer Children and Youth in the Education System in Canada

▸ 605 (Summit Level)

We discuss challenges faced by newcomer parents involved in their children's education in Winnipeg and introduce a manual on parental rights and responsibilities. A second presentation suggests pathways for success for older newcomer youth. Lastly, the YMCA's School Settlement Program demonstrates the importance of place-based programming in schools (CYRRC).

Organizers **Simone Chia-Kangata**, Child and Youth Refugee Research Coalition
Jerome Cranston, University of Regina

Participants **Shauna Labman**, University of Manitoba
Abdikheir Ahmed, Immigration Partnership Winnipeg
Fadi Hamdan, YMCA of Greater Halifax/Dartmouth
Menal Al Feik, University of Manitoba

Moderator **Stacey Wilson-Forsberg**, Wilfrid Laurier University

B5 New Technologies and Employment Opportunities for Newcomers

▸ 606 (Summit Level)

This workshop will introduce the ALiGN Network Model, an innovation that integrates an online psychometric tool to address barriers faced by vulnerable populations when entering the labour market. We provide an overview of this model and highlight how it is being used by employer service providers across the country.

Organizers **Ian Hartlen**, Magnet
Austin Hracs, Magnet

Participants **Ian Hartlen**, Magnet
Mohamed Bagha, Saint John Newcomers Centre
Austin Hracs, Magnet

B6 Newcomer Experiences in Accessing Health Care Systems in Canada

▸ 608 (Summit Level)

Immigrants and refugees experience difficulties in accessing health care systems due to governmental rules and policies as well as low literacy and disabilities. This workshop explores these difficulties and addresses initiatives taken to support this highly-barriered population.

Organizers **Marianne Leaune-Welt**, Médecins du Monde Canada
 Véronique Houle, Médecins du Monde Canada
 Beba Svirig, Calgary Immigrant Women's Association

Participants **Isabelle Brault**, Médecins du Monde Canada
 Celestina Akinkunmi, Calgary Immigrant Women's Association
 Rekha Gadhia, Calgary Immigrant Women's Association

B7 Compelling Collaboration: The Dream and Making Reality of SWIS (Settlement Workers in Schools) in Rural Manitoba

▸ 609 (Summit Level)

This workshop highlights the effective collaboration of five Manitoba small centre SPOs that were able to achieve SWIS programming in partnership with their school divisions and communities. While the model used is not new, the methodology and alliance is key in truly leveraging resources and working together to meet a need and provide services to a specific target group.

Organizers **Donald Boddy**, Manitoba Association of Newcomer Serving Organizations (MANSO)
 Heather Robertson, Newcomer Employment and Educational Development Services (NEEDS)
 Joy Escalara, Westman Immigrant Services
 Don Walmsley, Neepawa and Area Immigrant Settlement Services
 Cathy Dowd, Portage Learning and Literacy Centre
 Steve Reynolds, Regional Connections
 Josie Fast, Eastman Immigrant Services

Participants **Steve Reynolds**, Regional Connections
 Donald Boddy, Manitoba Association of Newcomer Serving Organizations (MANSO)
 Heather Robertson, Newcomer Employment and Educational Development Services (NEEDS)

Thursday, March 21 – 3:15 to 4:45 pm
jeudi 21 mars – 15h15 à 16h45

B8 Awakening Women: A Conversation Around Domestic Violence and Trauma-informed Practice

▸ 611 (Summit Level)

Trauma can be present among immigrants and refugees. In addition to the trauma endured prior to migration, the stress related to the immigration process and post settlement can impact family dynamics and negatively affect integration. This workshop examines new research on the effect of trauma on the lives of newcomer women.

Organizer **Nina Condo**, Elmwood Community Resource Centre

Participants **Nina Condo**, Elmwood Community Resource Centre
Awakening Women: A Conversation Around Domestic Violence and Trauma-informed Practice

Lori Wilkinson, University of Manitoba, Immigration Research West
The Impact of Trauma in the Settlement of Yazidi Refugee Research

Natasha Beg, Settlement and Integration Policy (SIP), IRCC
Departmental Policies to Support the Settlement of Newcomer Women and How Gender Based Analysis+ is Being Integrated Throughout to Include a Client-Centered Lens on Programming and Services

B9 Deepening Newcomer Integration through Civic & Political Engagement

▸ 612 (Summit Level)

This workshop examines strategies and different aspects of newcomer inclusion in civic politics with examples from across the country. It looks at the diverse roles of newcomers as voters, grassroots organizers and trainers, political candidates and agents of policy change.

Organizer **Noelle DePape**, Immigration Partnership Winnipeg (IPW) in Manitoba

Participants **Noelle DePape**, Immigration Partnership Winnipeg (IPW) in Manitoba
Toward a More Inclusive Democracy: Newcomer Civic Engagement in Winnipeg, Manitoba

Sharmarke Dubow, City Councillor, Victoria, BC
My First Civic Election in Canada, and My Name Was on the Ballot: The Story of a Refugee Advocate Turned Politician

Myer Siemiatycki, Ryerson University
Immigrant Municipal Voting Rights: A Path to Integration

Afag Javadova, Ryerson University
Concepts of Urban Citizenship in Toronto: Including the Immigrant Voice

B10 What is Sanctuary in Canada? Rooted Concepts for a Complex Reality

▸ 613 (Summit Level)

Cities have been at the forefront of institutional innovation through the establishment of different types of inclusive policies (sanctuary, etc.). This workshop considers municipal innovations in the immigration sector with a specific focus on the challenges associated with their realization and implementation in Canada and the United States.

Organizer **Mireille Paquet**, Concordia University

Participants **Mireille Paquet**, Concordia University
After the Mayor Tweets: Montreal as a Sanctuary City

John Shields, Ryerson University
Settlement and Belonging in the Canadian City: Promoting Migrant Friendly Cities: The Case of Toronto

Graham Hudson, Ryerson University
Sanctuary Cities and Canadian Migration Policy

Yolande Pottie-Sherman, Memorial University
The Urban Governance of Migration and Diversity in the Age of Trump: Examining the American Rust Belt

B11 Addressing Transculture: Paths and Settlement Practices for Inclusion

▸ 614 (Summit Level)

Applying transcultural concepts of living-through-diversity as a transformative path for community inclusion, this workshop presents several programs of settlement and integration services provided in rural and urban centres. Designed for specific community needs, the innovative programs navigate successfully through cultural complexity by mutual interplay of local members and newcomers.

Organizers **Sinela Jurkova**, University of Calgary
Ricardo Morales, Calgary Catholic Immigration Society

Participants **Sinela Jurkova**, University of Calgary
Transculture: A Transformative Learning Model for Building Inclusion

Lisa Degenstein, Foothills Community Immigrant Services
Community as our Client

Beata Lutaba, CCIS
Host Volunteers and Newcomers: Two Sides of Interplay for Integration in Urban Setting

Thursday, March 21 – 3:15 to 4:45 pm
jeudi 21 mars – 15h15 à 16h45

B12 Lights, Camera, Action Research: Strengthening Nova Scotia's Language Services through Collaboration

▸ Argyle 1 (Argyle level and Atrium)

Members of Nova Scotia's Inter-Organizational Language Services Planning Committee, including provincial government and non-government representatives, provide an overview of their collaborative efforts and accomplishments to date in: strengthening language services for newcomers; promoting awareness among publicly funded service providers of available language supports for newcomers; and identifying/addressing barriers encountered by newcomers in accessing continuing education opportunities.

Organizer **Alana Baxter**, Nova Scotia Office of Immigration

Participants **Alana Baxter**, Nova Scotia Office of Immigration
Carol Derby, Immigrant Services Association of Nova Scotia (ISANS)
Peter Gillis, Valley Community Learning Association
Erin MacDonald, Learn English Nova Scotia
Inhae Park, YMCA

B13 Welcoming Immigrants and Refugees: Municipal Practices

▸ Argyle 2 (Argyle level and Atrium)

The panel aims at presenting the findings of an upcoming publication about municipal practices in welcoming immigrants and refugees to Canada currently being developed by the Association of Canadian Studies for the Canadian Commission for UNESCO and the International Observatory of Mayors on Living Together. The session will provide concrete examples of initiatives undertaken by municipalities to support and facilitate the inclusion of newcomers in Canada while offering unique perspectives on promising approaches and strategies to inform the development of inclusion and diversity policies and programs at the local level.

Chair/Moderator **Esteban Benavides**, International Observatory of Mayors on Living Together

Organizers **Cynthia Lacasse**, CCUNESCO
Paul Holley, Association for Canadian Studies
Esteban Benavides, International Observatory of Mayors on Living Together

Participants **Paul Holley**, Association for Canadian Studies
Roberto Montiel, Halifax Regional Municipality, Nova Scotia
Maimuna Gaye, Toronto Newcomer Office, City of Toronto, Ontario
Véronique Lamontagne, Ville de Montréal

B14 Skilled Migrant Workers' Experiences of Work and Migration: Europe and Canada Compared

▸ Argyle 3 (Argyle level and Atrium)

In this workshop, we discuss and compare the situation of skilled migrant workers in Canada and in Europe. Presentations in this workshop highlight some key findings from studies exploring the experiences of mobility among temporary foreign nurses and International Mobility Program (IMP) participants in Canada as well as those of highly qualified workers in the European Union.

Organizer **Delphine Nakache**, University of Ottawa

Participants **Delphine Nakache** and **Mylene Coderre-Proulx**, University of Ottawa
Canada's International Mobility Program (IMP): Young Participants' Experiences with Work and (Im)migration, University of Ottawa

Jan Sheppard Kutcher, Immigrant Services Association of Nova Scotia (ISANS)
International Qualifications Recognition: Making Progress through Collaboration

Shiva Nourpanah, Saint Mary's University
"I feel all my skill is lost in this waiting": The Challenges Facing Foreign Registered Nurses on Temporary Work Permits in Nova Scotia

Jean-Baptiste Farcy, CeDIE - Centre Charles De Visscher pour le droit international et européen/EDEM - Équipe droits et migrations
Highly Skilled Migration to Europe: National Versus European Policy

B15 Immigration for BC's Future: A Call for Action to Strengthen Newcomer Settlement and Integration

▸ Ballroom (Ballroom Level)

The settlement sector sees a shift in the approach that the provincial government of BC is taking towards recognizing the needs for newcomers to integrate into their communities and fill much needed job vacancies. AMSSA is mobilizing the opportunity to engage with key stakeholders in immigrant settlement and integration.

Organizer **Sabrina Dumitra**, AMSSA

Participants **Sabrina Dumitra**, AMSSA
Julie Ship, AMSSA

B16 All in a Day (An Interactive Theatre Presentation)

▸ 501 (Ballroom Level)

This play follows a young newcomer woman through her day. From peers, to school to home, she faces challenges. Sexism, racism and religious/cultural traditions all come into play. A group conversation will be facilitated about the issues raised in the story, and the broader issues of gender-based violence.

Organizer **Kathryn Bates-Khan**, Irondale Ensemble Project, YMCA of Greater Halifax Dartmouth Immigrant Services
Karen Bassett, Irondale Ensemble Project Canada Association

Participants **Zahra Dhubow**, **Bayan Younis**, **Briana Miller**, **Orit Abdosh**, **Saif Omar** and **Sayed Amin**, YMCA Staff
Alan Hamo, **Midya Hamo**, **Marwah Al Samdi** and **Hana Saied**, YMCA Youth Participants

B17 Evaluation Capacity-Building for Refugee Resettlement

▸ Ballroom (Ballroom Level)

The roundtable will discuss how best to develop tools & resources in order to build the evaluation capacity of Canada's refugee sector. The discussion will be informed by a 3-year IRCC funded project led by the Centre for Community Based Research and the University of Alberta (Evaluation Capacity Network).

Organizers **Rich Janzen**, Centre for Community Based Research
Joanna Ochocka, Centre for Community Based Research

Participants **Rich Janzen**, Centre for Community Based Research
Joanna Ochocka, Centre for Community Based Research
Leah Hamilton, Bissett School of Business, Mount Royal University
Nabiha Atallah, Immigrant Services Association of Nova Scotia (ISANS)
Kathy Sherrell, Immigrant Services Society of BC (ISSofBC)

B18 Will Robots Disrupt Migration? The Impact of Technological Advances on Immigration

▸ Ballroom (Ballroom Level)

Technological advances have resulted in ongoing change to the nature of work. Robots increasingly risk supplanting the labor force in areas where migrants traditionally secured work. The impact of technological change on work and migration will further influence global demographics, income inequality and access to education. This round table will discuss and identify avenues for research.

Organizers **Jack Jedwab**, Association for Canadian Studies and Canadian Institute for Identities and Migration
 Howard Ramos, Dalhousie University

Participants **Jack Jedwab**, Association for Canadian Studies and Canadian Institute for Identities and Migration
 Howard Ramos, Dalhousie University

C1 Rethinking Immigration in the New Economy: Language Support for Refugee Settlement

▸ 501 (Ballroom Level)

This workshop provides a comparative analysis of current policies and practices regarding language/literacy support for refugees to identify more effective means of their integration to enhance policy. The discussion highlights language specific needs and challenges of refugees regarding access to higher education or quality employment in Saskatchewan, Alberta, and Ontario.

Organizer **Hyunjung, Shin**, University of Saskatchewan

Participants **Hyunjung Shin** and **Martyne Farris**, University of Saskatchewan
Rethinking Refugee and Immigrant Language Education Policies in Canada in the New Economy

Liliana Dominguez, Saskatchewan Intercultural Association
Challenges and Opportunities of Refugee Learners of English

Azalea Barriese, Global Gathering Place, Saskatoon
Responding to Needs: Language Training and More for Adult Refugees

Liette Wilson, Calgary Immigrant Women's Association
Teaching Settlement Focused ESL-Literacy to Refugees

Saskia Van Viegen, York University
Accelerated Learning for Youth Refugees

C2 Best Practices for Employment of Immigrants in Nordic (Finnish) and Canadian Educational Practices

▸ 502 (Ballroom Level)

Within the Nordic countries and Canada, there are significant employment gaps between newcomer and majority populations. This workshop explores the potential of integration programs in facilitating the inclusion of immigrants into working life by identifying best practices in juxtaposing Nordic (Finnish) and Canadian educational practices.

Organizers **Lisa Rochman**, NorQuest College
Carol Derby, Immigrant Services Association of Nova Scotia (ISANS)

Participants **Jennifer Mizzi**, Immigrant Services Association of Nova Scotia (ISANS)
Bridges to Employment: Addressing Workplace Communication Skills

Lisa Rochman, NorQuest College
Pathways to Employment- Facilitating Newcomer Labour Market Success

John Biles, Immigration, Refugee and Citizenship Canada
Making a World of Difference: Employment-Related Settlement Services and Integration Outcomes for Newcomers to Canada

Tobias Pötzsch, Swedish School of Social Science, University of Helsinki
Reconceptualizing Integration Educations: A Comparative Study of "Best Practices" in the Work-Life Inclusion of Migrant Students from Canada and Finland

Dragan Pecurica, Nova Scotia Power
Looking At It From an Employer's Perspective

Mohja Alia, Immigrant Services Association of Nova Scotia (ISANS)
Bridges to Employment – Addressing Employability Skills

C3 Understanding Immigrant Health and Well-Being from Multiple Perspectives

▸ 603 (Summit Level)

This workshop combines academic and community perspectives on immigrant/refugee health and well-being in Canada, with case studies from Toronto and Calgary. Four presenters review qualitative and quantitative research on social exclusion and immigrant/refugee health, disparities in self-reported health, access barriers for immigrant seniors, and the mental health of immigrant youth.

Organizers **Seong-gee Um**, Wellesley Institute
 Naomi Lightman, University of Calgary

Participants **Luann Good Gingrich**, School of Social Work, York University
 Social Exclusion, Health, and Immigrants in Canada: Understanding the Mechanisms
 Naomi Lightman, University of Calgary
 A Profile of Immigrant Health in Calgary Using the Canadian Community Health Survey
 Seong-gee Um, Wellesley Institute
 Barriers in Access to Home Care for Older Women from Diverse Ethnocultural Communities in the Greater Toronto Area
 Anjum Sultana, Dalla Lana School of Public Health, University of Toronto
 Youth Identity From the Bangladeshi Immigrant Parents' Perspective

C4 Intra and Inter-Group Dynamics of Chinese Immigrant Communities in Canada

▸ 604 (Summit Level)

Preliminary findings of a study on intra- and inter-group dynamics within Chinese immigrant communities and between Chinese communities and other communities in Toronto, Vancouver, and Calgary indicate these interactions are affected by transnational, societal, and individual factors. Policy and program implications are discussed.

Organizer **Weiguo Zhang**, University of Toronto

Participants **Ka Po Kong**, UBC School of Social Work and Department of Sociology
 Canadian Immigrant Youth and Co-Ethnic Friendship Group Change: How Has Friendship Circle Changed Among Chinese Canadian from Childhood to Adulthood
 Weiguo Zhang, University of Toronto
 Within Group Variations in Network Characteristics and Network Formation Channels: Older Chinese Immigrants from Hong Kong, Taiwan, and Mainland China
 Huamei Han, Simon Fraser University
 Language Policy, and Linguistic and Racial Conflicts in Metro Vancouver: An Ethnography of a Human Rights Tribunal Case

Friday, March 22 – 10:45 to 12:15 pm
Vendredi 22 mars – 10h45 à 12h15

C5 Innovative Approaches in the Settlement Sector: Leveraging Integrative Technologies to Obtain User Analytics, Custom Build Fingertip Services, and Enhance Employment Integration

▸ 605 (Summit Level)

Integrative technologies have transformed our lives and our world and created new possibilities for the settlement services sector. Come and see how integrative technologies and user analytics are being leveraged to enhance service delivery, outcomes and impact, and experience first-hand a real-time, interactive virtual session delivered by a multi-national employer.

Organizer **Vivien Lok**, Immigrant Services Calgary

Participants **Daniel Wu**, Immigrant Services Calgary

The Next Step in Technology Integration: Strategic Use of Analytics to Inform the Design and Delivery of Services to Enhance Newcomer Integration and Inclusion

Ghazi Hallab, Immigrant Services Calgary

Responding to Current Trends: Using Technology to Bridge Gaps, Overcome Barriers, and Enhance Outcomes in Newcomer Employment Integration

TBC, Senior Manager, Deloitte Canada

Enhancing Newcomer Success in Online/Video Job Interviews

Noel Tsang, Immigrant Services Calgary

Technology Integration in Action: A Video Series, a Social Media Campaign and an Interactive Online Platform

C6 The Role of Sport and Recreation in the Integration of Refugee Children and Youth in Canada

▸ 606 (Summit Level)

We examine the role of play in promoting healing; how sport and recreation foster a sense of belonging; and the challenges newcomers face in accessing sport and recreation opportunities. Presenters hail from academic and settlement sectors in Montreal, Calgary and Antigonish (CYRRC).

Organizer **Simone Chia-Kangata**, Child and Youth Refugee Research Coalition (CYRRC)

Participants **Nicole Ives**, McGill University

Rev. Paula Kline, Montreal City Mission

Hend Alqawasma, McGill University

Amanda Koyama, Calgary Catholic Immigration Services

Vanessa Currie, International Institute for Child Rights and Development

Lyn Morland, McGill University

Moderator **Fariborz Birjandian**, Calgary Catholic Immigration Services

C7 Hockey, Immigrants and Racialized Minorities: Exploring Impacts, Identities, Belonging and Social Integration
▸ 608 (Summit Level)

Hockey is often thought of as being quintessentially Canadian and deeply embedded in Canadian culture. This workshop explores the relationship between hockey and national identities, belonging and the social integration of newcomers/racialized minorities. It also examines how newcomers/racialized minorities experience hockey and how they are affecting the game itself with some implications for the NHL.

Organizers **Lloyd Wong**, University of Calgary
Howard Ramos, Dalhousie University

Participants **Kristi Allain**, St. Thomas University
A Call for Canadian Hockey Nationalisms
Patrick Bondy, Dalhousie University
Friendly but Not Friends: Social Interaction and Integration in Hockey Arenas
Paul Holley, Association for Canadian Studies
Newcomers on Ice: Is Immigration Modifying the Importance of Hockey in Canada?
Lisa Kaida, McMaster University
The Rise of Big City NHL Players and its Implication for Immigrant and Minority Youth
Courtney Szto, Queen's University
'I got called butter chicken once': South Asian Experiences in Canadian Hockey
Martine Dennie and Lloyd Wong, University of Calgary
Canadian Hockey Arenas: A place and Space of Interactive Pluralism?

C8 Approaches to Mentoring Youth for Successful Settlement Outcomes/Experiences
▸ 609 (Summit Level)

This workshop panel brings together 3 case studies of mentoring programs throughout Canada which focus on mentoring youth from immigrant and refugee communities. Panelists share their findings and experiences in working with these 3 programs and explore how mentoring impacts the successful settlement of youth and their families.

Organizers **Randa Meshki**, COPA (Centre ontarien de prévention des agressions)
Alexandra Arraiz, Trent University
Heather Robertson, NEEDS

Participants **Randa Meshki**, COPA (Centre ontarien de prévention des agressions)
Inspirer les autres et se laisser inspirer: Mentorat par les jeunes et accueil des jeunes nouvellement arrivantes et nouveaux arrivants dans les écoles secondaires
Alexandra Arraiz Matute, Trent University
Youth Mentorship within Community Spaces: Helping Immigrant Youth Succeed
Matt Fast, NEEDS
Comprehensive and Creative Approach to Settlement of Refugee Children and Youth

Friday, March 22 – 10:45 to 12:15 pm
Vendredi 22 mars – 10h45 à 12h15

C9 Integration and Retention of Refugees in Smaller Cities and Rural Areas

▸ 611 (Summit Level)

Through Canada's regionalized refugee policy, more refugees are landing in smaller cities and rural areas across the country. Their experience resettling in these areas, however, has received little attention in the academic literature. This panel draws upon research conducted in second-tier cities to better understand the experiences of newcomers in these regions.

Organizer **Kerri Claire Neil**, Memorial University

Participants **Kerri Claire Neil**, Memorial University
Syrian Refugee Integration in Newfoundland and Labrador

James Baker, Association for New Canadians
Interrogating Canada's Response to the Syrian Crisis: Analyzing the Observations of Post-Secondary Youth

C10 True Human Capital: How a Competency-Based Assessment (CBA) can change outcomes for Internationally Trained Professionals

▸ 612 (Summit Level)

In this workshop, panelists discuss a CBA pathway to employment and professional certification. Speakers highlight the successes from a comprehensive, occupation-specific competency assessment for pre-arrival newcomers, as well as a CBA approach to professional certification for a regulated profession

Organizers **Enayat Aminzadah**, APEGA
Patrick MacKenzie, Immigrant Employment Council of British Columbia

Participants **Enayat Aminzadah**, APEGA
Patrick MacKenzie, Immigrant Employment Council of British Columbia
Sandra Saric, Information and Communications Technology Council
Rob Henderson, Biotalent Canada

C11 Precarious Non-Citizen Legal Status Transitions and Trajectories in Canada

▸ 613 (Summit Level)

Using a variety of methodological approaches, the papers in this workshop analyse legal status transitions and trajectories that involve refugee claimants working to gain permanent residence in Canada. One paper uses national-level administrative data. The other two use original data. One of these examines gendered and regionalized trajectories of refugee claimants and H&C applicants in the GTA. The other analyses “staggered transitions” from temporary to permanent status in Quebec.

Organizer **Luin Goldring**, York University

Participants **Jonathan Amoyaw**, Dalhousie University
 Myriam Ouellet, York University
 Luin Goldring, York University and **Patricia Landolt**, University of Toronto

Commentator **Lorna Jantzen**, IRCC

C12 Excellence in Community-Based Research with Immigrants and Refugees & Breaking down Silos through the Unique Strengths and Roles of Umbrellas

▸ 614 (Summit Level)

This workshop examines two topics: 1) how community-based research which is community-driven, participatory and action-oriented can aspire to both community relevance and academic excellence, and 2) how provincial and regional umbrella organizations can help meet the challenges and opportunities in settlement and integration by breaking down existing silos.

Organizers **Rich Janzen**, Centre for Community Based Research
 Joanna Ochocka, Centre for Community Based Research
 Sarosh Rizvi, AAISA

Participants **Rich Janzen**, Centre for Community Based Research
 Joanna Ochocka, Centre for Community Based Research
 Sarosh Rizvi, Alberta Association of Immigrant Serving Agencies (AAISA)
 Craig Mackie, PEI Association for Newcomers
 Vicki Sinclair, Manitoba Association of Newcomer Serving Organizations (MANSO)
 Lori Wilkinson, University of Manitoba/Immigration Research West

Friday, March 22 – 10:45 to 12:15 pm
Vendredi 22 mars – 10h45 à 12h15

C13 Promising Pathways, Identity Intersections & Critical Catalysts for the Integration of Refugee Children and Youth

▸ Argyle 1 (Argyle level and Atrium)

Our workshop focuses on promising pathways leading to the social and academic integration of refugee children and youth as well as the roles of social workers, settlement workers and educators as crucial catalysts for change. We also explore the many ways schools and community agencies act as bridging points for refugee families.

Organizers **Antoinette Gagné**, OISE, University of Toronto
 Maha Amin, Afghan Women's Organization
 Emmanuelle Le Pichon-Vortsman, University of Toronto

Participants **Antoinette Gagné**, OISE, University of Toronto
 Promising Pathways for the Integration of Refugee Children and Youth
 Melissa Beauregard, YMCA & University of Toronto & Rajpreet Atwal, University of Toronto
 Identity Intersections in the Integration of Refugee Children and Youth
 Dania Wattar and **Nidhi Menon**, University of Toronto
 Crucial Catalysts for the Integration of Refugee Children and Youth

C14 Public Opinion, Electoral District Profiles and the Role of Ethnic Media in Integration

▸ Argyle 2 (Argyle level and Atrium)

How do current attitudes over immigration, multiculturalism, identity, and free speech influence citizenship debates and discussions? What can we learn from census demographic, social and economic data at the riding level? What role do ethnic media play in connecting this data to community integration, and how does this data affect ethnic media makers and consumers?

Organizer **Caora McKenna**, MIREMS Ltd.

Participants **Lilian Ma**, Canadian Race Relations Foundation
 Just How welcoming is Canada?
 Caora McKenna, MIREMS Ltd.
 Diversity Empowers Cities Campaign
 Andrew Griffith, Environics Institute Fellow
 Comparing Demographics, Economic and Social Indicators at the Riding Level

C15 Calgary Region Immigrant Employment Council and Bow Valley College: Unique Collaborations Leading to Newcomer Professionals' Success

▸ Argyle 3 (Argyle level and Atrium)

Join the conversation: CRIEC, a small robust non-profit, and Bow Valley College, a leading post-secondary institution, partner in engaging corporate Calgary to open doors and open minds to the power of newcomer professionals. For almost a decade, this unique collaboration has been exploring cutting-edge Mentoring Strategies, innovative Research Projects and Community Engagement.

Organizer **Bruce Randall**, Calgary Region Immigrant Employment Council

Participants **Bruce Randall**, Calgary Region Immigrant Employment Council
 Laurel Madro, Bow Valley College
 Cherwyne Dunca, Bow Valley College
 TBD, IRCC

C16 The Yazidi Rehabilitation Pathway: Language Assessment, Referrals & the LINC Experience – A Perspective from Immigrant Services Calgary & Calgary Catholic Immigration Society

▸ Ballroom (Ballroom Level)

Rehabilitating Yazidi refugees who have been victims of deep trauma and torture involves several steps of interventions. One of their basic needs is language acquisition. This round table discusses the measures taken to provide priority language assessment and referrals to language programs for the Yazidis.

Organizers **Anuradha Ramkumar**, ILVARC, Immigrant Services Calgary
 Bindu Narula, Calgary Catholic Immigration Society

Participants **Anuradha Ramkumar**, Immigrant Services Calgary
 Bindu Narula, Calgary Catholic Immigration Society
 Biljana Tratnik, Immigrant Services Calgary

D1 A Way Forward: Strengthening Knowledge and Capacity to Improve Health Outcomes for Immigrants and Refugees
▸ 501 (Ballroom Level)

In meeting the health and wellbeing needs of people living in Canada, especially newcomers, Canada must move towards a system based on values of health equity. To do this, we must understand population needs, and develop evidence and culture informed health pathways and interventions so that service providers can deliver quality care.

Organizers **Aamna Ashraf**, Centre for Addiction and Mental Health
Bonita Varga, Mental Health Commission of Canada

Participants **Bonita Varga**, Mental Health Commission of Canada and **Andrew Tuck**, Centre for Addiction and Mental Health
Healthcare Needs: Syrian Refugees Believed Needs, Are They Met After Arrival in Canada?
Meb Rashid, Crossroads Clinic, Women's College Hospital
Ensuring the Best of Both Worlds: Optimizing Health Outcomes for Resettled Refugees
Aamna Ashraf, Centre for Addiction and Mental Health
IRMHP: Bringing Knowledge to Practice, Changing the Narrative and Providing Context for Greater Collaboration between Services

D2 Doing Immigration Differently: The Role of Municipalities in Supporting Newcomer Settlement, Inclusion, and Integration in Smaller Centres
▸ 502 (Ballroom Level)

There is no doubt that it is important to understand how municipalities in smaller centers work with SPOs to support newcomer settlement, inclusion, and integration. As such, this panel brings together NGOs, municipalities, and academics to highlight some of the key programming currently being undertaken in Newfoundland and Labrador.

Organizers **James Baker**, Association for New Canadians
Yolande Pottie-Sherman, Memorial University

Participants **Ken Walsh**, Association for New Canadians
Nelson Graham, Memorial University
Kathleen Parewick, Municipalities Newfoundland and Labrador
Margaret Walton-Roberts, Wilfrid Laurier

Friday, March 22 – 1:45 to 3:15 pm
Vendredi 22 mars – 13h45 - 15h15

D3 Empowering Vulnerable Clients

▸ 603 (Summit Level)

Immigrant service providers use case management and wrap-around services to support vulnerable clients such as youth, women, persons with disabilities, seniors and refugees. How can we make sure our approaches are empowering, trauma-informed and strength-based? Presenters will address this question from their experience and perspectives.

Organizer **Nabiha Atallah**, Immigrant Services Association of Nova Scotia (ISANS)

Participants **Caroline Fahmy**, IRCC
Intensive Case Management for Multi-Barriered Clients: A Way Forward

Adela Colhon, YMCA of Greater Toronto
Client Support Services Model, Guidelines and Standards

Vesna Miroslavljevic, Immigrant Services Association of Nova Scotia
Empowering Vulnerable Clients through Settlement

Arleigh Hood, Immigrant Services Association of Nova Scotia (ISANS)
Empowering Vulnerable Clients Through Language

D4 Admission and Integration of Asian Refugees and Migrant Families in Canada: Experiences from Vietnam, Laos, Cambodia, North Korea and South Korea

▸ 604 (Summit Level)

This panel focuses on refugee and immigrant streams to Canada from Asia. Presenters discuss educational achievements and labour market integration patterns of refugees from Vietnam, Laos and Cambodia; the movement of North Korean asylum-seeking families and their insecurity in settling in Canada; and challenges faced by South Korean immigrants seeking healthcare in Halifax, NS (CYRRC).

Organizer **Simone Chia-Kangata**, CYRRC

Participants **Monica Boyd**, University of Toronto

Ann Kim, York University

Shawn Perron, University of Toronto

Sean Chung, HanVoice and United Nations Major Group for Children and Youth

Hyunseo Park, Saint Mary's University

Min-Jung Kwak, Saint Mary's University

D5 Facilitating the Successful Integration of Newcomers to Canada through Pre-Arrival Services

▸ 605 (Summit Level)

S.U.C.C.E.S.S. provides pre-arrival services to individuals immigrating to Canada. Partnerships with organizations across Canada ensure that newcomers receive continuous pre to post-arrival settlement and employment services. This presentation will discuss S.U.C.C.E.S.S.'s pre-arrival service called AEIP and its approach in facilitating the transition of newcomers to their new communities in Canada.

Organizer **Mikaela Torres**, S.U.C.C.E.S.S.

Participants **Mikaela Torres**, S.U.C.C.E.S.S.
Cecilia Sun, Calgary Catholic Immigration Society
Janet Hallett, COSTI Immigrant Services
Stephanie Wilson, Information and Communications Technology Council (ICTC)

D6 Support Refugee and Immigrant student's Successful School Integration in Canada

▸ 606 (Summit Level)

We present the Saskatchewan SWIS Performance Measurement Framework. Presenters also describe the strategic plan for supporting refugee and immigrant student's school integration in Saskatchewan. The factors that contributes to the successful school integration of newcomer students will be discussed. An overview of the best practices and challenges faced by SWIS program in rural and smaller communities. Lastly, SWIS best practices in very small communities. "How to keep the SWIS program information alive in very small communities in East Central Saskatchewan.

Organizer **Maryam Karimi**, Saskatchewan SWIS Coordination (SSC), SAISIA

Participants **Maryam Karimi**, Saskatchewan SWIS Coordination (SSC), SAISIA
Jeisel Tolentino, **Leah McNeil**, East Central Newcomer Welcome Centre Inc.
Janine Hart, The Humboldt Regional Newcomer Centre
Deanna Baje, Southwest Newcomer Welcome Centre
Elizabeth Gould, Southwest Newcomer Welcome Centre

Friday, March 22 – 1:45 to 3:15 pm
Vendredi 22 mars – 13h45 - 15h15

D7 Refugee Access to Economic Immigration Pathways

▸ 608 (Summit Level)

Through different pilots, including the federal Economic Mobility Pathways Project (EMPP), groups across Canada are testing refugee access to economic immigration pathways as an additional and complementary solution to refugee resettlement. This roundtable convenes stakeholders to exchange early lessons learned and ideas for future directions in refugee labour mobility to Canada.

Organizer **Dana Wagner**, Talent Beyond Boundaries

Participants **Mohammed Hakmi**, Bonfire

Dana Wagner, Talent Beyond Boundaries

Jean-Nicolas Beuze, UNHCR Canada

Roger Swartz, RefugePoint

Nicole Adwokat, IRCC

Jennifer Watts, Immigrant Services Association of Nova Scotia (ISANS)

Chris Friesen, Immigrant Services Society of BC

Sarah MacIntosh, Safe Harbour

D8 Understanding and Dismantling Barriers to Immigrant Settlement

▸ 609 (Summit Level)

This workshop provides insight on the barriers to immigrant integration, and on the socially innovative models that can be employed to overcome them. It features research findings on barriers to immigrant social mobility, along with case studies of the Newcomer Entrepreneurship Hub (NEH) and Women's Entrepreneurship Hub (WE-Hub) in Toronto.

Organizer **Wendy Cukier**, Ryerson University

Participants **Wendy Cukier**, Ryerson University

Systems-level Change: Utilizing an Ecological Model to Advance Social Mobility and Economic Integration of Newcomers

Erin Roach, Ryerson University

Boosting the Success of Immigrant Women: Lessons from the Women's Entrepreneurship Hub Toronto Initiative

Ruby Latif, Ryerson University

Innovative Models for Economic Integration: A Case Study of the Newcomer Entrepreneurship Hub

D9 Labour Market Challenges in Smaller Provinces and the Role of Immigration

▸ 611 (Summit Level)

Participants in this workshop discuss some challenges employers face in smaller provinces in hiring workers, public policy response, role of immigration and productivity in meeting labour market challenges, and some best practices in place to facilitate employer-employee connections. The role of the Atlantic Immigration Pilot will also be the focus of discussion.

Chair **Wimal Rankaduwa**, Atlantic Research Group on Economics of Immigration, Aging and Diversity, University of Prince Edward Island

Organizers **Ather Akbari**, Saint Mary's University, Atlantic Research Group on Economics of Immigration, Aging and Diversity
Ian Munro, Halifax Partnership

Participants **Ian Munro**, Halifax Partnership
Thomas Storrington, Government of Nova Scotia
Carol Logan, Prince George Hotel, Halifax
Richard Cormier, Atlantic Canada Opportunities Agency

D10 Immigration: Que veut le Québec ?

▸ 612 (Summit Level)

Le gouvernement du Québec a fait campagne en proposant de réduire de 10 000 le nombre annuel d'immigrants qui s'établissent dans la province (de 50 000 à environ 40 000). Le gouvernement soutient que le nombre réduit facilitera l'intégration des nouveaux arrivants. Cette observation sur la relation entre le nombre d'immigrants et la capacité de les intégrer est-elle exacte? Cet atelier examinera les causes de la réduction proposée et son impact économique, démographique, social et culturel potentiel.

Organisateur **Jack Jedwab**, Association d'études canadiennes et Institut canadien pour les identités et les migrations

Participants **Mireille Paquet**, Concordia University
Allison Harell, Université de Québec à Montréal
Emilie Nicolas, Québec Inclusif, Université de Toronto

D11 Implications for Immigration and Refugee Policy and Practice in Canada

▸ 613 (Summit Level)

Our first presentation covers funding trends for settlement and integration in Western Canada. A second presentation describes a Delphi process by the Child and Youth Refugee Research Coalition and emerging research and policy priorities. An overview of peer-reviewed literature highlights the need to look at families as a unit of analysis (CYRRC).

Organizer **Simone Chia-Kangata**, Child and Youth Refugee Research Coalition

Participants **Dominique Clément**, University of Alberta and **Jennifer Braun**, University of Alberta
Serperi Sevgur, Dalhousie University
Inge van Buren, Dalhousie University

Friday, March 22 – 1:45 to 3:15 pm
Vendredi 22 mars – 13h45 - 15h15

D12 The Evolution of the Longitudinal Immigration Database (IMDB) – Part 1: Exploring the IMDB analytical content **Part 2 – E11**
▸ 614 (Summit Level)

The IMDB is at the heart of immigration research and it has recently become available through Statistics Canada's Research Data Centres. These two workshops present the latest IMDB research and the planned expansion of the dataset.

Chairs	Lorna Jantzen , IRCC Rose Evra , Statistics Canada
Organizers	Lorna Jantzen , IRCC Tristan Cayn , Statistics Canada
Participants	James Stutely , McMaster University Naomi Lightman , University of Calgary Yoko Yoshida , Dalhousie University Lisa Kaida , McMaster University Michael Haan , University of Western Ontario Feng Hou , Statistics Canada Max Stick , McMaster University

D13 Participatory and Arts-Based Research with Youth with Refugee Experience
▸ Argyle 1 (Argyle level and Atrium)

Panelists describe art-based and participatory approaches used with youth with refugee experience. Research participants join as presenters. Two participatory photography projects are discussed, as well as a project documenting Syrian children's 'stories' through their drawings. Lastly, we share findings from a study on youth engagement in Halifax (CYRRC).

Organizer	Simone Chia-Kangata , Child and Youth Refugee Research Coalition (CYRRC)
Participants	April Mandrona , NS College of Art and Design Bayan Khatib , Syrian Canadian Foundation Susan Brigham , Mt St Vincent University Hilary Thorne , Immigrant Services Association of Nova Scotia (ISANS) Ryan Veltmeyer , Youth Art Connection Emily Pelley , PhD Candidate, Dalhousie University Fadi Hamdan , Manager of Child and Youth Settlement, YMCA of Greater Halifax
Moderator	Michael Ungar , Dalhousie University, Resilience Research Centre, CYRRC

D14 Early Bilingual and Biliteracy Development of Syrian Refugee Children

▸ Argyle 2 (Argyle level and Atrium)

Language and literacy development will lay the foundation for academic success and integration of refugee children. Presenters will discuss research on the bilingual development of Syrian children in three Canadian cities, educational implications, and how best to support this development through language enrichment at home and through community initiatives (CYRRC).

Organizer **Simone Chia-Kangata**, Child and Youth Refugee Research Coalition (CYRRC)

Participants **Johanne Paradis**, University of Alberta
Becky (Xi) Chen, OISE, University of Toronto
Redab Al Janaideh, OISE, University of Toronto
Abir Shamim, OISE, University of Toronto
Mazen El Baba, H.Appi Camp

D15 Trades Talent Link: Improving Newcomer Access to Skilled Trades Employment

▸ Argyle 3 (Argyle level and Atrium)

We have heard that “good jobs” exist in skilled trades and that there is a growing skills shortage. Trades Talent Link, an evaluative research project from the YMCA-YWCA, is piloting interventions to examine why there aren’t more newcomers working in these “good jobs”, and what can be done about it.

Organizer **Madison Watson**, YMCA-YWCA of the National Capital Region

Participants **Madison Watson**, YMCA-YWCA of the National Capital Region
Improving Newcomer Access to Skilled Trades Employment
Lorenzo Foroni, Employment & Immigration Services, YMCA-YWCA of the National Capital Region
Evaluating Interventions for Newcomers and Employers
Laurie Beckstead, YMCA-YWCA of the National Capital Region
Motivation, Perception, Expectations & Information: Results of Skilled Trades Employer Survey on Hiring and Training Newcomers
Mohamad Altasseh, YMCA-YWCA of the National Capital Region
Motivation, Perception, Expectations & Information: Results of Newcomer Focus Groups on Careers in Skilled Trades

D16 Employabilité, le décalage culture !

▸ Ballroom (Ballroom Level)

Lors de cette table ronde nous allons nous efforcer de comprendre la dynamique d'intégration des nouveaux arrivants francophones et l'importance de l'employabilité dans ce processus. Maintenir un emploi ou en trouver un autre est bien souvent le défi majeur des nouveaux arrivants venu de pays de cultures différentes de celle du Canada.

Organisateurs **Karim Mennas**, CANAF - Centre d'accueil pour les nouveaux arrivants francophones

Esdras Ngenzi, CANAF - Centre d'accueil pour les nouveaux arrivants francophones

Participants **Karim Mennas** et **Esdras Ngenzi**, Centre d'accueil pour les nouveaux arrivants francophones (CANAF)

D17 What is the Employer's Role in Newcomer Integration: Insights and Strategies

▸ Ballroom (Ballroom Level)

Evident in a number of examples, employers are assuming new and innovative roles vis-à-vis newcomer settlement and integration. This workshop/roundtable offers insight into the implications of this emerging trend; the potential challenges it might pose; and strategies intended to minimize those challenges while maximizing newcomer success.

Organizers **Catherine Bryan**, Dalhousie University

Adam Perry, Saint Francis Xavier University

Participants **Catherine Bryan**, Dalhousie University

Tony Caldwell, Immigrant Settlement Association of Nova Scotia (ISANS)

Pauline Gardiner, Dalhousie University

Mary-Jo MacKay, Nova Scotia Office of Immigration

Shiva Nourpanah, Saint Mary's University

Elizabeth Fitting, Dalhousie University

Adam Perry, Saint Francis Xavier University

Marie Antoinette Pangan, University of Prince Edward Island

E1 Private Sponsorship of Refugees in Canada: The Sponsor's Perspective
▸ 501 (Ballroom Level)

Who Sponsors and why? What are the rewards and challenges of sponsorship? What is the impact of sponsorship on those who do it and their communities? This panel addresses these questions with preliminary results from surveys and interviews with sponsors involved in private sponsorship, Blended Visa Office Referral (BVOR) sponsorship, and the World University Service of Canada (WUSC)'s youth-to-youth sponsorship model.

Organizers **Carolyn Mckee**, Campus Engagement and Student Refugee Program
Audrey Macklin, University of Toronto

Participants **Carolyn Mckee**, Campus Engagement and Student Refugee Program
Creating Change Agents Through Youth-to-Youth Private Sponsorship in Canada
Audrey Macklin, University of Toronto
The Sponsors Perspective: Preliminary Findings About the Motives and Experiences of Private Sponsors of Syrian Refugees
Shauna Labman, Faculty of Law, University of Manitoba
Blended Visa Office Referral (BVOR) Sponsorship: Insights and Lessons so Far

E2 A 360° Approach: Resources for an Intercultural Canada
▸ 502 (Ballroom Level)

In culturally and linguistically diverse environments such as Canada, a perspective that values the contributions of all members of society offers a positive and inclusive vision for our future. This workshop introduces three different initiatives across the settlement, non-profit and university sectors, each emphasizing interculturalism as a founding principle.

Organizers **Andrea Strachan**, Touchstone Institute
Nabiha Atallah, Immigrant Services Association of Nova Scotia (ISANS)

Participants **Andrea Strachan**, Touchstone Institute
Elaine Kelly-Canning, University of Toronto
Paul Pickering, Immigrant Services Association of Nova Scotia (ISANS)

Friday, March 22 – 3:30 to 5:00 pm
Vendredi 22 mars – 15h30 à 17h00

E3 Road Maps to Emotional Wellness: Cities, Services and the Experiences of Refugees and Newcomers across the Prairies of Western Canada

▸ 604 (Summit Level)

This workshop explores the concept of emotional wellness as it relates to the participation, settlement, and integration experiences of newcomers. Presentations and subsequent discussions and activities center around research conducted in the prairie cities of Calgary, Edmonton, Saskatoon, and Winnipeg. Perspectives are offered from government, non-government, and research.

Organizers **Suzanne Goopy**, University of Calgary
Cesar Suva, Calgary Immigrant Educational Society

Participants **Cesar Suva**, Calgary Immigrant Educational Society
Immigrant Educational Society Emotional Wellness and Inclusion in Western Canada: Newcomer Experiences at Settlement Agencies

Suzanne Goopy, University of Calgary
How to Settle Well? Refugees, Newcomers and Emotional Wellness (ReNEW) in the Prairies

Jonathon Chapman, City of Calgary
I Want a Bright Future: Newcomer Engagement, Participation, and the City: A Case Study from Calgary

Alesia Au, University of Calgary
The Emotional Wellness of Newcomers as Reported by Front-Line Workers: A Case Study

Halley Silversides, University of Calgary
Multidisciplinary Collaboration in Intervention-Based Knowledge Translation: Bringing Research to Life

E4 Interactive Workshop: Doing Diversity Differently and Building Bridges with Indigenous Peoples

▸ 605 (Summit Level)

This interactive Workshop reviews a teacher education program engaging partners through “cultural humility” by enhancing positive relationships with youth from diverse backgrounds. Strategies to engage newcomers and Indigenous peoples to enhance positive relations will be presented. We’ll then invite your thoughts on these programs through practicing “Liberating Structures,” a series of engaging facilitation techniques that foster change.

Organizer **Hani Ataan Al-Ubeady**, Immigration Partnership Winnipeg

Participants **Darren Lund**, University of Calgary
Doing Diversity Education Differently: Taking a Community-Centered Approach to Professional Education for Diversity

Jaime Wolfe, Treaty Relations Commission of Manitoba
Building Bridges Creating Ties: Indigenous Orientation Toolkit for Settlement Service Providers in Winnipeg

Roberto Montiel, Halifax Regional Municipality Local Immigration Partnership
Inter-Community Circles: Facilitating Relations Between Newcomers and the Mi’kmaq

Shereen Denetto, Immigrant and Refugee Community Organization of Manitoba
Nurturing Stronger Relationships with Indigenous People

Fatima Al-Roubaiai, University of British Columbia and **Cherry Fernandez**, South Okanagan Immigrant & Community Services
Introduction to Liberating Structures – Creative Ways of Engaging Everyone

**E5 Building Temporary Migrant and Settlement System Resilience in a Second Tier City:
Reports from the Building Migrant Resilience in Cities Kitchener-Waterloo City Network Team**
▸ 606 (Summit Level)

This workshop explores the work of the Kitchener-Waterloo city network team of the Building Migrant Resilience in Cities partnership grant project. This workshop reports on research conducted with temporary migrants holding different visa status, including skilled workers and international students.

Organizers **Margaret Walton-Roberts**, Wilfrid Laurier University, IMRC, BMRIC
Tara Bedard, Waterloo Immigration Partnership

Participants **Allison Petrozziello**, Wilfrid Laurier University
High-Skilled Temporary Migrants in Kitchener-Waterloo: Inherently Resilient?
Margaret Walton-Roberts, Wilfrid Laurier University/IMRC/BMRIC
Building Social and System-Wide Resilience with International Students
Tara Bedard, Waterloo Region Immigration Partnership
Building Resilience into the Settlement System: Challenges and Reflections

Discussant **Yolande Pottie-Sherman**, Memorial University

E6 Flipping the Immigrant Integration Journey – Employment First, Integration Second
▸ 608 (Summit Level)

More and more newcomers to Canada are able to find employment prior to arriving. This is particularly true for IT professionals, with up to 40% finding employment in their field pre-arrival.

Organizers **Holly Skelton**, Colleges and Institutes Canada
Kathy Burnett, Immigrant Services Association of Nova Scotia (ISANS)

Participants **Holly Skelton**, Colleges and Institutes Canada
Kathy Burnett, Immigrant Services Association of Nova Scotia (ISANS)
Stephanie Wilson, ICTC
Marsha White, NTT Data

Friday, March 22 – 3:30 to 5:00 pm
Vendredi 22 mars – 15h30 à 17h00

E7 The Experience of Sexual and Gender-Based Violence (SGBV) for Immigrants and Refugees

▸ 609 (Summit Level)

This workshop highlights sexual and gender-based violence during the migration and settlement journey in Canada. Presenters draw upon immigrants and refugees' lived experiences of SGBV and associated precarity, and/or intervention and prevention services and programs that attempt to address the problem and assist/empower survivors. Selected policies and practices are assessed and challenges identified.

Organizers **Shiva Nourpanah**, Saint Mary's University

Evangelia (Evie) Tastsoglou, Saint Mary's University

Participants **Cathy Holtmann** and **Alekhya Das**, University of New Brunswick/New Brunswick Community College
A Coordinated Community Response to Domestic and Intimate Partner Violence Experienced by Immigrant and Newcomer Women in New Brunswick

Evangelia Tastsoglou, **Alexander Davies** and **Shiva Nourpanah**, Saint Mary's University
Sexual and Gender-Based Violence in Refugee Narratives in the Halifax Refugee Clinic

Kathryn Bates-Khan, YMCA of Greater Halifax/Dartmouth
The Gender-Based Violence Prevention Program

Humaira Falak and **Lalita Singh**, United Way, North of McKnight Domestic Violence Prevention Collaborative, Community Model to prevent Domestic Abuse
Gender-Based Violence in South Asian Communities

E8 Innovating Language Teaching and Learning through Holistic Approaches

▸ 611 (Summit Level)

Growing empirical evidence suggests that certain LINC/ESL practices may be slowing down learner progression, increasing learner and teacher stress, and failing to contribute to newcomer well-being. The proposed holistic approaches have the potential for accelerating language learning, improving learner well-being, promoting newcomer integration, and facilitating workplace-readiness.

Organizer **Yuliya Desyatova**, University of Toronto

Participants **Julianne Burgess**, Brock University/Mohawk College
Teaching Holistically or Transgressively: Translanguaging Practices in the LINC Classroom

Bethany Guenther-Peter and **Gabriela Jessome**, Edmonton Catholic School District
Trauma-Informed Teaching in Adult Language Classrooms

Yuliya Desyatova, University of Toronto
Assessment for Learning, Assessment for Accountability, or Both?

E9 What's Happening at the Borders? Managing Migration Challenges in North America

▸ 612 (Summit Level)

Longstanding migration patterns across North America are in flux. The shifts are both driving policy change and responding to it. There has been considerable discussion about migration at the Canadian, US and Mexican borders and growing concerns about the ability to meet the needs of the increasing numbers of migrants and in particular asylum seekers. The aim of this workshop is to identify the key elements of a North American migration research strategy.

Organizer **Jack Jedwab**, Association for Canadian Studies and Canadian Institute for Identities and Migration

Participants **Jack Jedwab**, Association for Canadian Studies and Canadian Institute for Identities and Migration

Julia Gelatt, Migration Policy Institute

Agustin Escobar, Centro de Investigaciones y Estudios Superiores en Antropología Social

Adam Hunter, Migration Policy and Strategy Consultant

Rita Chahal, Manitoba Interfaith Immigration Council

E10 Exploring Resilience Among International Students in Canadian Cities

▸ 613 (Summit Level)

Universities and colleges can influence international students' resilience. Case studies document the roles of universities and colleges in recruiting students, regulating their academic and employment activities, connecting them with local communities, and supporting their aspirations for permanent status. The presentations compare how students navigate educational institutions in diverse metropolitan contexts.

Organizers **Valerie Preston**, York University

Sutama Ghosh, Ryerson University

Participants **Marshia Akbar**, York University

Migration and Settlement Trends Among International Students in Ontario and Quebec

Sutama Ghosh, Ryerson University

Are International Students Steered Towards Levels of Study and Educational Institutions? A Comparative Case Study of International Students from India attending Universities and Community Colleges in the GTA

Duncan Lam, University of Windsor

It Takes a Village: Building Resilience by Connecting International Students to the Broader Community

Discussant **Tara Bedard**, Waterloo Region Immigration Partnership

Friday, March 22 – 3:30 to 5:00 pm
Vendredi 22 mars – 15h30 à 17h00

E11 The Evolution of the Longitudinal Immigration Database (IMDB), Part 2: Integrating Immigration Data with Other Sources

▸ 614 (Summit Level)

The IMDB is at the heart of immigration research and it has recently become available through Statistics Canada's Research Data Centres. These two workshops present the latest IMDB research and the planned expansion of the dataset.

Chairs **Lorna Jantzen**, IRCC
Tristan Cayn, Statistics Canada

Organizers **Lorna Jantzen**, IRCC
Tristan Cayn, Statistics Canada

Participants **Ed Ng**, Statistics Canada
Ather Akbari, St. Mary's University
Rose Evra, Statistics Canada

E12 Making Connections: Community's Role in Immigration

▸ Argyle 1 (Argyle level and Atrium)

This workshop explores ways in which communities can become immigration leaders and the importance of immigration in community and economic development. We share successful initiatives and models of collaboration that have made significant impacts in communities and at the regional level. We also examine the future of community involvement.

Organizer **Shelley Bent**, Nova Scotia Office of Immigration

Participants **Shelley Bent**, Nova Scotia Office of Immigration
Carla Arseneault, Cape Breton Partnership
Kareem El-Assal, Conference Board of Canada
Paula Haapanen, Réseau de soutien à l'immigration francophone du Nord de l'Ontario
Maryse O'Neill, Integration, Eastern Region, IRCC

Moderator **NSOI**

E13 Thinking Outside the Sector: Embracing Complexity to Improve Settlement Outcomes

▸ Argyle 2 (Argyle level and Atrium)

This workshop explores what happens when settlement service design is pushed beyond the boundaries of the sector and engages with “mainstream” and informal supports. Examples from small and large centres will demonstrate the innovative ways community, nongovernmental, academic, government, and industry actors are building bridges and breaking down walls, between sectors, and formal and informal supports

Organizer **Martha Fanjoy**, Bow Valley College

Participants **Alex Leblanc**, New Brunswick Multicultural Council
Sara Torres, Laurentian University
Martha Fanjoy, Bow Valley College
Juliana Gomes, Pontes Dalhousie University
Celestina Akinkunmi, Calgary Immigrant Women’s Association

E14 Immigrant Attraction and Retention in Small City Canada: Re-Thinking the Economics of Arrival

▸ Argyle 3 (Argyle level and Atrium)

Increasing immigration to small/mid-sized cities can tackle population decline, boost regional development, achieve more equitable distribution of social/economic capital and reduce pressure on Canada’s largest cities. This workshop explores drivers of immigrant attraction/retention and promising practices that can improve long-term prospects for the declining health and well-being of small city Canada.

Organizer **Kim Turner**, Cities of Migration, Ryerson Global Diversity Exchange

Participants **Robyn Webb**, Halifax Partnership
Dan Wallace, New American Economy, New York
Angelique Reddy-Kalala, City of Moncton
Ian Hartlen, Magnet, Toronto

Moderator **Kim Turner**, Cities of Migration, Ryerson Global Diversity Exchange

E15 Learning from Lived and Living Experience: Doing Different by Engaging Differently

▸ Ballroom (Ballroom Level)

People impacted by social systems have unique and invaluable insights critically needed to influence policies, research, program design and evaluation. And yet, too often, these voices are not heard or are part of initial consultations and never included again. What needs to change to support meaningful inclusion of community voices?

Organizer **Jennifer Wilcox**, United Way Halifax

Participants **Jennifer Wilcox**, United Way Halifax

Pat Gates, United Way Halifax

Laura Swaine, Heartwood Centre for Community Youth Development

Rena Kulczycki, Heartwood Centre for Community Youth Development

Matt Spurway, Between the Bridges

E16 "Good Jobs": Labour Market Access for Newcomers in an In-Demand Sector

▸ Ballroom (Ballroom Level)

We know that there is a growing skills shortage in skilled trades in Canada, and yet a small percentage of newcomers participate in this sector. How do perception, motivation, expectations and information contribute to how employers, newcomers and other stakeholders potentially solve this problem in trades and other in-demand sectors?

Organizer **Madison Watson**, YMCA-YWCA of the National Capital Region

Participants **Madison Watson**, YMCA-YWCA of the National Capital Region

Azam Kazemiyani, YMCA-YWCA of the National Capital Region

E17 Regional Specific Settlement Integration, Atlantic Canada

▸ Ballroom (Ballroom Level)

Service providers, policy makers, academics, and researchers have consistently acknowledged the need for region specific settlement and integration (S&I) literature for the Atlantic region. This roundtable discussion brings together stakeholders in the Atlantic Region to dialogue and devise strategies to address the region-specific gaps in S&I literature in the Atlantic Region.

Organizer **Delores V. Mullings**, Memorial University

Participants **Delores V. Mullings**, Memorial University

Laurie Parris, Multicultural Association of Charlotte County

Carolyn Whiteway, Atlantic Region Association of Immigrant Serving Agencies

Kathryn Bates-Khan, YMCA of Greater Halifax/Dartmouth

Rachel Agwata, African Diaspora Association of the Maritimes

Mikael Hellstrom, University of New Brunswick

Discussant **Craig Mackie**, PEI Association for Newcomers to Canada

Friday, March 22 – 3:30 to 5:00 pm
Vendredi 22 mars – 15h30 à 17h00

E18 Making Picture Books with and for Refugee Children: Young People as Creative Agents

▸ Ballroom (Ballroom Level)

This presentation reports on a pilot program designed to support refugee children and youth in the creation and dissemination of their own picture books. The program connected young people living in Coventry, England and Halifax, Canada. We focus on the potential of child-made picture books in addressing racism and xenophobia.

Organizer **April Mandrona**, NSCAD University

Participant **April Mandrona**, NSCAD University

F1 Bridge to Social Work in Nova Scotia
▸ 501 (Ballroom Level)

The Internationally Educated Social Workers Multi-Stakeholder Working Group has developed a 'pathway to licensure' proposal that addresses barriers, empirically grounded in a 4-year Canadian study. This workshop presents perspectives of stakeholders in social work from government, education, regulation, employment, and first voice experience in developing this proposal, the first of its kind in Canada.

Organizer **Marion Brown**, Dalhousie University

Participants **Anna McBeth**, Immigrant Settlement Association of Nova Scotia
Mohja Alia, Immigrant Settlement Association of Nova Scotia
Jan Sheppard Kutcher, Immigrant Services Association of Nova Scotia (ISANS)
Alec Stratford, Nova Scotia College of Social Workers
Alana Baxter, Nova Scotia Office of Immigration

F2 Life Experiences Impacting on the Education and Mentorship of Lusophone and Latin-American Youth: A Perspective from Critical Pedagogy
▸ 502 (Ballroom Level)

This workshop utilizes the framework of Critical Pedagogy to analyze and interpret the demographic context, economic, cultural, family and life experiences which Lusophone and Latin-American youth and parents said most impacted their schooling. It highlights areas of expressed challenges, needs and strengths, and recommends improvements to tutoring/mentoring programs.

Organizer **Fernando Nunes**, Mount Saint Vincent University

Participants **Fernando Mata**, University of Ottawa
The Rise of Gen Z in Canada's Portuguese, Brazilian, Spanish and Latin American Ethnic Subpopulations in Canada
Fernando Nunes, Mount Saint Vincent University
A Critical Pedagogical Perspective on the Economic, Cultural, Family and Life Experiences Impacting the Education of Portuguese-Canadian Youth
Alexandra Arraiz Matute, Working Women Community Centre
Brazilian, Portuguese, and Latin American Peer Mentoring and Parenting Through the Lens of Paulo Freire
Robert Aaron Kenedy, York University
Critical Pedagogy and Education Success in the Context of Luso-Canadian and Latin American Peer Mentoring, Parenting, and Student Achievement

F3 L'immigration francophone à l'extérieur du Québec
▸ 603 (Summit Level)

Le pourcentage de la population canadienne francophone à l'extérieur du Québec est à la baisse. De plus en plus, les gouvernements fédéral, provinciaux et territoriaux cherchent à améliorer l'attraction, la sélection et la rétention des immigrants d'expression française dans les CFSM. Cet atelier examinera ce qui fonctionne, ce qui n'a pas fonctionné et des nouvelles initiatives qui pourraient fonctionner.

Organisatrice **Mireille Fiset**, Office de l'immigration de la Nouvelle-Écosse

Participants **Mireille Fiset**, Office de l'immigration de la Nouvelle-Ecosse
Une approche collaborative de l'immigration francophone

Yves Saint-Germain, IRCC
Les initiatives fédérales pour soutenir l'immigration francophone hors du Québec

Marie-Josée Groulx, Croissance démographique du ministère de l'éducation postsecondaire, de la formation et du travail du Nouveau-Brunswick
L'approche provinciale en ce qui concerne l'immigration francophone, inclus le volet Initiative stratégique

Niv Doucet, Association multiculturelle région Chaleur
L'approche locale en ce qui concerne l'immigration francophone

Christophe Traisnel, Université de Moncton
Champs de spécialisation : politique comparée et francophonie; migrations et politiques migratoires; minorités linguistiques

Gwenael Heliou, Ubisoft

Modérateur **Mark Bannerman**, Office des affaires acadiennes et de la francophonie

F4 Assessing the Successes and Challenges of Resettling Yazidis in Calgary
▸ 605 (Summit Level)

Calgary's Yazidi Community Assessment is a unique initiative in Canada. It examines the outcomes the Yazidi cohort has achieved because of Calgary's resettlement plan and ascertains specifically what is working in the settlement of the Calgary cohort, given the city's unique context, relative to the other three centers, in order to inform future community-based programming.

Organizers **Bindu Narula**, Calgary Catholic Immigration Society
Pallavi Banerjee, University of Calgary

Participants **Bindu Narula**, Calgary Catholic Immigration Society
Pallavi Banerjee, University of Calgary
Negin Saheb Javaher, University of Calgary
John Biles, IRCC

Saturday, March 23 – 10:45 to 12:15 pm

Samedi 23 mars – 10h45 à 12h15

F5 Rural Settlement Services Best Practices: Involving Volunteers and Local Partnerships

▸ 608 (Summit Level)

We discuss Settlement Services and organizational practices for involving local partnerships and volunteers in building a Welcoming and Inclusive Community. Everyone will share their perspectives and how shared practices work to create cohesive and collaborative partnerships to meet the integrative needs of immigrants in rural communities.

Organizer **Fleeha Ahmad**, Calgary Catholic Immigration Society, Rocky View Immigrant Services & FCSS Cochrane

Participants **Fleeha Ahmad**, Calgary Catholic Immigration Society, Rocky View Immigrant Services & FCSS Cochrane

Candy Weisner, Cochrane Immigrant Services

Ricardo Morales, Community Development & Southern Alberta Rural Initiative

Mohammed Idriss, Brooks Community Immigrant Services

F6 The Canadian Index for Measuring Integration (CIMI): An Invaluable Performance Measurement Tool – Part of 1 of 2 **Part 2 – G6**

▸ 609 (Summit Level)

The first of our two-part session will showcase the Canadian Index for Measuring Integration (CIMI) and present updates from Census 2016. The economic outcomes of immigrants – with attention to immigration categories, immigration period, and gender – and provincial rankings will be highlighted. Panelists will offer cross-sectoral perspectives on how the CIMI is useful for programming and policy development and evaluation.

Organizer **Ashley Manuel**, Association for Canadian Studies/Canadian Institute for Identities and Migration

Participants **Paul Holley**, Canadian Institute for Identities and Migration/Association for Canadian Studies

Anh Nguyen, Canadian Institute for Identities and Migration/Association for Canadian Studies

Commentators **Nora Spinks**, The Vanier Institute of the Family

Lorna Jantzen, Immigration, Refugee and Citizenship Canada

Moderator **Michael Haan**, Western University

F7 Collaborating to Better Serve and Support Migrant Workers in BC

▸ 611 (Summit Level)

In 2017, BC ranked second in the usage of the Temporary Foreign Worker Program. The Government of Canada announced in Budget 2018 the establishment of a pilot Migrant Worker Support Network (MWSN) in BC, where stakeholders come together in pursuit of a common goal – the protection of migrant workers.

Organizer **Sabrina Dumitra**, AMSSA

Participants **Sabrina Dumitra**, AMSSA

The Role of an Umbrella Organization in Supporting Migrant Workers in BC

Saleem Spindari, MOSAIC

Working with Migrant Workers, Grassroot Groups and Levels of Government

Iris Solorzano, Options Community Services Society

Successes and Limitations of Obtaining Open Work Permits for Migrant Workers

Vicki Chiu, Ministry of Jobs, Trade and Technology

B.C. Settlement and Integration Services

Poonam Dohutia, Employment and Social Development Canada

Migrant Worker Support Network, British Columbia Pilot

F8 Creating & Delivering Innovative Online Training and Enhanced Engagement with Leading-Edge Tools: Moodle et al.

▸ 612 (Summit Level)

Providing services to actual and potential immigrants is a challenging task that needs to encourage and support immigrants in their paths. In this workshop, we concentrate on using innovative and emerging technology to enhance immigrant engagement in services to make their immigration journeys smooth and efficient.

Organizer **Shadi Aljendi**, Immigrant Services Association of Nova Scotia (ISANS)

Participants **Lili Connellan**, Nova Scotia Office of Immigration

Modernization & Innovation in the Funding Context

Glenn MacKay and **Shadi Aljendi**, Immigrant Services Association of Nova Scotia (ISANS)

Using Moodle: Design, Enhance, Innovate, Engage and Interact!

Karen Scott, Ontario Council of Agencies Serving Immigrants (OCASI)

Leveraging Technology to Open Doors for Immigrants and Refugees

Marco Campana, Peace Geeks

Building a Newcomer-Centric Technology-Enabled Settlement Sector in Canada

Saturday, March 23 – 10:45 to 12:15 pm

Samedi 23 mars – 10h45 à 12h15

F9 Co-designing the Future of Settlement Supports: Insights from an Emergent Research & Development Process with Newcomers, Anthropologists, Designers, and Social Psychologists

▸ 613 (Summit Level)

How do we re-imagine settlement services for newcomers? How do we use design, social psychology, and anthropology to prototype alternative types of neighbourhood supports and networks? These questions that have brought together two settlement service providers, North York Community House in Toronto and Options Community Services in Surrey, with social design organization, InWithForward. Come learn about the first five months of their two year journey and try out co-design methods & mindsets.

Organizer **Alysha Baratta**, Options Community Services

Participants **Sarah Schulmann**, InWithForward & Metcalf Social Innovation Fellow

Daniela Kraemer, Wilfrid Laurier University

Valentina Branada, InWithForward

Alysha Baratta, Options Community Services

Michelle Garraway, North York Community House

Shokhan Darwesh, Options Impact Apprentice

Shayna Lauer, Options Impact Designer/InWithForward Designer

F10 Immigration and Neighbourhoods – Part 1/Immigration et quartiers – 1^{ère} partie **Part 2/2^e partie – G8**

▸ 614 (Summit Level)

This workshop examines the two-way street of immigrant settlement at the neighbourhood scale, focusing on newcomers, existing residents, and public sector workers. The presenters draw on qualitative and quantitative data from surveys, interviews, policy documents, and case studies to discuss whether the neighbourhood is a hospitable place in hostile times.

Organizers **Martha Radice**, Dalhousie University

Howard Ramos, Dalhousie University

Participants **Ren Thomas**, Dalhousie University

Implications of Municipal Rental Housing Policies for Immigrants: A Comparative Study

Iqbal Chowdhury, **Howard Ramos** and/et **Rachel McLay**, Dalhousie University

What Contributes to Positive Perceptions of Sociocultural Changes in Atlantic Canadian Neighborhoods?

Norine Verberg, St. Francis Xavier University, Syria Antigonish Families Embrace (SAFE)

Resettlement Volunteers as Street-Level Bureaucrats

F11 Atlantic Immigration Trends: Glance from Administrative Data and Surveys

▸ Argyle 1 (Argyle level and Atrium)

Attraction and retention of immigrants have been critical issues in Atlantic Canada. Along with numerous policy and community initiatives developed in the region, the research environment has also been enriched with various powerful data sources. This session offers the latest trends in economic outcomes and mobility by drawing research findings from immigrant survey and administrative data.

Organizer **Yoko Yoshida**, Dalhousie University

Participants **Ather Akbari**, St Mary's University
Ted McDonald, University of New Brunswick
Patricia Griffith, Statistics Canada
Tristan Cayn, Statistics Canada
Tony Fang, MUN

F12 Information & Orientation in Canada: New Research, Evaluation & Best Practices

▸ Argyle 2 (Argyle level and Atrium)

Service providers, researchers and IRCC policy makers will present new evaluation and research findings related to the delivery of group-based Information and Orientation (I&O) services in Manitoba, Ontario and across Canada. Participants will learn about unique program features which have significant impact on settlement outcomes, and be encouraged to share their own best practices.

Organizer **Grace Eidse**, Altered Minds Inc.

Participants **Paul Weber**, Immigration, Refugees and Citizenship Canada
Rahila Mushtaq, COSTI Immigrant Services

F13 Supporting Employers to Hire Immigrants in Urban and Rural Area

▸ Argyle 3 (Argyle level and Atrium)

In our ongoing work to help immigrants find jobs, both service-providers and governments have built connections with employers across their provinces. In this workshop, government, service providers and employers discuss research findings and best practices.

Organizer **Sherry Redden**, Immigrant Services Association of Nova Scotia (ISANS)

Participants **Cliff Macdonald**, Immigrant Services Association of Nova Scotia (ISANS) and **Kim Jardine**, International Attraction and Stakeholder Relations
Helping Employers Navigate Immigration
Patrick MacKenzie, Immigrant Employment Council of BC
Tools for Employers
Abdul Kader Sadieh, Chef Abod Restaurant & Catering
Challenges and Supports for Immigrant Employers
Sara Phinney, Nova Scotia Power
An Employer's Perspective

Moderator **Sherry Redden**, Immigrant Services Association of Nova Scotia (ISANS)

Breakout Sessions F Roundtables
Séances simultanées F Tables rondes

Saturday, March 23 – 10:45 to 12:15 pm
Samedi 23 mars – 10h45 à 12h15

F14 Hacking the Child Care Conundrum

▸ Ballroom (Ballroom Level)

Applying social innovation techniques, PIRS will hack the problem of childcare by creating and testing an alternative business model that addresses three problems: access to childminding within the settlement sector, immigrant women's employment, and the principles of a living wage. In a roundtable, the PIRS team will share their expertise.

Organizer **Serah Gazali**, Pacific Immigrant Resources Society

Participant **Serah Gazali**, Pacific Immigrant Resources Society

G1 Reflecting on the Settlement Experience of Immigrant Women, Youth and Seniors with a Focus on Employment
▸ 501 (Ballroom Level)

This session brings together a group of university, community, and government panelists to discuss their research, services, and policies regarding the settlement of immigrant women, youth, and seniors in Canada. Settlement issues specific to these immigrants, gaps in services, and examples of innovative programming are explored.

Organizers **Adnan Türegün**, CERIS
John Shields, Ryerson University

Participants **Catherine Schmidt**, University of Toronto and **Julia Hemphill**, York University
Settlement Outcomes and Challenges
Adnan Türegün, CERIS
Settlement Services and Gaps
Manjeet Dhiman, ACCES Employment
Innovative Practices
Magali Stretch, Immigration, Refugees and Citizenship Canada
Policy Perspective

G2 Defining Success: The Benefits of Employment Services for Immigrants and Employers
▸ 502 (Ballroom Level)

Determining employment service providers' success can be challenging. Performance management frameworks can help measure success, while involving employers generates a secondary avenue for success. Although the definition of success from the immigrant and employer perspectives may differ, ACCES Employment and IEC-BC explore how both groups benefit from employment services programs.

Organizers **Marlene McGrath**, ACCES Employment
Patrick MacKenzie, Immigrant Employment Council of BC

Participants **Marlene McGrath**, ACCES Employment
Robyn Webb, Halifax Partnership
Patrick MacKenzie, Immigrant Employment Council of British Columbia
Margaret Eaton, Toronto Region Immigrant Employment Council

G3 Doing Immigration Differently in Rural Canada: Barriers, Successes, and Lessons Learned
▸ 603 (Summit Level)

Rural communities and regions across Canada are doing immigration differently. Communities, businesses, governments, and nonprofit organizations are utilizing place-based assets to generate immigration attraction, settlement, and integration strategies. This session explores the successes and lessons learned from immigration experiences in rural, northern, and remote communities across Canada.

Organizer **Ryan Gibson**, University of Guelph

Participants **Mallory Smith**, University of Guelph
Understanding the Dynamics of Rural Immigration: The Case of Perth County, Ontario
Menakah Yoharaja, University of Guelph
Evaluation of Immigration Settlement Programs in Ontario
Jacinda Rudolph, Grey County
Connecting Businesses to Immigration: Lessons from Grey County

Saturday, March 23 – 1:45 to 3:15 pm
Samedi 23 mars – 13h45 à 15h00

G4 Best Practices from Youth Program Evaluation across 23 IRCC-funded Agencies

▸ 604 (Summit Level)

This Workshop shares lessons learned and best practices from a recent IRCC-funded 23 agency Summer Youth Program Evaluation and introduces the Logic Model (LM) and Performance Measurement Framework (PMF) as very useful tools for planning, monitoring and evaluating the impact of summer and after-school Newcomer youth programming.

Organizers **Abdur Rehman Ahmad**, Saskatchewan Intercultural Association
 Jess Hamm, Saskatchewan Intercultural Association

Participants **Abdur Rehman Ahmad**, Saskatchewan Intercultural Association
 John Biles, IRCC

G5 International Students in Canada: Issues of Integration and Identity **Étudiants Internationaux au Canada: Questions d'intégration et d'identité**

▸ 605 (Summit Level)

BILINGUAL SESSION – Cet atelier explore les expériences d'étudiants internationaux au Canada, en mettant l'accent sur des questions reliées aux appartenances et à l'identité ainsi qu'à la manière dont ces sujets influencent les décisions des étudiants. Des recommandations sont formulées pour orienter les travaux des établissements d'enseignement supérieur et des décideurs gouvernementaux.

Organizer **Fernando Nunes**, Mount Saint Vincent University

Participants **Lilia A. Simões Forte, Barbara Graves** and/et **Michel Laurier**, University of Ottawa
L'arrivée d'étudiants brésiliens au Canada: entre la fascination et le syndrome de «vira-lata»
[The Arrival of Brazilian Students in Canada: Between the Fascination and the "vira-lata" Syndrome]
Yuhui Zhang, Mount Saint Vincent University
From International Students to Permanent Resident: Chinese International Students' Learning, Settlement and Integration Experiences in Canada
Robert Aaron Kenedy, York University
International Student Transitions: Peer Educators as Conduits for Integration and Acculturation in a Campus Setting
Fernando Nunes, Mount Saint Vincent University
International Students in Halifax, Nova Scotia: Global Citizens in a Localized Context

G6 The Canadian Index for Measuring Integration (CIMI): An Invaluable Performance Measurement Tool – Part of 2 of 2
▸ 609 (Summit Level)

This second session will consider whether the current Canadian Index for Measuring Integration should evolve into the Index for Measuring Inclusion. As the index moves to incorporate additional themes, including outcomes for second generation Canadians, is the concept of integration applicable? Experts from across Canada will provide insight into this matter.

Organizer	Ashley Manuel , Association for Canadian Studies and Canadian Institute for Identities and Migration
Participant	Jack Jedwab , Association for Canadian Studies and Canadian Institute for Identities and Migration
Commentators	Ümit Kiziltan , Immigration, Refugees and Citizenship Canada Lori Wilkinson , University of Manitoba Emilie Nicolas , University of Toronto
Moderator	Ashley Manuel , Association for Canadian Studies/Canadian Institute for Identities and Migration

G7 Conducting Research on Inter-Provincial Mobility of Population for Smaller Provinces
▸ 611 (Summit Level)

Retention of population is a challenge for smaller provinces. This workshop discusses some evidence on mobility patterns of Atlantic Canadians, methodology of a survey developed for Nova Scotia to explore mobility motivations of immigrants and some new pathways to access administrative data to analyze small area immigration.

Chair	Ather Akbari , Saint Mary's University
Organizer	Ather Akbari , Saint Mary's University
Participants	Ather Akbari , Saint Mary's University Stephen Coyle , Group ATN Lorna Jantzen , IRCC Barry Edmonston , University of Victoria Donna Safatli , ISANS

Saturday, March 23 – 1:45 to 3:15 pm
Samedi 23 mars – 13h45 à 15h00

G8 Immigration and Neighbourhoods – Part 2
Immigration et quartiers – 2^e partie
▸ 614 (Summit Level)

This workshop examines the two-way street of immigrant settlement at the neighbourhood scale, focusing on newcomers, existing residents, and public sector workers. The presenters draw on qualitative and quantitative data from surveys, interviews, policy documents, and case studies to discuss whether the neighbourhood is a hospitable place in hostile times.

Organizers **Martha Radice**, Dalhousie University
Howard Ramos, Dalhousie University

Participants **Gabrielle Desilets**, Concordia University
Au-delà de l'accueil et de l'hospitalité envers les personnes réfugiées et immigrantes. Études de cas d'une initiative dans les quartiers de Montréal
Florence Bourdeau, Table de concertation des organismes au service des personnes réfugiées et immigrantes (TCRI)
Montréal, projet « Vivons nos quartiers »
Outils pour les intervenantEs, un quartier à la fois
Martha Radice, Dalhousie University
In/visibility of Immigrants and Other Signs of Diversity at the Neighbourhood Scale in Halifax

G9 Refugees' Mental Health: A Trauma-Informed Approach
▸ Argyle 2 (Argyle level and Atrium)

Some of our newcomers to Canada, more precisely refugees, have experienced forced migration journeys. Before and during those journeys, some refugees faced mental health challenges including trauma. This three-part workshop will present case study research and address the key issues concerning refugees through offering some resources and practical tools.

Organizers **Ashfaque Ahmed**, Saskatoon Open Door Society
Jan Stewart, University of Winnipeg
Dania El Chaar, University of Calgary
Alyssa Turpin-Samson, Université de Montréal

Participants **Ashfaque Ahmed**, Saskatoon Open Door Society
Kirby Borgardt, University of Winnipeg
Kari McCluskey, University of Winnipeg

G10 Creating Space for LINC and Settlement Service Collaboration

▸ Ballroom (Ballroom Level)

This roundtable will facilitate information sharing and conversation to promote better bridging between Language Instruction for Newcomers to Canada (LINC) programs and other settlement services. Researchers, NGOs and Government will benefit from discussing scenarios that reveal knowledge gaps and outcome misalignments between Language Training and other settlement services under different roofs.

Organizer **Julie Ship**, AMSSA
 Sabrina Dumitra, AMSSA

Participants **Julie Ship**, AMSSA
 Sabrina Dumitra, AMSSA

H1 Coming Together to Empower Newcomers for Recreation Leadership
▸ 501 (Ballroom Level)

Empowering newcomers to develop leadership skills and create opportunities for others to engage in recreation can support newcomers to become part of, and contribute to, the cultural life of their communities. In this workshop we share learnings from a community-based project involving working with newcomers to promote recreation participation.

Organizer **Heidi Lauckner**, Dalhousie University

Participants **Susan Hutchinson**, Dalhousie University
Coming Together: Partnerships for Empowerment

Karen Gallant, Dalhousie University
A Picture is Worth a Thousand Words: Newcomer Perspectives of Recreation

Heidi Lauckner, Dalhousie University
Next Steps: Steps Towards Leadership

H2 Canada's Three Sponsorship Programs: Practice and Policy Recommendations from Syrian Newcomers and Service Providers
▸ 502 (Ballroom Level)

Using a comparative perspective, the effectiveness of Canada's three refugee sponsorship programs for Syrian newcomer resettlement in Canada is explored. This presentation focuses on the strengths and limitations of each sponsorship program and the contextual factors that shape newcomers' experiences.

Organizer **Sepali Guruge**, Ryerson University

Participants **Huda Bukhari**, the Arab Community Centre of Toronto

Kerith Paul, Ryerson University

Bharati Sethi, King's University College

Nimo Bokore, Carleton University

Mia Hershkowitz, Ryerson University

H3 Supporting Multi-Barriered Children & Youth
▸ 603 (Summit Level)

The needs of multi-barriered youth from a refugee background requires comprehensive and creative approaches to settlement. Newcomers Employment & Education Development Services (N.E.E.D.S.) Inc. has implemented several initiatives designed to address gaps and increase success of refugee children and youth; information on these initiatives will be shared during this presentation.

Organizer **Heather Robertson**, N.E.E.D.S. Inc.

Participants **Misty Belcourt**, N.E.E.D.S. Inc.

Thandiwe Ncube, N.E.E.D.S. Inc.

H4 A Strategic Model Proposal to Increase the Efficiency and the Impact of Immigrant Integration Services at the National Level by Using AI and Big Data Analysis
▸ 604 (Summit Level)

The proposed model eliminates the overlaps in immigrant integration services to increase the efficiency and impact of the overall system while reducing costs. The research illustrates how AI and Big Data Analysis can be used as strategic tools without conflicting with the privacy and human rights of immigrants and community.

Organizer **Omer Livvarcin**, University of Ottawa

Participants **Kevin Kells**, University of Ottawa
Rick Nason, Dalhousie University
Saouré Kouamé, University of Ottawa

H5 Innovating for Newcomers' Employment Success in the Canadian Labour Market
▸ 605 (Summit Level)

Learn about innovative approaches—First Canadian Work Experience and Foreign Credential Loans Pilots—to support skilled newcomers in the labour market, and the cross-sector partnerships involved in these initiatives. We will engage with the audience and elevate the conversation about innovative and multi-stakeholder strategies for connecting newcomers to employment.

Organizer **Julie Rodier**, Social Research and Demonstration Corporation (SRDC)

Participants **Julie Rodier** and **Greg Lockwood**, Social Research and Demonstration Corporation (SRDC)
Foreign Credential Loans Pilot and Canadian Work Experience Pilot
Michael Radano, MOSAIC, **Erin Donais**, ECO Canada and **Adra Berezintsev**, Société Économique de l'Ontario (SÉO, presentation in French)
Canadian Work Experience Pilot
Anne Stamand, Employment and Social Development Canada (ESDC)
Using Evidence from the ESDC Pilots to Shape National Programs
Melanie O'Dell, Employment and Social Development Canada (ESDC)
Using Evidence from the ESDC Pilots to Shape National Programs

Saturday, March 23 – 3:30 to 5:00 pm
Samedi 23 mars – 15h30 to 17h00

H6 Attraction and Retention of International Students in Maritime Provinces: Some Best Practices, Challenges and Hiring Incentives
▸ 609 (Summit Level)

Educational institutions and government realize the importance of internationalization in an interconnected world, and also that international students present a potential pool of future skilled immigrants. In this workshop, university administrators, researchers and the provincial government discuss some best practices, challenges and programs regarding attraction and retention of international students.

Organizers **Leyla Sall**, Université de Moncton
 Ather Akbari, Saint Mary's University

Participants **Leyal Sall**, Université de Moncton
 Jerry Wang, University of Prince Edward Island
 Jenny Calder and **Lauren Cullen**, Saint Mary's University
 Margaret Schwartz, Government of Nova Scotia (TBC)

H7 Student Led Refugee Sponsorship and Resettlement: Building Capacity through Partnerships

▸ Ballroom (Ballroom Level)

This roundtable explores the work of university students engaged in refugee sponsorship and resettlement at one university through two programs, StFX WUSC and StFX for SAFE. Discussion will focus on how the students in these campus organizations strategize to establish and achieve goals, and on the capacity building generated by collaborating with university staff and faculty and community members.

Chair	Norine Verberg , St. Francis Xavier University
Organizers	Jordan MacDonald , University of Guelph Norine Verberg , St. Francis Xavier University
Participants	Jordan MacDonald , University of Guelph Kristen Stephens , St. Francis Xavier University Majd Al Zhouri , St. Francis Xavier University Evan Davison-Kotler , St. Francis Xavier University Sam Krueger , World University Services Canada Maria Paz , St. Francis Xavier University Mallory Legere , Boys and Girls Club of Miramichi Suzanne van den Hoogen , University Librarian, Saint Mary's University

H8 Cultural Food Security

▸ Ballroom (Ballroom Level)

Newcomers face occupational opportunities and food security barriers, yet arrive with skills and experience that lend well to entrepreneurial and employment opportunities when they arrive. This roundtable considers occupational justice and cultural food insecurity as two interrelated barriers newcomers face that prevent successful integration in their new communities from urban/rural perspective.

Organizer	Jennifer Brady , Mount Saint Vincent University
Participants	Chris Atwood , CBDC Blue Water Sara Burgess , Common Roots Urban Farm Jennifer Brady , Mount Saint Vincent University Manfred Egbe , Mount Saint Vincent University Meredith Bessey , Mount Saint Vincent University Janet Niyonkuru , Common Roots Urban Farm Dorcas Nkobwa , Common Roots Urban Farm Imelda Nduwimana , Common Roots Urban Farm Heather Asbil , ISANS Celia Lo , Loaded Ladle

Poster Presentations présentations par affiches

P1 Digital Frontiers in Settlement Service Delivery: How Are Settlement practitioners Using New Tools to Support Their Clients? ▸ Ballroom C

Refugee 613's poster will present findings from our 2018 national survey on digital messaging in settlement service delivery, and from the evaluation of our What's App group for Arabic-speaking newcomers, both part of our 3-year national project, Digital Messaging for Settlement and Integration (DMSI), funded by IRCC.

Participants **Louisa Taylor, Nelson Jean-François, Lama Chami and Jackie Stol**, Refugee 613
 Marco Campana, Non-Profit Communications Consultant
 Margery Leach and Majid Khoury, Siena Consulting

P2 The Syrian Canadian Sports Players: A Participatory Action Research Project ▸ Ballroom C

The Syrian Canadian Sports Players is a group of 10 Syrian youth who are newcomers to Canada. Through a participatory action research (PAR) process, this group of newcomer youth identified strengths/opportunities and challenges/obstacles that impacted their ability to be physically active within community sport and recreation settings. This presentation highlights the framework, process, and realized impact of the PAR process.

Participants **Daniel B. Robinson**, St. Francis Xavier University
 Vanessa Currie, International Institute for Child Rights and Development
 Ingrid Robinson, St. Francis Xavier University

P3 Transforming Data to Action: Using Research-Informed Strategies to Better Serve Older Immigrants at Risk of Social Isolation and Loneliness ▸ Ballroom C

Social isolation and loneliness are known risk factors for poor quality of life and negative health outcomes for immigrant older adults. The purpose of this poster is to demonstrate how to mobilize research to improve community supports for older immigrants who are at risk and showcase innovative community-based research methods.

Participant **Sirena Liladrie**, Sheridan College

P4 Canada's Policy Response to Refugee Youth from War-Affected Regions: The Case of Halifax, Nova Scotia ▸ Ballroom C

How are smaller cities, like Halifax, prepared to support refugee youth? This research presents findings from a policy analysis of Canada's response to refugee young people and a case study of services and supports for this population in the Halifax area.

Participant **Emily Pelley**, Interdisciplinary Program & Public Scholar, Dalhousie University

P5 StFX WUSC: Leveraging Multi-Stakeholder Partnerships

▸ Ballroom C

Each year the StFX WUSC Local Committee leverages a campus-wide multi-stakeholder partnership to sponsor a refugee student to come and study at the University. In 2017 the Local Committee re-engaged its partners to improve the initiative's long-term sustainability. First person accounts chart the steps undertaken, challenges faced, and lessons learned.

Participant **Jordan MacDonald**, University of Guelph

P6 Development of a Youth Mental Health Literacy Program: Preventing a Perfect Storm

▸ Ballroom C

Challenges of community integration for newcomers puts them at risk of mental illness. However, immigrants generally have limited knowledge and skills about when and where to access mental health related services/resources. This poster presents on the development of the "Youth Living Well" program to promote their mental health literacy.

Participant **Libby Alexander**, School of Rehabilitation Therapy, Queen's University

P7 Changing Public Perception of Immigration/Immigrants

▸ Ballroom C

These poster presentations highlight the positive correlation between developing a culturally competent community and how easily immigrants integrate within that community. Developing a culturally competent community can only occur when the host community implements public information sharing and training programs that combat misconceptions about immigrants.

Participant **Margaret Jev**, Alberta Association of Immigrant Serving Agencies

P8 Does an Attributional Retraining Intervention Foster More Effective Job Search Strategies for Newcomers?

▸ Ballroom C

The primary objective of the current research was to discover whether training immigrant job-seekers to make controllable attributions leads to more effective job search strategies. Analyses from a sample of unemployed newcomers indicated that attributional retraining is an effective way to foster more controllable job search attributions.

Participants **Leah Hamilton**, Mount Royal University
Mohammed El Hazzouri, Mount Royal University

P9 A Community Mental Health Perspective on Immigration Trends in Waterloo, Ontario, Newcomer Mobility, and Related Settlement Needs and Concerns

▸ Ballroom C

Immigration trends and associated wellbeing implications for newcomers are explored in the Waterloo Region, Ontario and compared with national trends using census data. The region is trending toward an increasing proportion of refugees to economic migrants while the national trend is the opposite. More research is needed on intraprovincial mobility.

Participant **David Krzesni**, Wilfrid Laurier University
Raha Moradhasel, Wilfrid Laurier University

P10 Developing a Job Search Process Model: Perspectives from Syrian Refugees and Settlement Service Providers

▸ Ballroom C

This project investigated barriers faced by Syrian refugees in the job search process. To do so, 13 semi-structured interviews were completed with Syrian refugees and service providers from the settlement sector. Contextual analysis was used to further develop a model of refugee-centric job search processes.

Participants **Harrison Boss**, University of Calgary
 Clara Lee, University of Calgary
 Josh Bourdage, University of Calgary
 Leah Hamilton, Mount Royal University

P11 Refugee Resettlement as Community Development

▸ Ballroom C

I argue that Canada's Private Sponsorship of Refugee (PSR) program builds community. Interview data reveals that volunteers build skills and networks to fulfill their mandate to resettle refugees, and they influence policy or program development. The study questions the position that the PRS reflects a neo-liberal shift detrimental to communities.

Participant **Norine Verberg**, St. Francis Xavier University

P12 Refugee Economic Integration in Canada

▸ Ballroom C

Canada is the second largest resettlement country among the Western refugee-resettlement states. Upon their arrival in Canada, some refugees struggle to economically integrate into the host society. This poster is to present refugees' economic outcomes in Canada based on the latest census comparing between resettled refugees.

Participant **Mohammad Azizur Rahman**, University of Manitoba

P13 Settlement & Access to Services – Employment

▸ Ballroom C

Successful immigration policy requires settlement and retention initiatives focused on long-term employment for newcomers. By surveying SMEs in the Canadian prairies, we investigate motivations of rural business owners in hiring newcomers.

Participants **Mikaël Akimowicz**, Brandon University - Rural Development Institute
 Sherine Salmon, Brandon University - Rural Development Institute
 Bill Ashton, Brandon University - Rural Development Institute

P14 Building a Stronger Canada: Employment Prospects and Challenges for Newcomers

▸ Ballroom C

Newcomers to Canada continue to experience underemployment and unemployment regardless of their academic degree or experience from their home countries. The posters will reflect the outcomes of different programs offered by CIES geared towards Newcomers, Canadians, and Youth, their effectiveness and recommend some strategies to address the employment gap.

Participant **Suman Khanal**, Calgary Immigrant Educational Society (CIES)

P15 Bridging the Gap Between School Psychology and Immigrant Mental Health, a Tiered Service Delivery Model

▸ Ballroom C

This poster presents on a tiered service delivery model, based on an existing school mental health service framework and implemented through a culturally responsive lens. Primary, secondary and tertiary interventions are used to match immigrant student's needs in areas of behavioural health and mental wellbeing.

Participant **Xun (John) Wang**, LINC Quality of Life Supervisor, Calgary Immigrant Educational Society

P16 MAPLE, A Resource and Tool for a More Interculturally Competent Workforce

▸ Ballroom C

This poster presentation will introduce MAPLE, a cultural assessment tool set to introduce the conversation around intercultural competencies in the workplace in a fun and engaging way. Designed by the Intercultural Skills Lab at the Rotman School of Management, MAPLE is an interactive and gamified tool that helps users understand their own cultural wiring.

Participants **Sabina Michael**, Intercultural Skills Lab, Rotman School of Management, University of Toronto
Elaine Kelly-Canning, Intercultural Skills Lab, Rotman School of Management, University of Toronto

P17 The Action-Research as a Source of Innovation for the Interconnection Program

▸ Ballroom C

This poster presents the results of an action-research developed between 2015-2017 by the Institute of research on the professional integration of immigrants and the Chamber of Commerce of Metropolitan Montreal. Having developed the Interconnection program, the Chamber wanted to know the viewpoints of employers participating in the program.

Participants **Monica Schlobach**, Institute of research on the professional integration of immigrants (IRIPI), College of Maisonneuve
Danic Ostiguy, Institute of research on the professional integration of immigrants (IRIPI), College of Maisonneuve

Poster Presentations
présentations par affiches

P18 Inclusion and Integration

▸ Ballroom C

The goal of this study is to explore how non-profit ethnic community organizations can play a more significant role in promoting inclusion and integration into the host society by working closely with local and national government agencies, businesses, educational institutions, service providers and community groups to foster cohesion and a greater sense of belonging of immigrants to the host society.

Participants **Aida Stratas**, University of Ottawa
 George Karlis, University of Ottawa
 François Gravelle, University of Ottawa

P19 Economic and Eco-Refugees to Canada: How to Prepare for Them?

▸ Ballroom C

The Centre for Civic Religious Literacy (CCRL), a new Canadian NGO, addresses Canada's current and future demography. It offers a framework to broach the upcoming conversations on economic and eco-refugees – many based on religious, spiritual, and non-religious worldviews – to understand current Canadians and in preparation for future refugees and migrants.

Participants **W. Y. Alice Chan**, The Centre for Civic Religious Literacy
 Sabrina Jafralie, The Centre for Civic Religious Literacy
 Hiren Mistry, The Centre for Civic Religious Literacy
 Erin Reid, The Centre for Civic Religious Literacy
 Arzina Zaver, The Centre for Civic Religious Literacy

P20 International & Community Matchmakers: An Applied Research Project

▸ Ballroom C

This project offers employability services for immigrants and employers seeking international skilled workers. To maintain population levels, Ontario's north needs to attract 150,000 people by the year 2041. This project will help northern communities build a skilled workforce and fill recognized labour shortages by helping potential immigrants secure job offers.

Participants **Emily Lauzon**, Northern Policy Institute
 Yaye Peukassa, Société économique de l'Ontario (SÉO)

P21 Expanding Possibilities: Service Provider Views on the Settlement and Integration of Syrian Refugee Youth in a Second-tier Canadian City

▸ Ballroom C

This poster presentation illustrates findings from research with service providers supporting Syrian youth in a second-tier city in Ontario. It examines emerging themes relating to the needs of young Syrian refugees, exploring strengths and gaps observed in the service environment. The presenter is a PhD student who has worked in settings with newcomer youth for over a decade.

Participant **Lirondel Cheyne-Hazineh**, Wilfrid Laurier University

P22 Second language, acculturation and social adjustment differences among Iranian refugees, Iranian immigrants and second generation of immigrants in Canada

▸ Ballroom C

We examined the potential differences between Iranian refugees, newcomer immigrants and second generation of immigrants concerning L2 acquisition, acculturation and adjustment. Preliminary results suggest lower acculturation and lower English vocabulary for newcomers versus second generation of immigrants. Newcomers and the second generation of immigrants did not differ in goal adjustment.

Participants **Ali Jasemi**, Wilfrid Laurier University
Leah Brassard, Wilfrid Laurier University

P23 How Do Personal and Organizational Factors Shape Immigration Sector Workers' Political Views on the Role of Climate Change in Immigration?

▸ Ballroom C

Results are presented from an online survey with workers from immigration service sectors in Canada. This research measured the workers' perceptions about supporting climate change related migrants and associations between their attitudes towards social justice, environmentalism, and organizational practices and capacity in immigration sectors.

Participants **Raha Moradhasel**, Wilfrid Laurier University
David Krzesni, Wilfrid Laurier University
Simon Coulombe, Wilfrid Laurier University

P24 Multi-stakeholder Work Groups: A Collaborative Model for Making Systemic Change in Regulated Occupations

▸ Ballroom C

The Multi-stakeholder Work Group initiative addresses the complexity of international qualifications recognition by bringing together key stakeholders at profession-specific tables to identify barriers and develop practical, sustainable solutions. There are currently twelve active groups and data suggests that progress has been made towards ensuring fair pathways to licensure and providing strategic programs to support skilled immigrants in regulated occupations towards licensure and workforce integration in their fields.

Participants **Jan Sheppard Kutcher**, Immigrant Services Association of Nova Scotia (ISANS)
Cara Spittal, Fair Registration Practices Act (FRPA), Nova Scotia Department of Labour and Advanced Education

Poster Presentations
présentations par affiches

P25 Teach in Nova Scotia: An Orientation for Internationally Educated Teachers

▸ Ballroom C

Teach in Nova Scotia is a joint project of the Province of Nova Scotia, ISANS and the Internationally Educated Teachers Multi-stakeholder Work Group. Designed for pre-arrival access, this interactive & user-friendly resource provides a comprehensive introduction to the structure of the educational system, key concepts, cultural context of education in the province, process of teacher certification and finding employment in the field.

Participants

Jan Sheppard Kutcher, ISANS

Paula Hayden, Nova Scotia Department of Education and Early Childhood Development.

P26 Narratives of Identity and Community Connection

▸ Ballroom C

Based on a qualitative arts-informed and participatory action research project with immigrant and migrant women, this poster explores women's narratives of identity and community connection. Narrative emerges, across cultures, as a fundamental means to make sense of lived experiences. It is born out of experience and gives shape to experience.

Participant

Maria Jose Yax Fraser, York University

IDEA IN YOUR HEAD?

THEN PUT A STAKE
IN THE GROUND.



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Canadian
Race Relations
Foundation

Fondation
canadienne des
relations raciales

The CRRF is proud to announce the upcoming debuts of two exciting video projects.

The Science of Racism

RDS vs, a story of race and justice

Visit our website for more information about these two projects, including premiere dates

La FCRR est fière d'annoncer le lancement de deux projets vidéo passionnants.

La science du racisme

RDS vs, une histoire de race et de justice

Visitez notre site Web pour plus d'informations sur ces deux projets, y compris les dates de lancement

www.crrf-fcrr.ca

The purpose of the Canadian Race Relations Foundation is to facilitate throughout Canada the development, sharing and application of knowledge and expertise in order to contribute to the elimination of racism and all forms of racial discrimination in Canadian society

La Fondation canadienne des relations raciales a pour mission de faciliter, dans l'ensemble du pays, le développement, le partage et la mise en œuvre de toute connaissance ou compétence utile en vue de contribuer à l'élimination du racisme et de toute forme de discrimination raciale au Canada.



SUPPORTING ORGANIZATIONS SUPPORTING IMMIGRANTS
AIDER LES ORGANISMES QUI AIDENT LES IMMIGRANTS



The Atlantic Region Association of Immigrant
Serving Agencies is proud to present to you
its incredible members!

L'Association des agences au service des
immigrants de la région atlantique est fière de
vous présenter ses membres d'exception!



ARAISA.CA

Nova Scotia Immigration

Impacting Economic and Population Growth



2018 - A Record Year



6,000

Landings
(approximately)



150

Community
& employer
events



2,272

Approved
applications



2

New streams:
Physician & Labour
Market Priorities



10

International
recruitment
events



6

New businesses
through entrepreneur
streams

Immigration Enables

- ✓ Economic & Population Growth
- ✓ Education & Healthcare Improvements
- ✓ Innovation
- ✓ Community Diversity
- ✓ Labour Needs
- ✓ Retention of Newcomers & Students

Demonstrating Impact



\$6.4 Million

Invested in
settlement services

275%

Growth in approved
applications

84%

Nova Scotians
are in favour of
immigrants coming
to the province

15

Settlement
services
organizations

16,000

New immigrants
in 3 years

71%

Retention

77%

Businesses agree that immigrants
help to increase jobs in the province
and expand the overall economy

Over 730

AIP designated employers
– 40% outside HRM



NOVA SCOTIA

www.novascotiainmigration.com

[@NSImmigration](https://www.facebook.com/NSImmigration) [@nsimmigration](https://twitter.com/nsimmigration)

24/01/2019

L'immigration en Nouvelle-Écosse

Ses effets sur la croissance de l'économie et de la population

de l'espace POUR VIVRE
NOUVELLE-ÉCOSSE • CANADA

2018 – Une année sans précédent



6000

Immigrants
reçus
(environ)



150

Activités
communautaires,
avec les employeurs



2272

Demandes
approuvées



2

Nouveaux volets :
Médecins et Priorités
du marché du travail



10

Activités de
recrutement à
l'étranger



6

Nouvelles entreprises
issues des volets pour
entrepreneurs

L'immigration stimule...

- la croissance économique et démographique
- les améliorations en éducation et en soins de santé
- l'innovation
- la diversité de la population
- les besoins en main-d'œuvre
- l'intégration des nouveaux arrivants et des étudiants

Les rétrobes



6,4 M\$

Sommes investies dans les
services d'établissement

275 %

Pourcentage d'augmentation
du nombre de demandes
approuvées

84 %

Pourcentage des
Néo-Écossais
en faveur de
l'immigration en
N.-É.

15

Nombre
d'organismes
de services
d'établissement

16 000

Nouveaux
immigrants en 3 ans

71%

Taux d'intégration

77 %

Pourcentage des entreprises qui
conviennent que les immigrants stimulent
l'emploi dans la province et l'économie en
général

Plus de 730

employeurs désignés au titre du
PPICA – 40 % hors MRH



NOVA SCOTIA
NOUVELLE-ÉCOSSE

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24/01/2019

